

LimeSurvey

Quick statistics: (Enterprise Architecture as a Business-IM-IT Alignment Strategy)



General filters

**Data selection**

**Include:** Completed responses only

**View summary of all available fields**

**Subtotals based on displayed questions**

**Statistics report language** English - English

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**Response ID**

**Greater than:**

**Less than:**

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**Output options**

**Show graphs**

**Select output format:**  HTML  PDF  Excel

[View stats](#) [Clear](#)

Response filters

Welcome (Question group 5)

"Please indicate which work level best describes th..."

Manager / Project manager  
 Enterprise architect / Change management leader / IM leader  
 Business-IT analyst / Systems analyst / Business-IM analyst / IM expert  
 IT specialist / Technical infrastructure specialist / Solutions architect / Professional Worker / Specialised worker / any other worker

Section A - Manager / Project manager (Question group 3)

"My responsibilities include:"

- Executive management
- "Business" management
- Project management
- Process management

"If "Other" checked please specify:"

Responses containing:

"How many people report to you?"

- < 10
- 10 -30
- 30-50
- 50

"In my organisation... EA is acknowledged as a "bus..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... I facilitate and manage orga..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... I share organisational probl..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... I share organisational motiv..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... I share organisational victo..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... Employees/stakeholders and I..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... When I communicate with empl..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... I ask for feedback from empl..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... I view employees/stakeholder..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... I rely on the support of emp..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... I ask for feedback while pro..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... In return, I respond after I..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... I share in the long-term vis..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... I understand the importance ..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... Fast return on investment (R..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... When a planned project/task ..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... I share responsibilities wit..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... I trust employees/stakeholde..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

"In my organisation... I view human cooperation as ..."

- (AA1) Strongly Disagree
- (AB1) Disagree
- (AD1) Agree
- (AD3) Strongly Agree

- "In my organisation... It is not possible for a man..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... It is important that employe..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I take decisions only after ..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I take decisions only after ..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I explain my decisions to co..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I appreciate input from indi..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I acknowledge human group dy..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... It is important to describe ..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... It is important to manage hu..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... At certain points in time, i..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I acknowledge different skill..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I acknowledge different level..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Standardisation in the "bu..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Ethical behaviour and integr..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... "Business", IM and IT in..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Knowledge sharing happens ac..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I motivate employees/stakeho..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree

"Gender?"  
Male  
Female

"Age group?"  
20-30  
31-40  
41-50  
51-60

"Comments:"  
Responses containing:

Section B - Enterprise architect / Change management leader / IM leader (Question group 6)

- "How many people report to you?"  
< 10  
10 -30  
30-50  
50
- "In my organisation... EA is acknowledged as a "bus..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I facilitate organisational ..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I human/stakeholder ..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I act as a mediator in the b..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I use a common language when..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Communication is about givin..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Managers/employees/stakeho..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I make sure that employees/s..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Managers/employees/stakehold..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I view employees/stakeholder..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Managers accept EA as a stra..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Employees/stakeholders acce..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I receive feedback while pro..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I facilitate information exc..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... My role is important in orga..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Fast return on investment (R..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... V project/task does not..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I share responsibilities wit..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I coordinate and guide human..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I practically implement busi..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Human is an impo..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... My passion for people is a r..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Managers and employees/stake..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I take decisions only after ..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I take only after ..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I explain my decisions to ma..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I acknowledge individual inp..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... EA will succeed as a strateg..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... The in business..."   
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree

- "In my organisation... There are socio-technical (h..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I facilitate the organisatio..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I acknowledge different skil..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I ack different leve..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Standardisation and reuse ar..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Ethical behaviour and integr..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I facilitate human indiffere..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Pec realistic expect..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Knowledge sharing across dif..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Employees/stakeholders coope..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "Gender?"  
Male  
Female
- "Age group?"  
20-30  
31-40  
41-50  
51-60
- "Comments on questions"  
Responses containing:

Section C - Business-IT analyst / Systems analyst / Business-IM analyst / IM expert (Question group 7)

- "How many people report to you?"  
< 10  
10 -30  
30-50  
50
- "In my organisation... EA is acknowledged as a "bus..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I analyse systems and proces..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Peo work levels..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Information management and t..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I share technical and organi..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Technical and organisational..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Te supports business..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Employees/stakeholders and I..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I make sure that employees/s..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Feedback from managers/emplo..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Managers/employees/stakehold..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Employees/stakeholders can r..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I feedback while pro..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... In return, I comment on feed..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I share in the long-term vis..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Organisational change proces..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Fas investment (R..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... When a planned project/task ..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Responsibilities are shared..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I trust employees/stakeholde..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... cooperation is an impo..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... My input is needed. - # Q14Q..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Managers understand my views..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I consult with managers befo..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... decisions only after ..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I explain my decisions to co..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Individual input is encourag..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Human group dynamics are ack..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Business and information man..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Hur impact on busi..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Employees/stakeholders know ..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Human differences in percept..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Different levels of maturity..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Th standardisation..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Ethical behaviour and integr..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Realistic expectations of bu..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... Knowledge is shared across d..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "In my organisation... I employees/stakeho..."  
(AA1) Strongly Disagree  
(AB1) Disagree  
(AD1) Agree  
(AD3) Strongly Agree
- "Gender?"  
Male  
Female
- "Age group?"  
20-30  
31-40  
41-50  
51-60
- "Comments:"  
Responses containing:

Section D - IT specialist / Technical infrastructure specialist / Solutions architect / Professional (Question group 8)

<p><input checked="" type="checkbox"/> "My responsibilities include:" Systems maintenance Process maintenance Technical maintenance Technical services</p>	<p><input checked="" type="checkbox"/> "If "Other" checked please specify:" Responses containing:</p>	<p><input checked="" type="checkbox"/> "How would you classify your involvement in the EA ..." Directly Indirectly</p>	<p><input checked="" type="checkbox"/> "In my organisation... EA is acknowledged as a "bus..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... I am not affected by organis..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>
<p><input checked="" type="checkbox"/> "In my organisation... I am part of a worker group ..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... My IT needs at work are addr..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... I use a common language when..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... Communication means receivin..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	
<p><input checked="" type="checkbox"/> "In my organisation... We speak the same language a..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... I make sure that managers/em..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>			
<p><input checked="" type="checkbox"/> "In my organisation... Enterprise architecture is t..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... We use different words to de..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>			
<p><input checked="" type="checkbox"/> "The business-IT alignment process in my organi..." Responses containing:</p>	<p><input checked="" type="checkbox"/> "In my organisation... Employees/stakeholders are a..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... I support the long-term goal..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... I am needed in my work role..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... I ask for feedback while pro..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>
<p><input checked="" type="checkbox"/> "In my organisation... I share responsibilities wit..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... I enjoy my work. - # Q17Q49" (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... I regularly share my knowled..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... I understand my role in orga..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	
<p><input checked="" type="checkbox"/> "In my organisation... The impact of organisational..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... When a planned project/task ..."  (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... Responsibilities are shared ..."  (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... I cooperate with others at w..."  (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	
<p><input checked="" type="checkbox"/> "In my organisation... I work better if I work alon..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... Human cooperation is an impo..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... Human factors affect work pr..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... Standardisation, optimisatio..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	
<p><input checked="" type="checkbox"/> "In my organisation... I am consulted before decisi..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... Managerial decisions are com..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... Individual human worker inpu..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... Human cooperation across dif..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	
<p><input checked="" type="checkbox"/> "In my organisation... EA is the work of a group of..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... Human factors impacting on b..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... The organisation's "as-l..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... Individual characteristics o..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	
<p><input checked="" type="checkbox"/> "In my organisation... Levels of maturity affect EA..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... Within my organisation, ethi..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... Training is provided if nece..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... I trust my superiors. - # Q..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	
<p><input checked="" type="checkbox"/> "In my organisation... We share in realistic expect..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... My acceptance of organisatio..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... We share common values. - # ..."  (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	<p><input checked="" type="checkbox"/> "In my organisation... Employees/stakeholders are m..." (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>	
<p><input checked="" type="checkbox"/> "In my organisation... EA is an asset. - # Q17Q49" (AA1) Strongly Disagree (AB1) Disagree (AD1) Agree (AD3) Strongly Agree</p>				

"Gender?"  
 Male  
 Female

"Age group?"  
 < 20  
 20-30  
 31-40  
 41-50

"Comments:"  
 Responses containing:

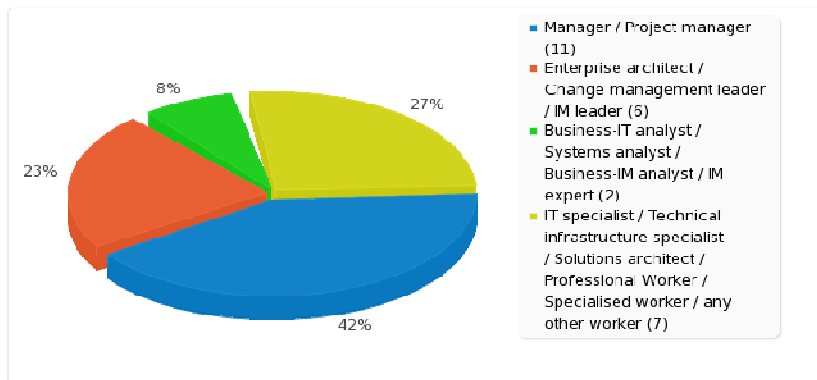
**Results**

**Number of records in this query:** 26  
**Total records in survey:** 26  
**Percentage of total:** 100.00%

**Field summary for QS**

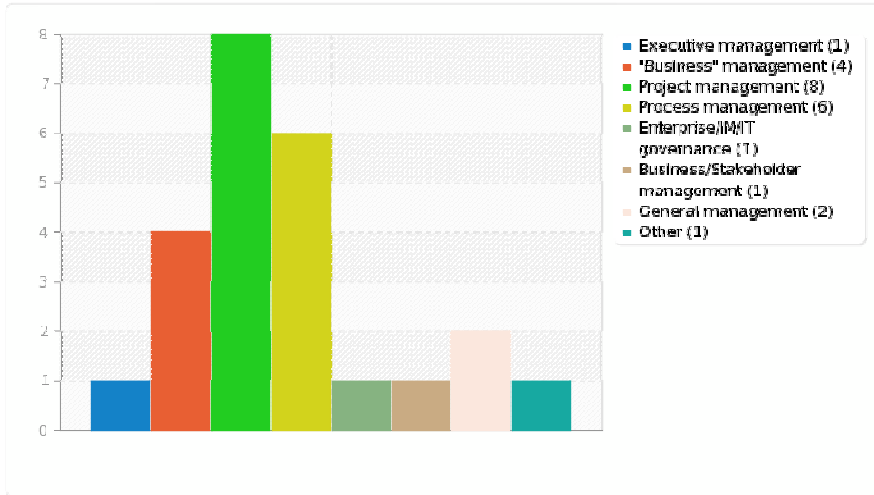
Please indicate which work level best describes the work you do within your organisation and only complete the questions relating to that work level.

Answer	Count	Percentage
Manager / Project manager (A1)	11	42.31%
Enterprise architect / Change management leader / IM leader (A2)	6	23.08%
Business-IT analyst / Systems analyst / Business-IM analyst / IM expert (A3)	2	7.69%
IT specialist / Technical infrastructure specialist / Solutions architect / Professional Worker / Specialised worker / any other worker (A4)	7	26.92%
No answer	0	0.00%



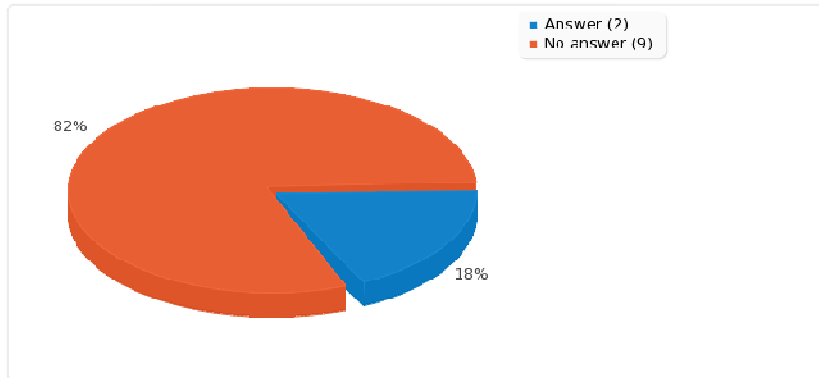
**Field summary for Q1**  
**My responsibilities include:**

Answer	Count	Percentage
Executive management (SQ001)	1	3.85%
"Business" management (SQ002)	4	15.38%
Project management (SQ003)	8	30.77%
Process management (SQ004)	6	23.08%
Enterprise/IM/IT governance (SQ005)	1	3.85%
Business/Stakeholder management (SQ006)	1	3.85%
General management (SQ007)	2	7.69%
Other (SQ008)	1	3.85%



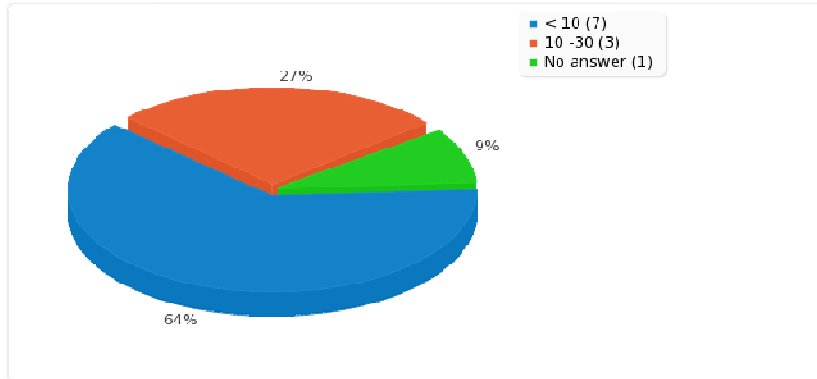
**Field summary for Q2**  
**If "Other" checked please specify:**

Answer	<a href="#">Browse</a>	2	18.18%
No answer		9	81.82%



**Field summary for Q3**  
**How many people report to you?**

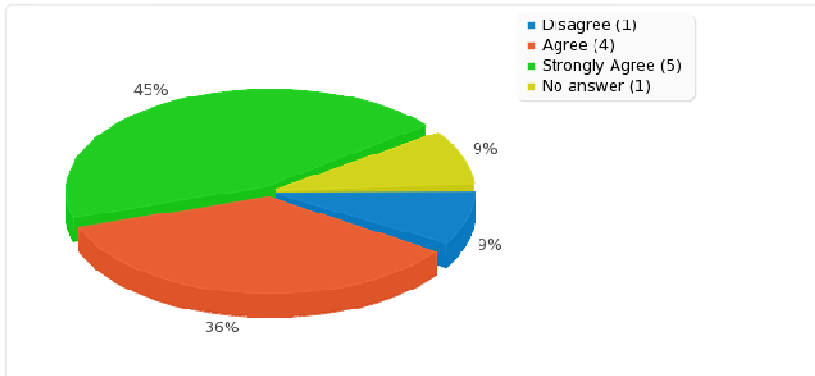
Answer	Count	Percentage
< 10 (A1)	7	63.64%
10 -30 (A2)	3	27.27%
30-50 (A3)	0	0.00%
50 (A4)	0	0.00%
No answer	1	9.09%



Field summary for Q5(SQ001)

In my organisation...  
 [EA is acknowledged as a "business"/IM/IT alignment platform.]

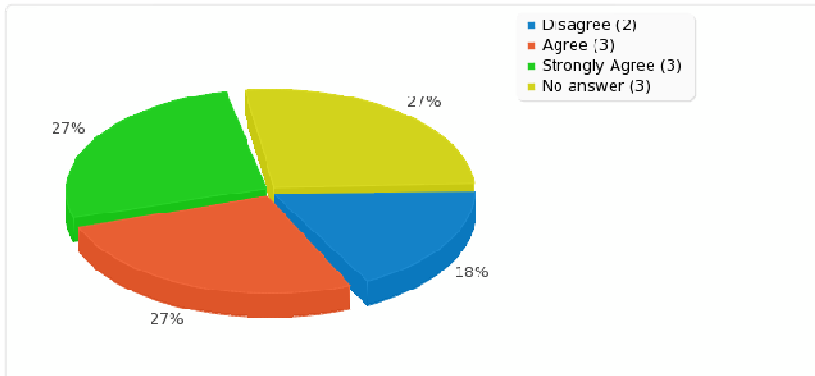
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	9.09%
Agree (AD1)	4	36.36%
Strongly Agree (AD3)	5	45.45%
No answer	1	9.09%



**Field summary for Q5(SQ002)**

**In my organisation...  
[I facilitate and manage organisational change.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	2	18.18%
Agree (AD1)	3	27.27%
Strongly Agree (AD3)	3	27.27%
No answer	3	27.27%

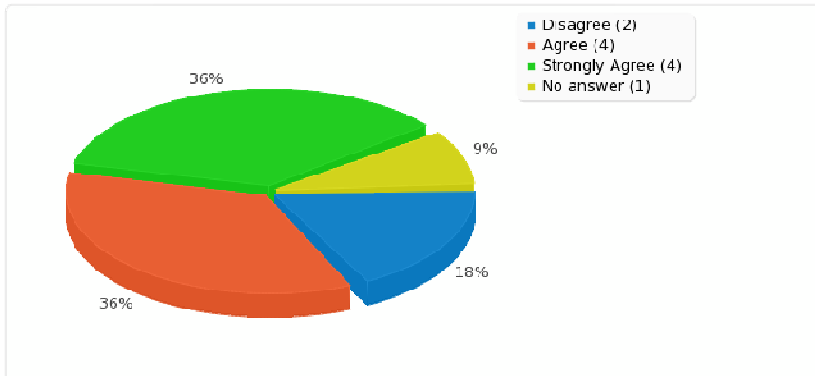


Field summary for Q5(SQ003)

In my organisation...

[People from all work levels are included in organisational change processes.]

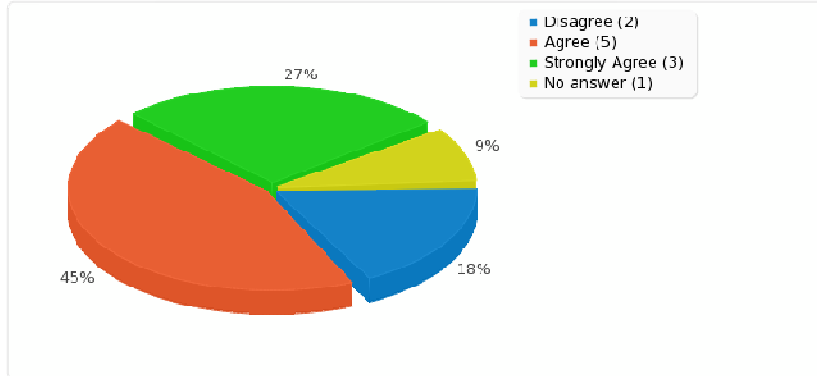
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	2	18.18%
Agree (AD1)	4	36.36%
Strongly Agree (AD3)	4	36.36%
No answer	1	9.09%



**Field summary for Q5(SQ004)**

**In my organisation...  
[The needs of employees/stakeholders are addressed.]**

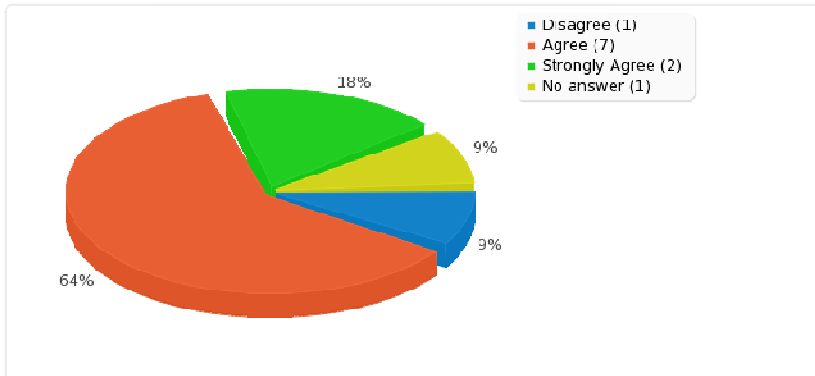
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	2	18.18%
Agree (AD1)	5	45.45%
Strongly Agree (AD3)	3	27.27%
No answer	1	9.09%



Field summary for Q8(SQ002)

In my organisation...  
[I share organisational problems with employees/stakeholders.]

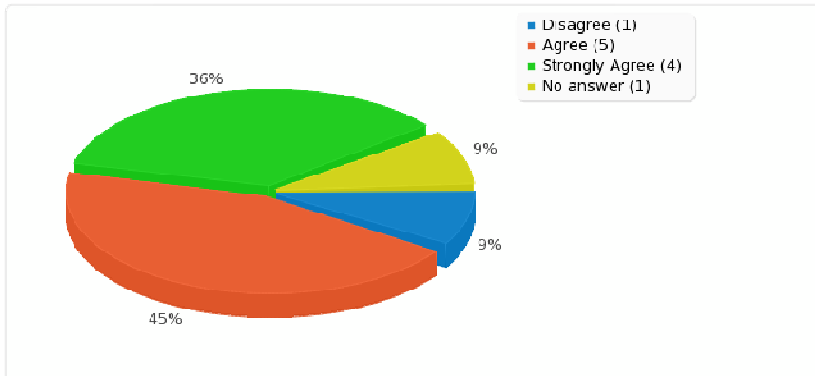
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	9.09%
Agree (AD1)	7	63.64%
Strongly Agree (AD3)	2	18.18%
No answer	1	9.09%



Field summary for Q9(SQ001)

In my organisation...  
 [I share organisational motives and drives with employees/stakeholders.]

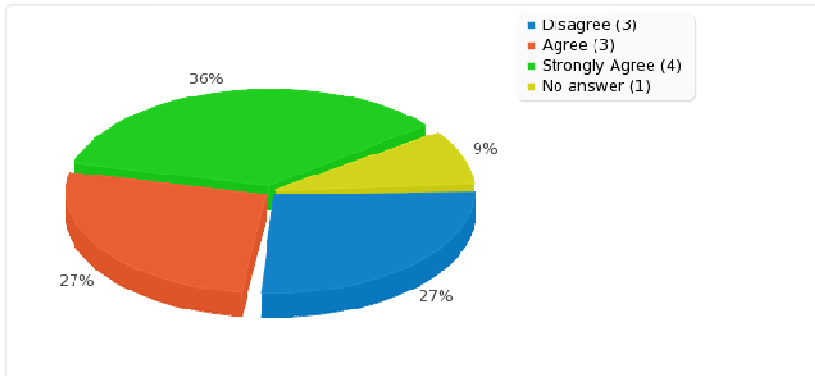
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	9.09%
Agree (AD1)	5	45.45%
Strongly Agree (AD3)	4	36.36%
No answer	1	9.09%



Field summary for Q10(SQ001)

In my organisation...  
[I share organisational victories/successes with employees/stakeholders.]

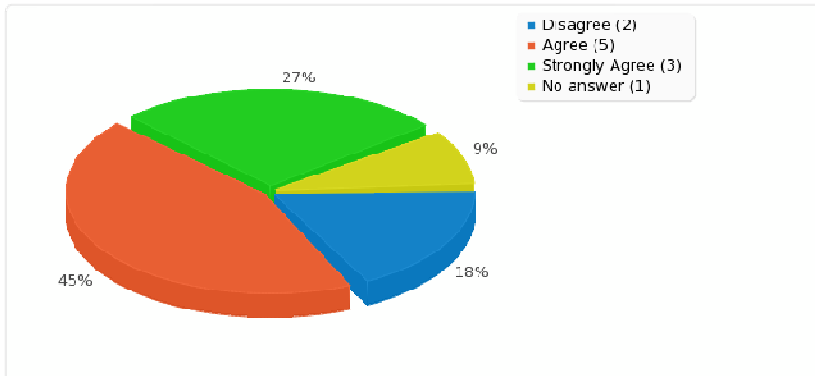
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	3	27.27%
Agree (AD1)	3	27.27%
Strongly Agree (AD3)	4	36.36%
No answer	1	9.09%



**Field summary for Q11(SQ001)**

**In my organisation...  
[Employees/stakeholders and I share a common language.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	2	18.18%
Agree (AD1)	5	45.45%
Strongly Agree (AD3)	3	27.27%
No answer	1	9.09%

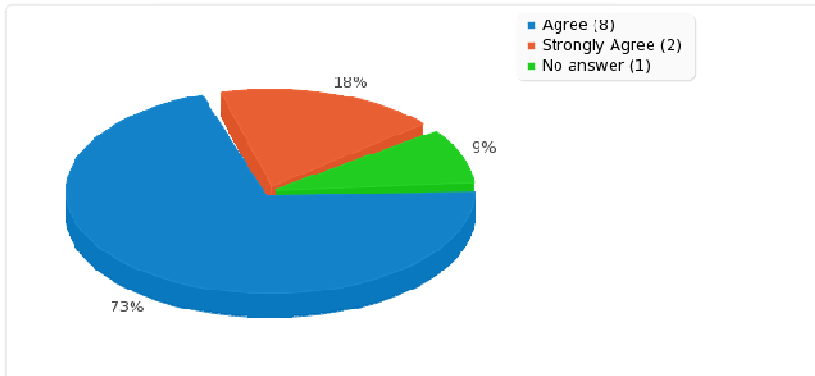


Field summary for Q11(SQ002)

In my organisation...

[When I communicate with employees/stakeholders, I make sure that they understand my message.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	8	72.73%
Strongly Agree (AD3)	2	18.18%
No answer	1	9.09%

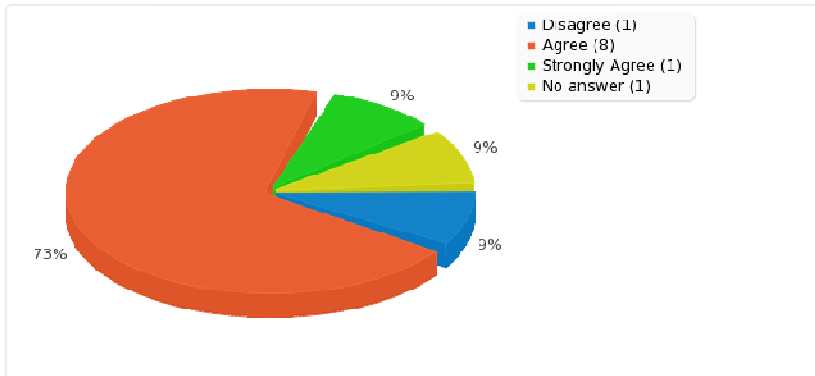


**Field summary for Q1341(SQ013)**

**In my organisation...**

**[I ask for feedback from employees/stakeholders to check that my message was interpreted correct.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	9.09%
Agree (AD1)	8	72.73%
Strongly Agree (AD3)	1	9.09%
No answer	1	9.09%

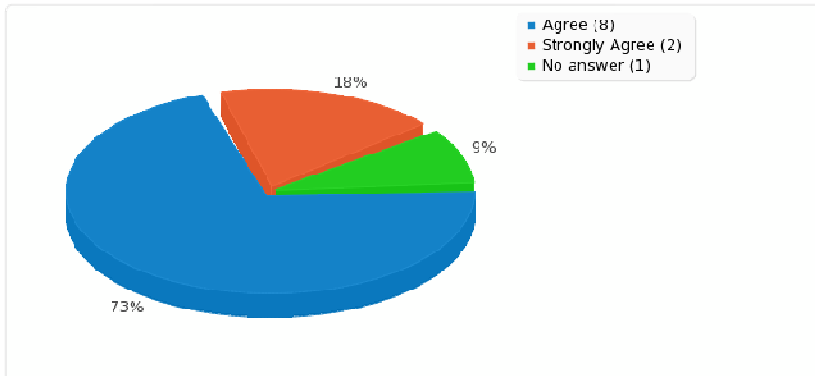


Field summary for Q1341(SQ014)

In my organisation...

[I view employees/stakeholders as an integral part of organisational business-IM-IT alignment processes.]

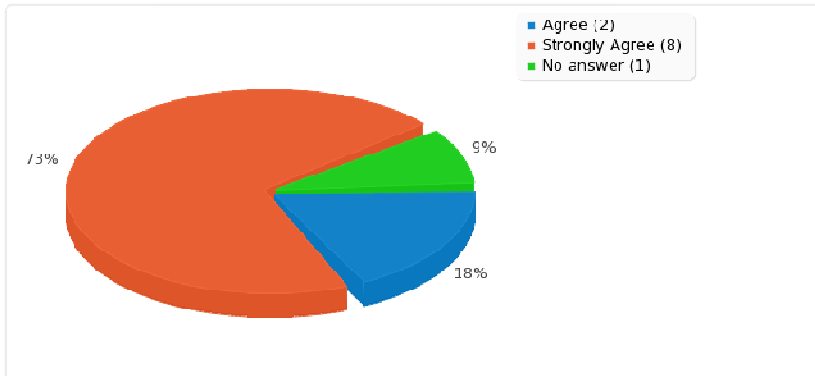
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	8	72.73%
Strongly Agree (AD3)	2	18.18%
No answer	1	9.09%



**Field summary for Q1341(SQ015)**

**In my organisation...  
[I rely on the support of employees/stakeholders.]**

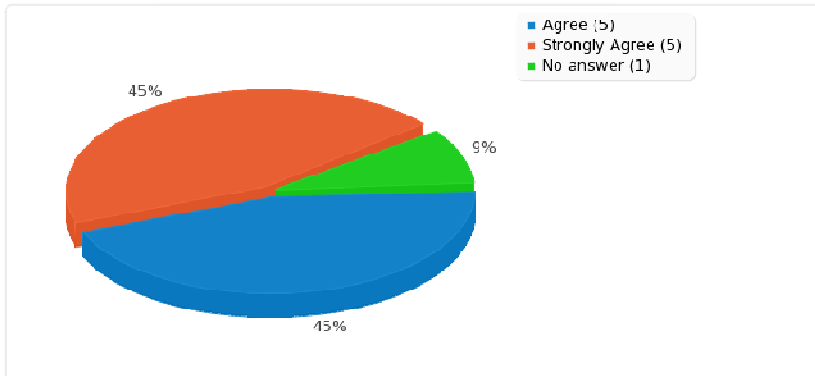
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	18.18%
Strongly Agree (AD3)	8	72.73%
No answer	1	9.09%



Field summary for Q1341(SQ016)

In my organisation...  
[I ask for feedback while projects and tasks are still in progress.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	5	45.45%
Strongly Agree (AD3)	5	45.45%
No answer	1	9.09%

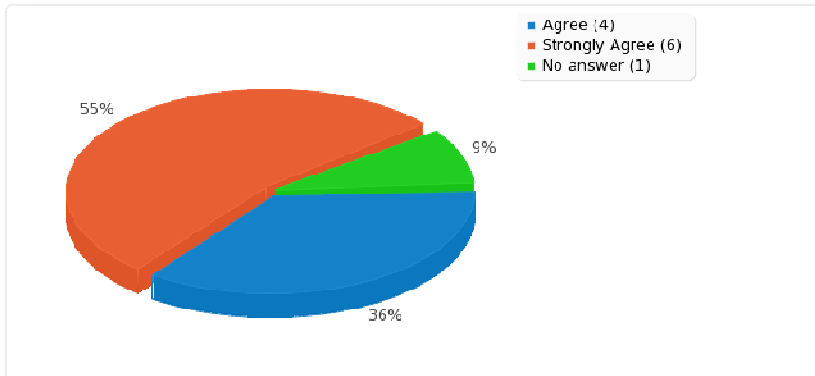


Field summary for Q1341(SQ017)

In my organisation...

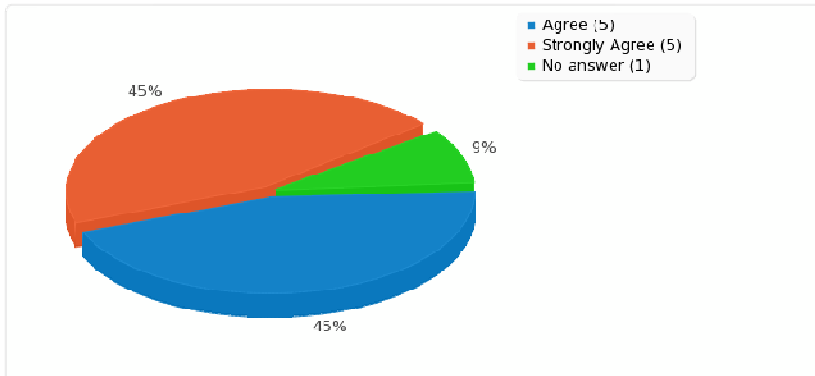
[In return, I respond after I have received feedback on work in progress.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	4	36.36%
Strongly Agree (AD3)	6	54.55%
No answer	1	9.09%



**Field summary for Q1341(SQ018)**  
**In my organisation...**  
**[I share in the long-term vision of my organisation.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	5	45.45%
Strongly Agree (AD3)	5	45.45%
No answer	1	9.09%

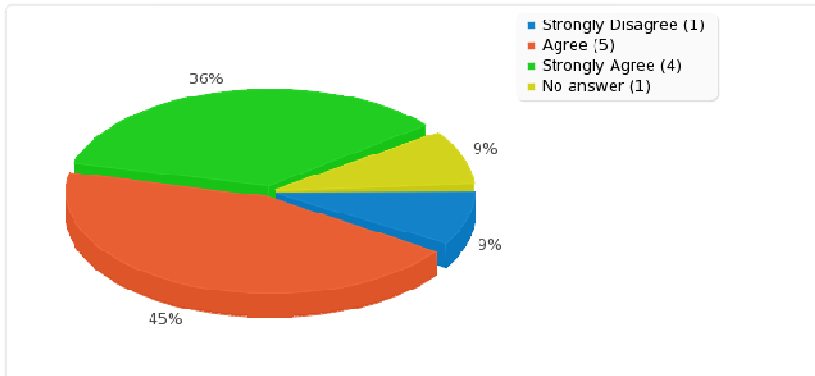


Field summary for Q1341(SQ019)

In my organisation...

[I understand the importance of my role in organisational change processes such as EA.]

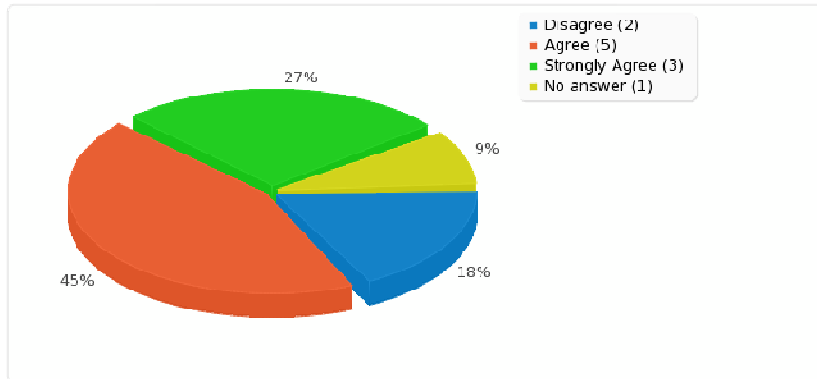
Answer	Count	Percentage
Strongly Disagree (AA1)	1	9.09%
Disagree (AB1)	0	0.00%
Agree (AD1)	5	45.45%
Strongly Agree (AD3)	4	36.36%
No answer	1	9.09%



**Field summary for Q1341(SQ020)**

**In my organisation...  
[Fast return on investment (ROI) is important.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	2	18.18%
Agree (AD1)	5	45.45%
Strongly Agree (AD3)	3	27.27%
No answer	1	9.09%

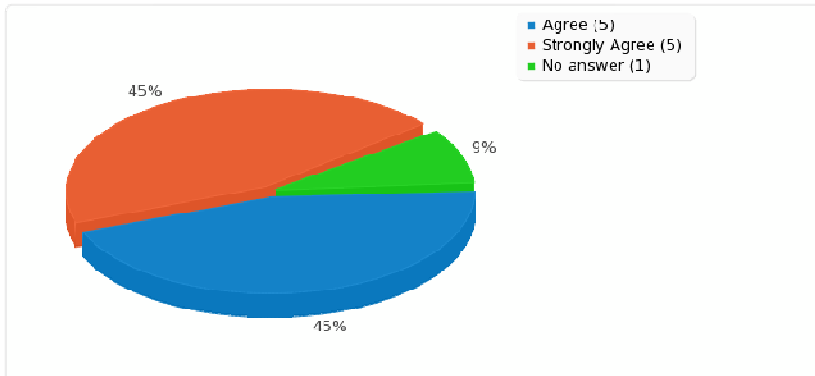


Field summary for Q1341(SQ021)

In my organisation...

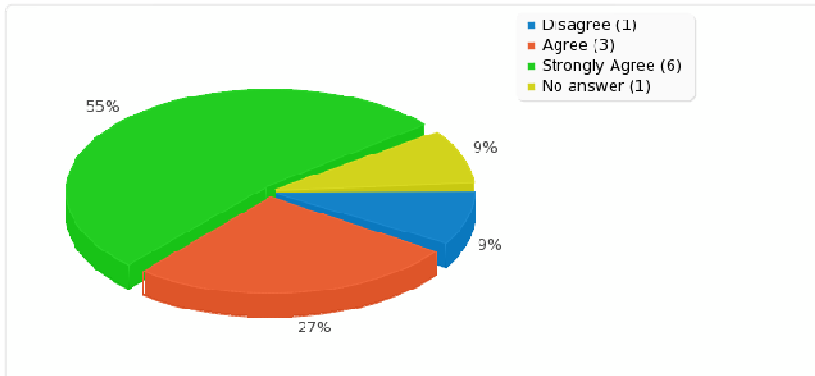
[When a planned project/task does not realise on time, I stay focused and motivated to get things back on track.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	5	45.45%
Strongly Agree (AD3)	5	45.45%
No answer	1	9.09%



**Field summary for Q1341(SQ022)**  
**In my organisation...**  
**[I share responsibilities with co-workers.]**

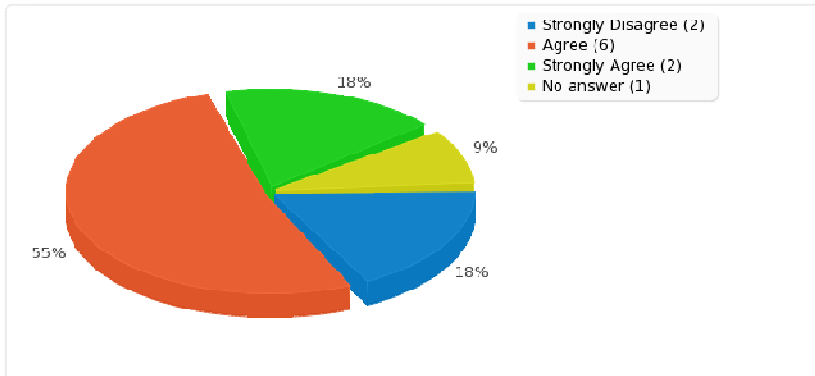
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	9.09%
Agree (AD1)	3	27.27%
Strongly Agree (AD3)	6	54.55%
No answer	1	9.09%



Field summary for Q1341(SQ023)

In my organisation...  
[I trust employees/stakeholders.]

Answer	Count	Percentage
Strongly Disagree (AA1)	2	18.18%
Disagree (AB1)	0	0.00%
Agree (AD1)	6	54.55%
Strongly Agree (AD3)	2	18.18%
No answer	1	9.09%

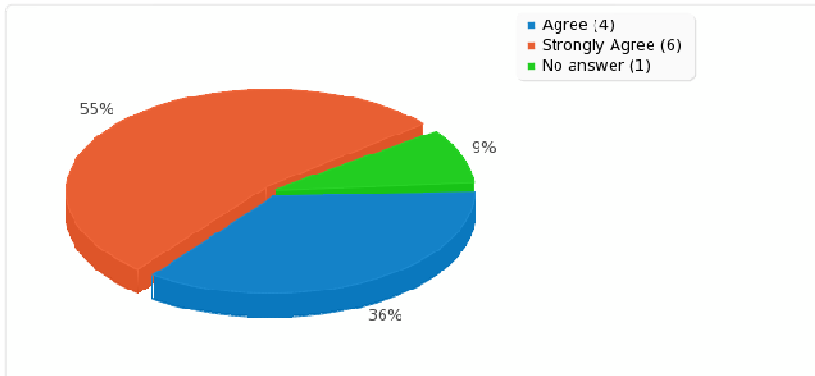


Field summary for Q1341(SQ024)

In my organisation...

[I view human cooperation as an important asset in the business/IM/IT alignment process.]

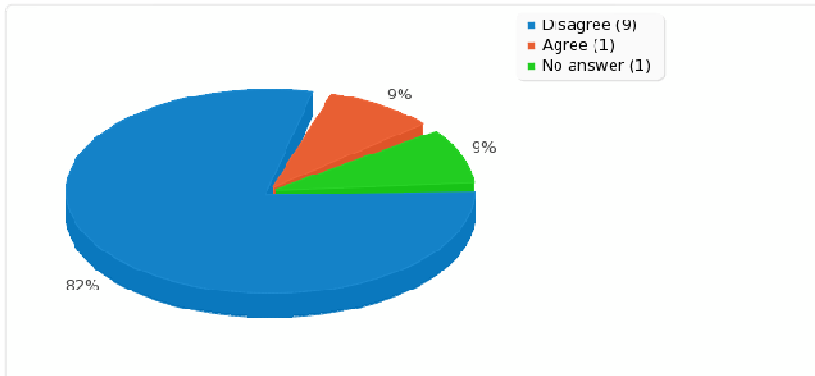
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	4	36.36%
Strongly Agree (AD3)	6	54.55%
No answer	1	9.09%



Field summary for Q1341(SQ025)

In my organisation...  
 [It is not possible for a manager to always be a strong and fair leader.]

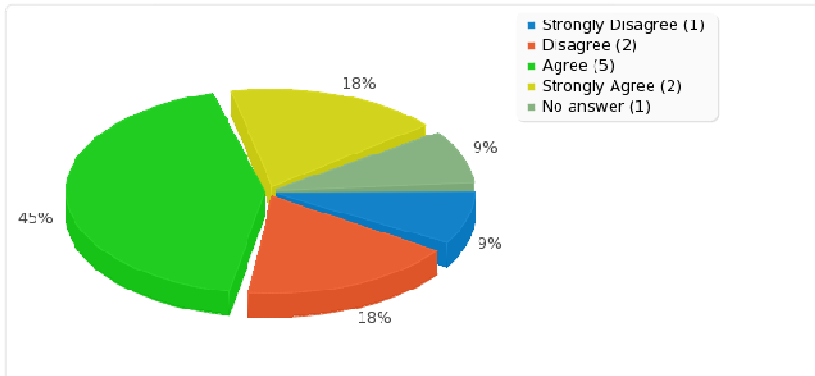
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	9	81.82%
Agree (AD1)	1	9.09%
Strongly Agree (AD3)	0	0.00%
No answer	1	9.09%



**Field summary for Q1341(SQ026)**

**In my organisation...  
[It is important that employees/stakeholders share my vision for the organisation.]**

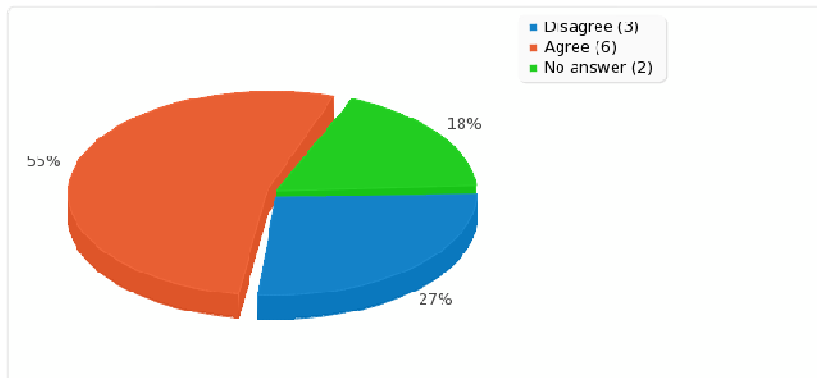
Answer	Count	Percentage
Strongly Disagree (AA1)	1	9.09%
Disagree (AB1)	2	18.18%
Agree (AD1)	5	45.45%
Strongly Agree (AD3)	2	18.18%
No answer	1	9.09%



Field summary for Q1341(SQ027)

In my organisation...  
 [I take decisions only after I have consulted with other managers.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	3	27.27%
Agree (AD1)	6	54.55%
Strongly Agree (AD3)	0	0.00%
No answer	2	18.18%

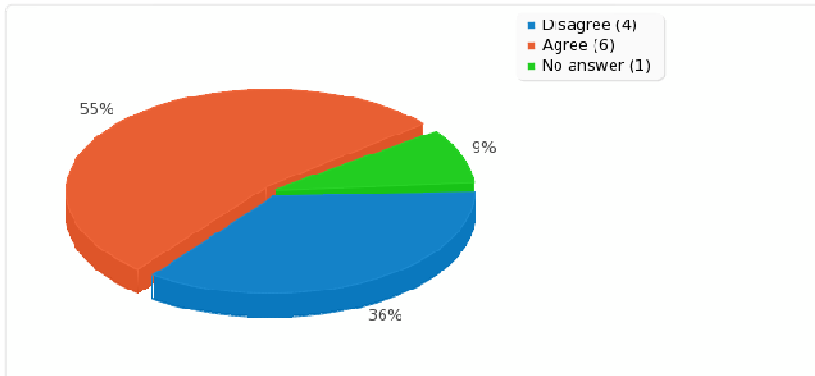


Field summary for Q1341(SQ028)

In my organisation...

[I take decisions only after I have consulted with co-workers/employees/stakeholders.]

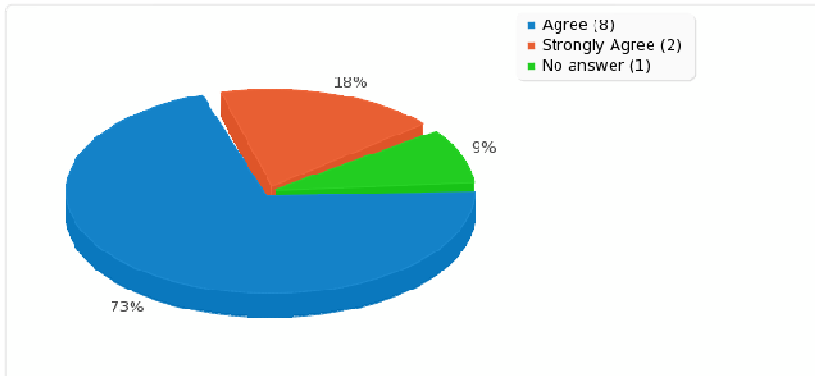
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	4	36.36%
Agree (AD1)	6	54.55%
Strongly Agree (AD3)	0	0.00%
No answer	1	9.09%



Field summary for Q1341(SQ029)

In my organisation...  
[I explain my decisions to co-workers/employees/stakeholders.]

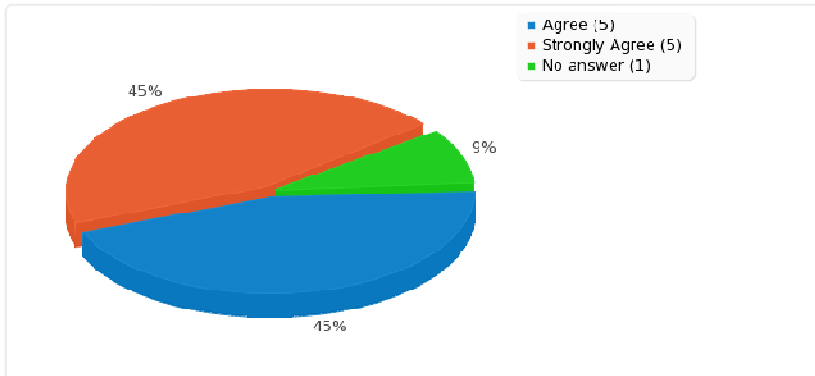
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	8	72.73%
Strongly Agree (AD3)	2	18.18%
No answer	1	9.09%



Field summary for Q1341(SQ030)

In my organisation...  
[I appreciate input from individuals.]

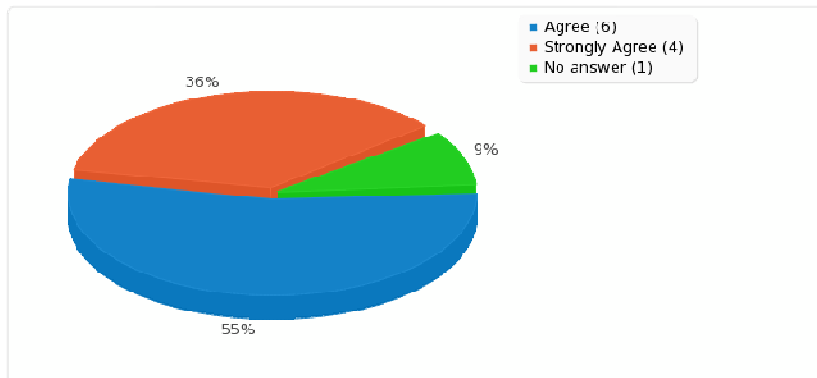
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	5	45.45%
Strongly Agree (AD3)	5	45.45%
No answer	1	9.09%



**Field summary for Q1341(SQ031)**

**In my organisation...  
[I acknowledge human group dynamics.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	6	54.55%
Strongly Agree (AD3)	4	36.36%
No answer	1	9.09%

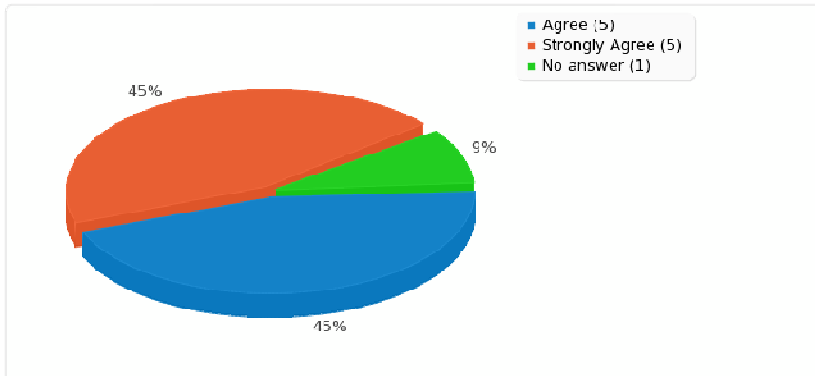


Field summary for Q1341(SQ032)

In my organisation...

[It is important to describe the interaction and integration of our "business", information management and information technology.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	5	45.45%
Strongly Agree (AD3)	5	45.45%
No answer	1	9.09%

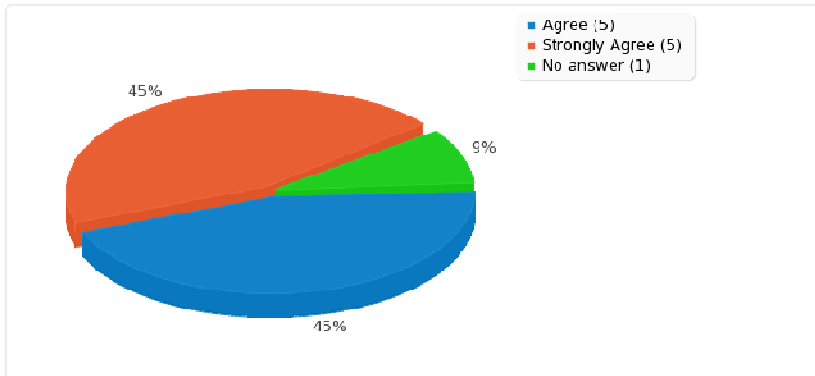


Field summary for Q1341(SQ033)

In my organisation...

[It is important to manage human factors impacting on "business", IM and IT processes.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	5	45.45%
Strongly Agree (AD3)	5	45.45%
No answer	1	9.09%

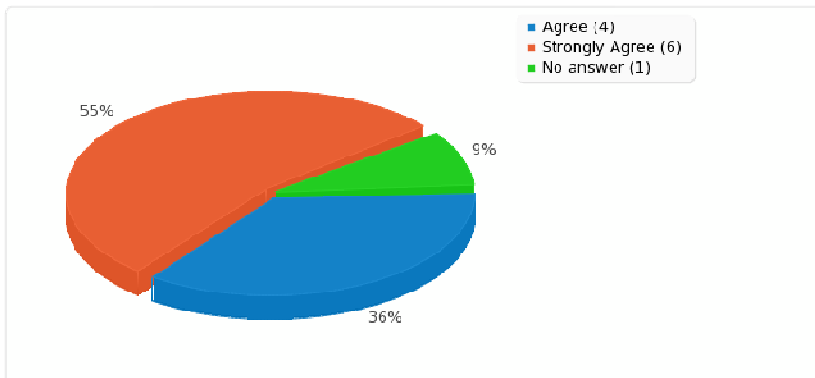


**Field summary for Q1341(SQ034)**

**In my organisation...**

**[At certain points in time, it is important for employees/stakeholders to know the organisation's "as-is" and "to-be" status.]**

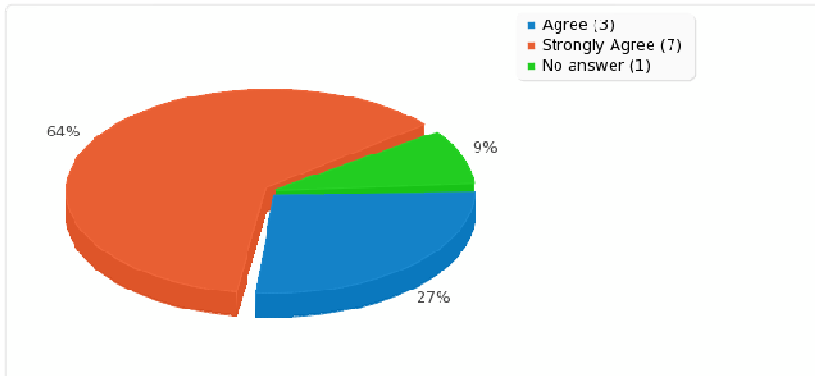
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	4	36.36%
Strongly Agree (AD3)	6	54.55%
No answer	1	9.09%



**Field summary for Q1341(SQ035)**

**In my organisation...  
[I acknowledge different skills of employees/stakeholders.]**

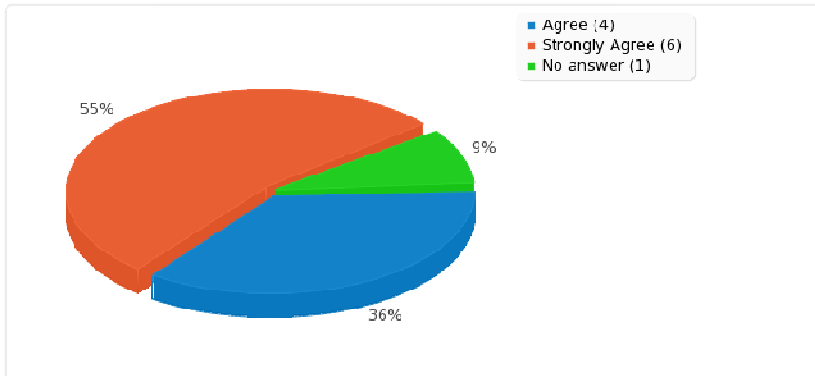
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	3	27.27%
Strongly Agree (AD3)	7	63.64%
No answer	1	9.09%



Field summary for Q1341(SQ036)

In my organisation...  
[acknowledge different levels of maturity in organisational issues.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	4	36.36%
Strongly Agree (AD3)	6	54.55%
No answer	1	9.09%

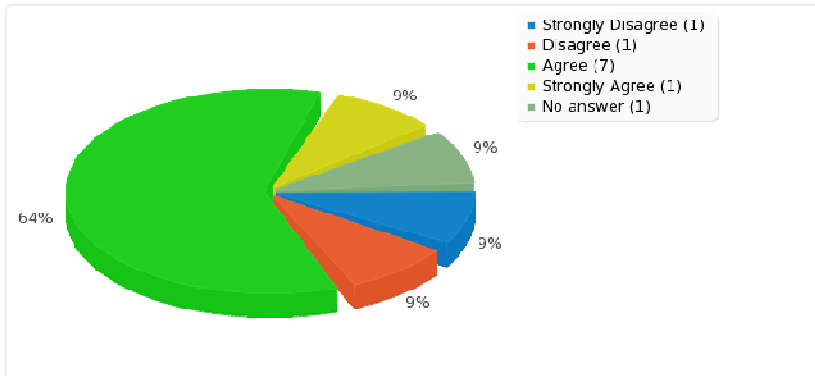


**Field summary for Q1341(SQ037)**

**In my organisation...**

**[Standardisation in the "business", IM and IT integration process is currently addressed.]**

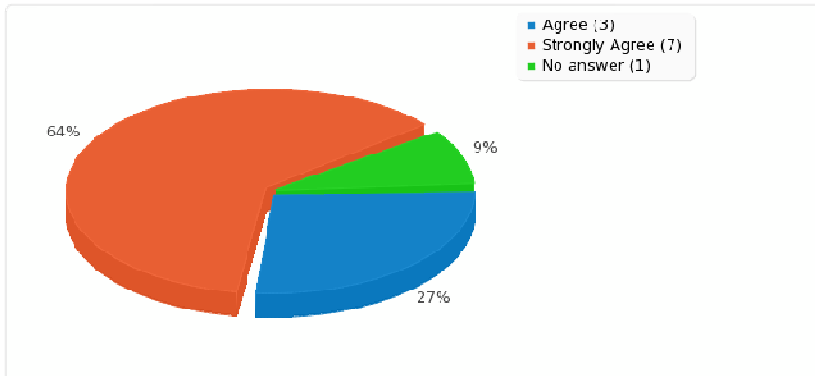
Answer	Count	Percentage
Strongly Disagree (AA1)	1	9.09%
Disagree (AB1)	1	9.09%
Agree (AD1)	7	63.64%
Strongly Agree (AD3)	1	9.09%
No answer	1	9.09%



Field summary for Q1341(SQ038)

In my organisation...  
[Ethical behaviour and integrity are important human traits.]

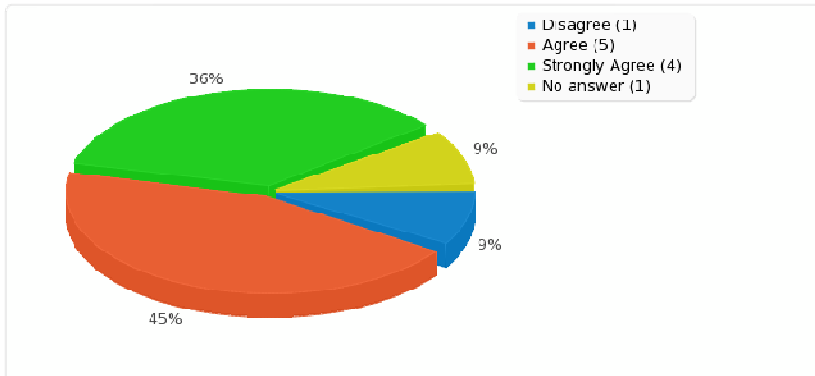
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	3	27.27%
Strongly Agree (AD3)	7	63.64%
No answer	1	9.09%



Field summary for Q1341(SQ039)

In my organisation...  
 ["Business", IM and IT integration is a realistic and achievable goal.]

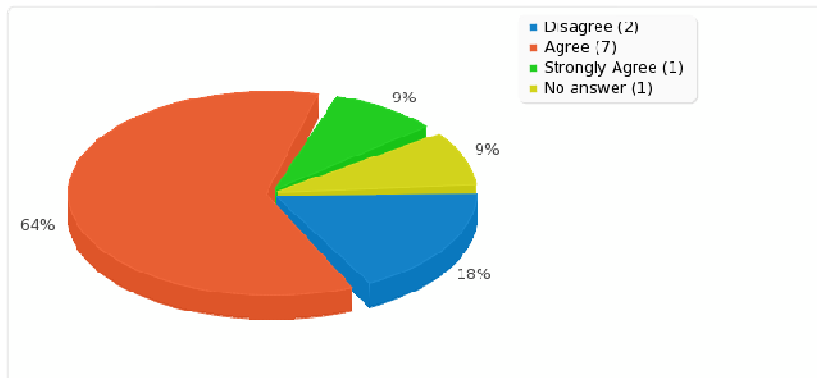
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	9.09%
Agree (AD1)	5	45.45%
Strongly Agree (AD3)	4	36.36%
No answer	1	9.09%



**Field summary for Q1341(SQ040)**

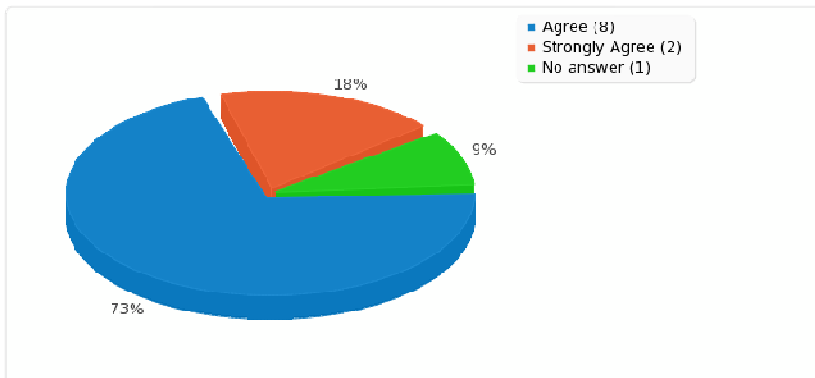
**In my organisation...  
[Knowledge sharing happens across different work-levels.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	2	18.18%
Agree (AD1)	7	63.64%
Strongly Agree (AD3)	1	9.09%
No answer	1	9.09%



**Field summary for Q1341(SQ041)**  
**In my organisation...**  
**[I motivate employees/stakeholders to cooperate.]**

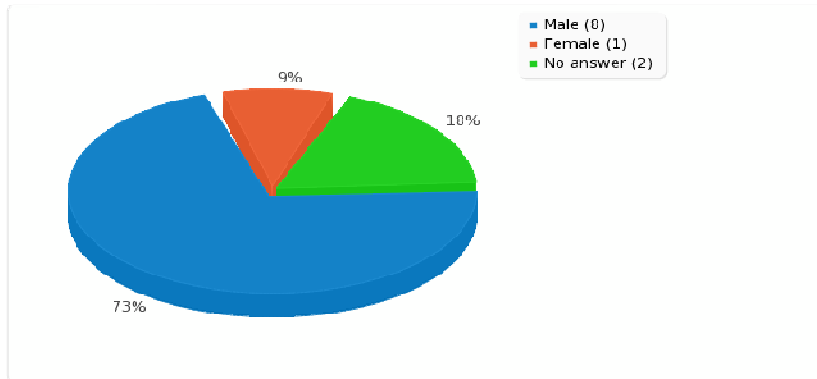
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	8	72.73%
Strongly Agree (AD3)	2	18.18%
No answer	1	9.09%



Field summary for Q42

Gender?

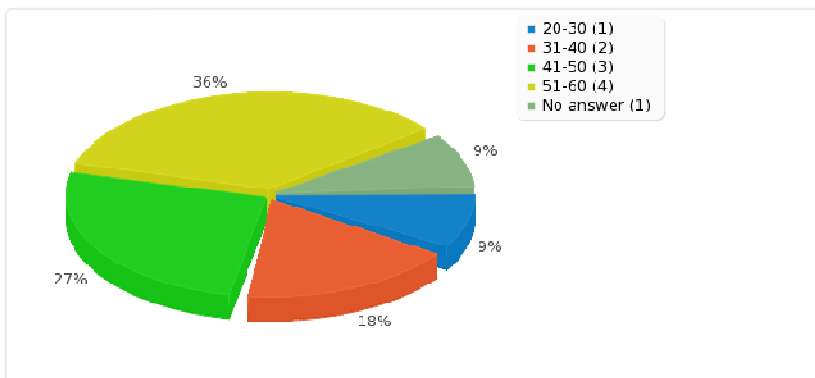
Answer	Count	Percentage
Male (A1)	8	72.73%
Female (A2)	1	9.09%
No answer	2	18.18%



Field summary for Q43

Age group?

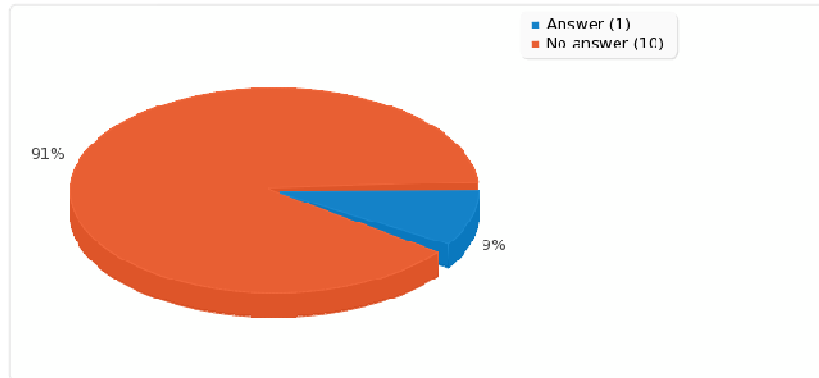
Answer	Count	Percentage
20-30 (A1)	1	9.09%
31-40 (A2)	2	18.18%
41-50 (A3)	3	27.27%
51-60 (A4)	4	36.36%
60+ (A5)	0	0.00%
No answer	1	9.09%



Field summary for Q44

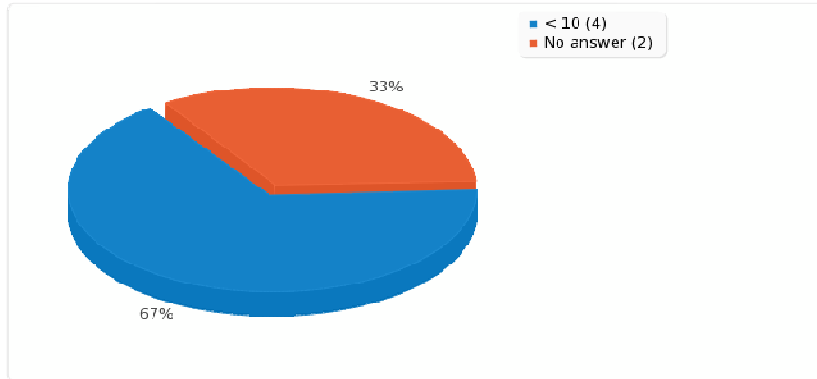
Comments:

Answer	<a href="#">Browse</a>	1	9.09%
No answer		10	90.91%



**Field summary for Q3**  
**How many people report to you?**

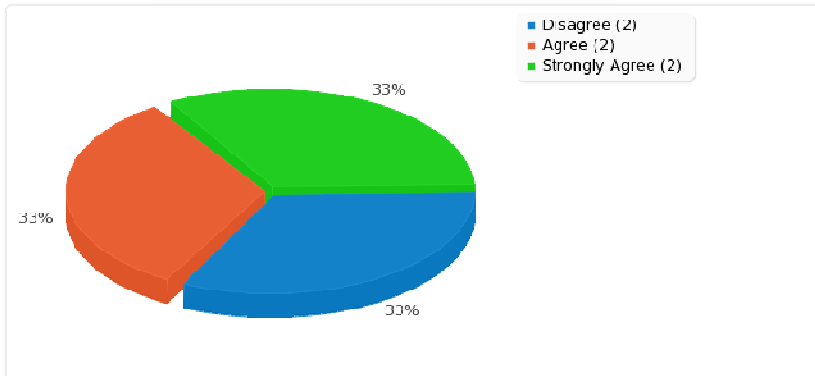
Answer	Count	Percentage
< 10 (A1)	4	66.67%
10 -30 (A2)	0	0.00%
30-50 (A3)	0	0.00%
50 (A4)	0	0.00%
No answer	2	33.33%



Field summary for Q5Q12(SQ004)

In my organisation...  
[EA is acknowledged as a "business"/IM/IT alignment platform.]

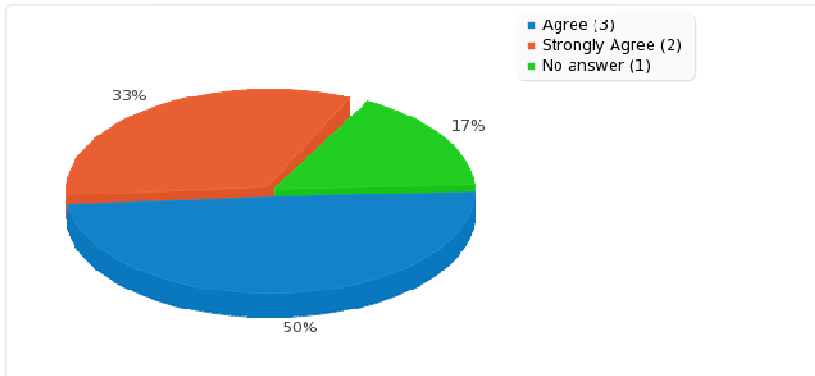
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	2	33.33%
Agree (AD1)	2	33.33%
Strongly Agree (AD3)	2	33.33%
No answer	0	0.00%



Field summary for Q5Q12(SQ005)

In my organisation...  
[I facilitate organisational change.]

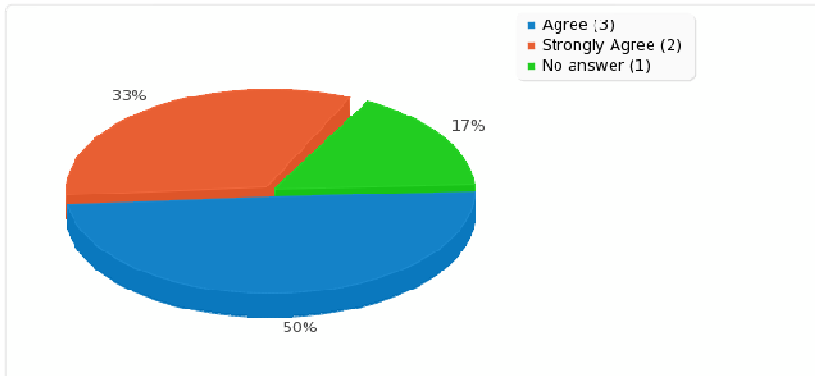
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	3	50.00%
Strongly Agree (AD3)	2	33.33%
No answer	1	16.67%



**Field summary for Q5Q12(SQ006)**

**In my organisation...  
[I address human/stakeholder concerns.]**

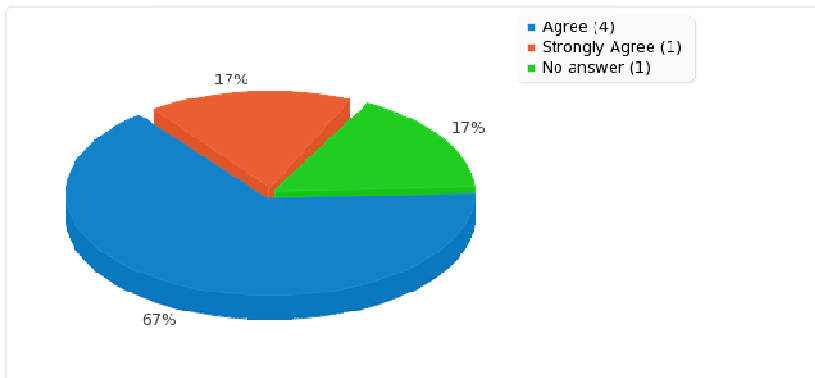
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	3	50.00%
Strongly Agree (AD3)	2	33.33%
No answer	1	16.67%



Field summary for Q5Q12(SQ007)

In my organisation...  
[I am aware of the needs of employees/stakeholders.]

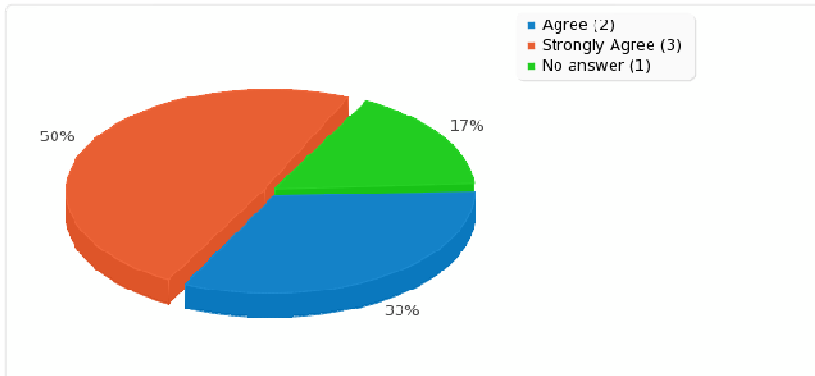
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	4	66.67%
Strongly Agree (AD3)	1	16.67%
No answer	1	16.67%



Field summary for Q5Q12(SQ008)

In my organisation...  
[I act as a mediator in the business-IM-IT (or EA) environment.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	33.33%
Strongly Agree (AD3)	3	50.00%
No answer	1	16.67%

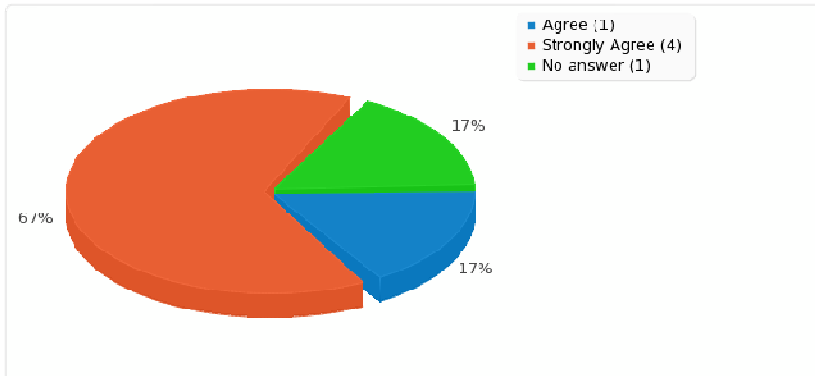


Field summary for Q5Q12(SQ009)

In my organisation...

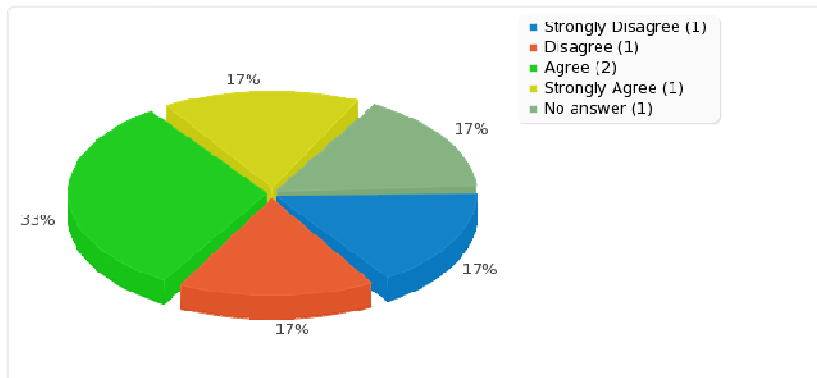
[I use a common language when facilitating organisational business, information and technology alignment drives.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	16.67%
Strongly Agree (AD3)	4	66.67%
No answer	1	16.67%



**Field summary for Q5Q12(SQ010)**  
**In my organisation...**  
**[Communication is about giving information.]**

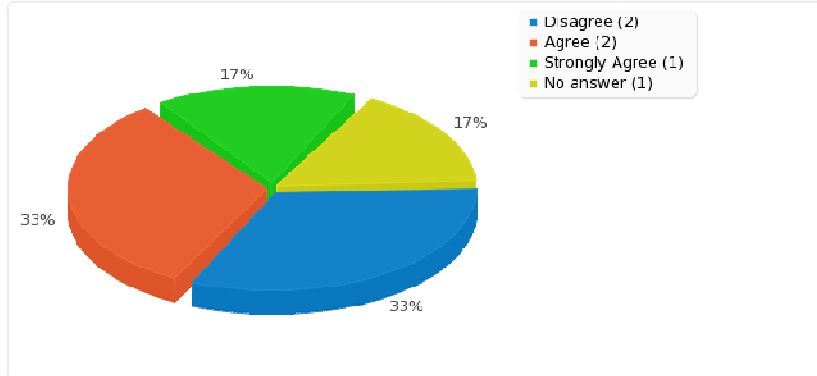
Answer	Count	Percentage
Strongly Disagree (AA1)	1	16.67%
Disagree (AB1)	1	16.67%
Agree (AD1)	2	33.33%
Strongly Agree (AD3)	1	16.67%
No answer	1	16.67%



**Field summary for Q5Q12(SQ011)**

**In my organisation...  
[Managers/employees/stakeholders and I share a common language.]**

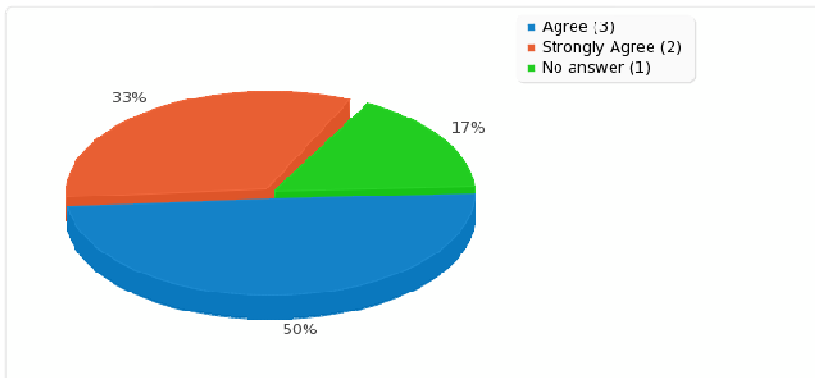
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	2	33.33%
Agree (AD1)	2	33.33%
Strongly Agree (AD3)	1	16.67%
No answer	1	16.67%



Field summary for Q5Q12(SQ012)

In my organisation...  
[I make sure that employees/stakeholders understand my message.]

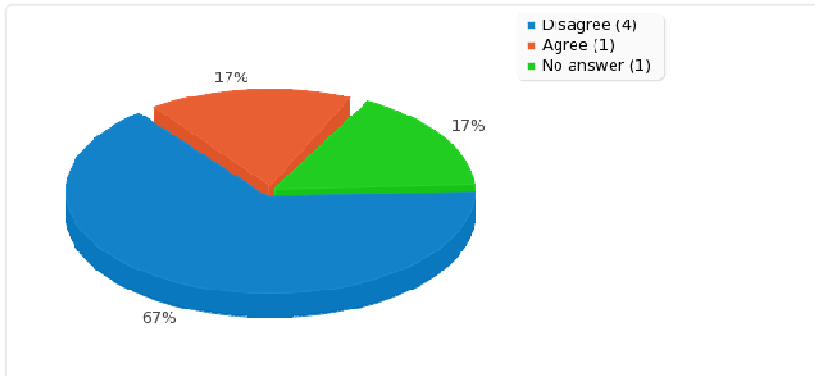
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	3	50.00%
Strongly Agree (AD3)	2	33.33%
No answer	1	16.67%



**Field summary for Q13Q18(SQ013)**

**In my organisation...  
[Managers/employees/stakeholders understand the concept of EA.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	4	66.67%
Agree (AD1)	1	16.67%
Strongly Agree (AD3)	0	0.00%
No answer	1	16.67%

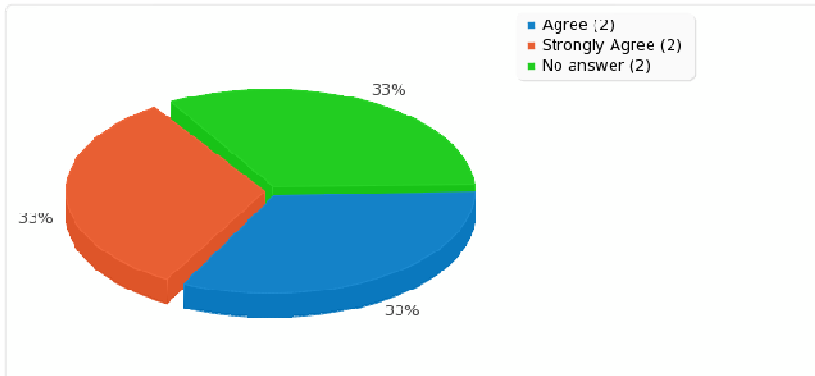


Field summary for Q13Q18(SQ014)

In my organisation...

[I view employees/stakeholders as an integral part of the organisation's business-IM-IT alignment.]

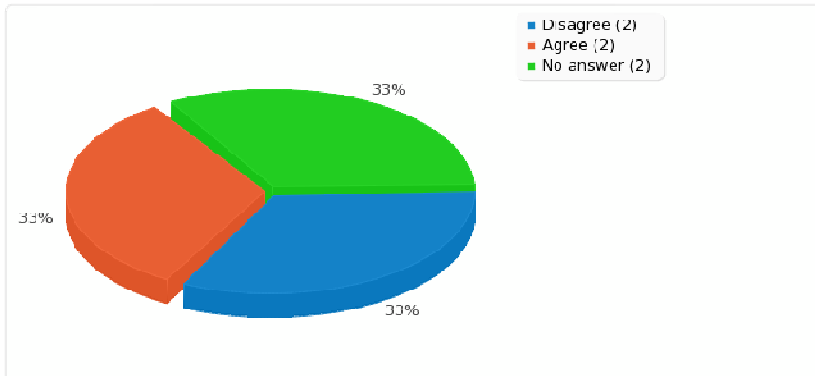
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	33.33%
Strongly Agree (AD3)	2	33.33%
No answer	2	33.33%



Field summary for Q13Q18(SQ015)

In my organisation...  
[Managers accept EA as a strategy.]

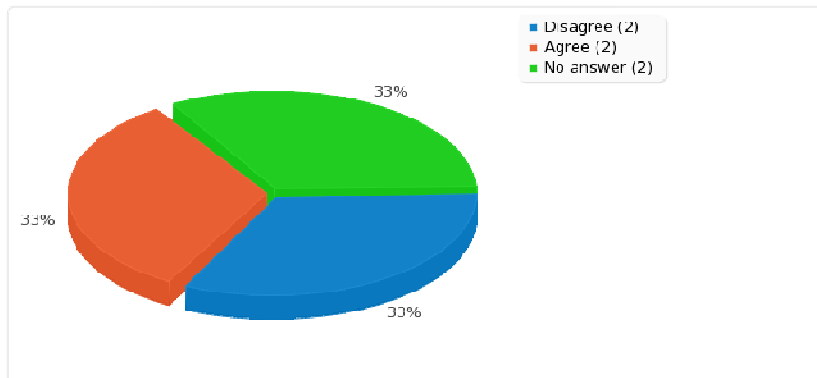
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	2	33.33%
Agree (AD1)	2	33.33%
Strongly Agree (AD3)	0	0.00%
No answer	2	33.33%



Field summary for Q13Q18(SQ016)

In my organisation...  
[Employees/stakeholders accept EA as a strategy.]

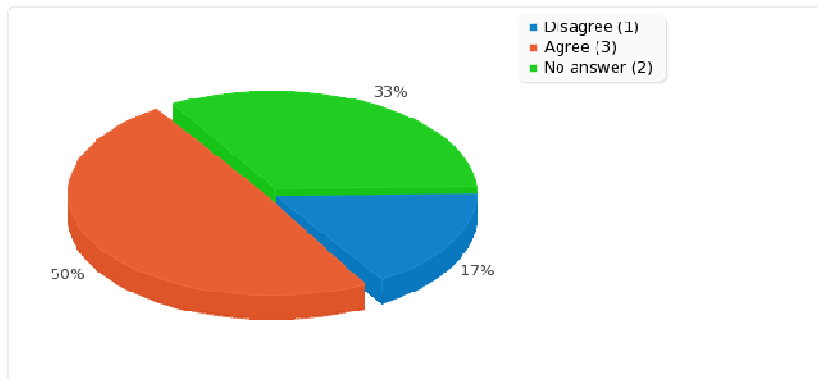
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	2	33.33%
Agree (AD1)	2	33.33%
Strongly Agree (AD3)	0	0.00%
No answer	2	33.33%



Field summary for Q13Q18(SQ017)

In my organisation...  
[I receive feedback while projects and tasks are still in progress.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	16.67%
Agree (AD1)	3	50.00%
Strongly Agree (AD3)	0	0.00%
No answer	2	33.33%

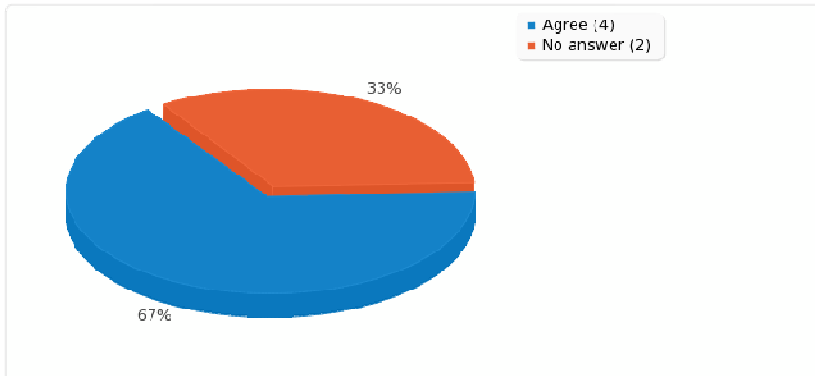


Field summary for Q13Q18(SQ018)

In my organisation...

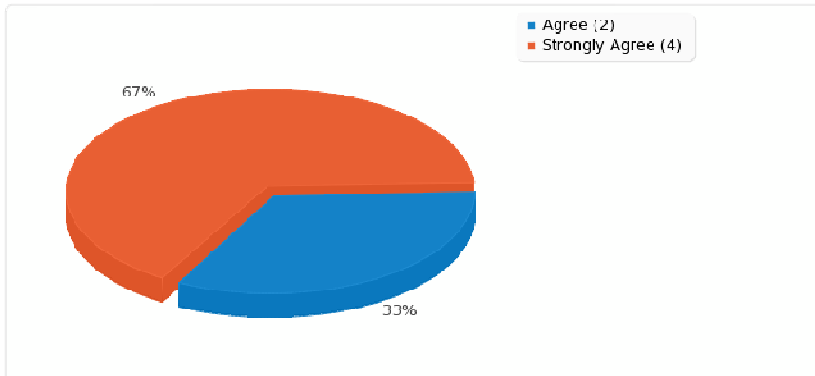
[I facilitate information exchange between participants in the business-IM-IT alignment process.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	4	66.67%
Strongly Agree (AD3)	0	0.00%
No answer	2	33.33%



**Field summary for Q19Q44(SQ019)**  
**In my organisation...**  
**[I continuously share my long-term vision of EA.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	33.33%
Strongly Agree (AD3)	4	66.67%
No answer	0	0.00%

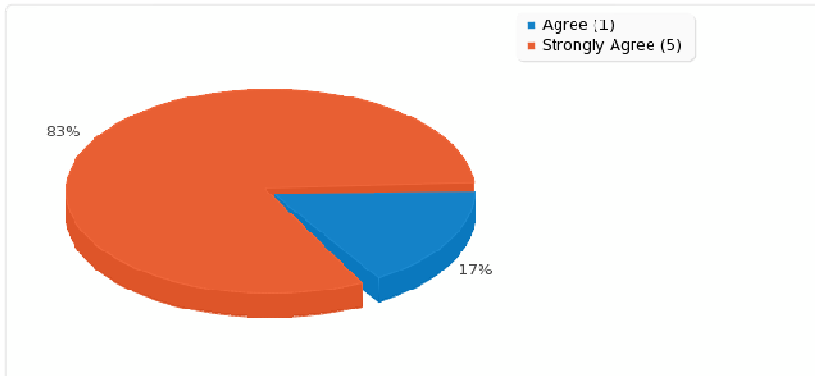


Field summary for Q19Q44(SQ020)

In my organisation...

[My role is important in organisational change processes such as EA.]

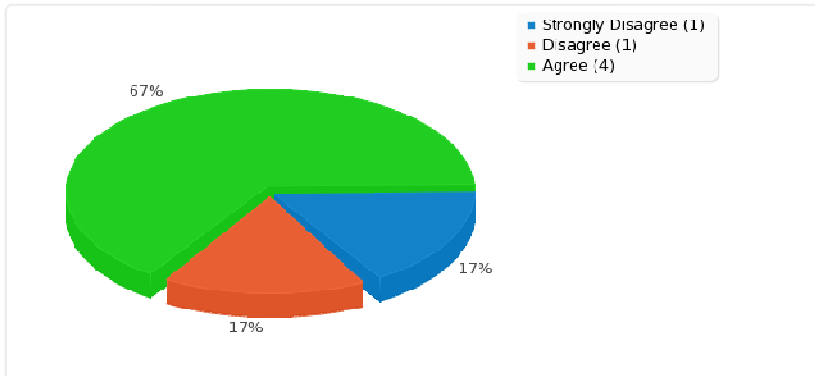
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	16.67%
Strongly Agree (AD3)	5	83.33%
No answer	0	0.00%



**Field summary for Q19Q44(SQ021)**

**In my organisation...  
[Fast return on investment (ROI) is important.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	1	16.67%
Disagree (AB1)	1	16.67%
Agree (AD1)	4	66.67%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%

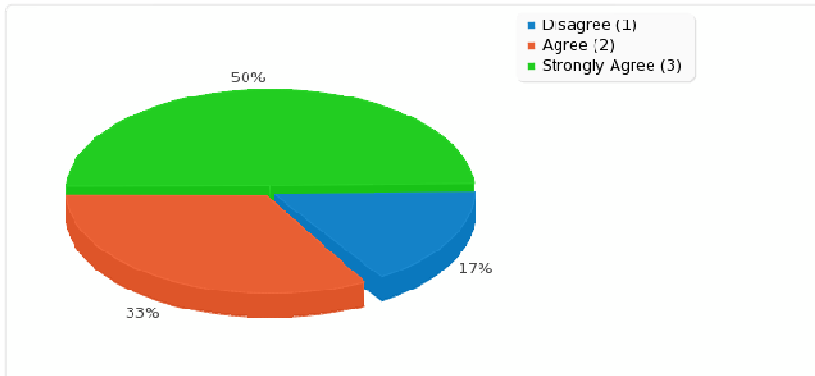


Field summary for Q19Q44(SQ022)

In my organisation...

[When a project/task does not realise as planned, my focus and motivation get things back on track.]

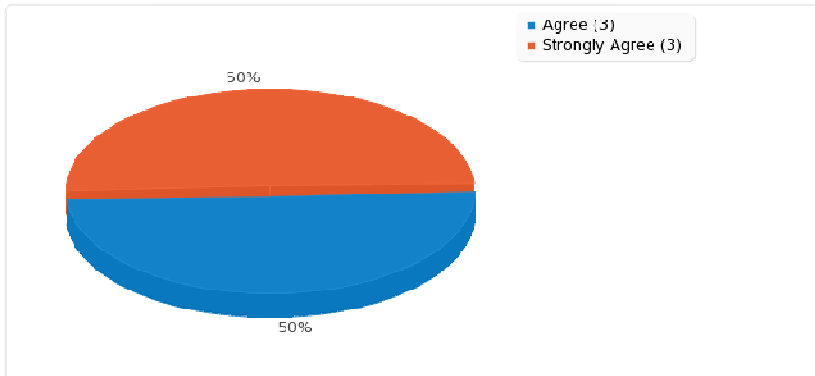
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	16.67%
Agree (AD1)	2	33.33%
Strongly Agree (AD3)	3	50.00%
No answer	0	0.00%



Field summary for Q19Q44(SQ023)

In my organisation...  
[I share responsibilities with co-workers.]

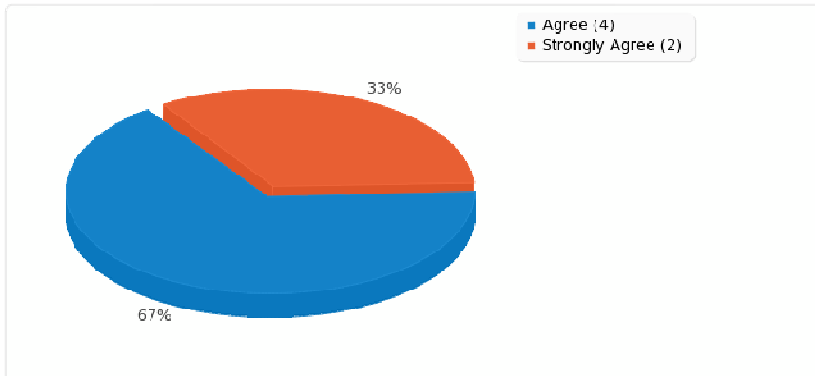
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	3	50.00%
Strongly Agree (AD3)	3	50.00%
No answer	0	0.00%



Field summary for Q19Q44(SQ024)

In my organisation...  
[I coordinate and guide human efforts.]

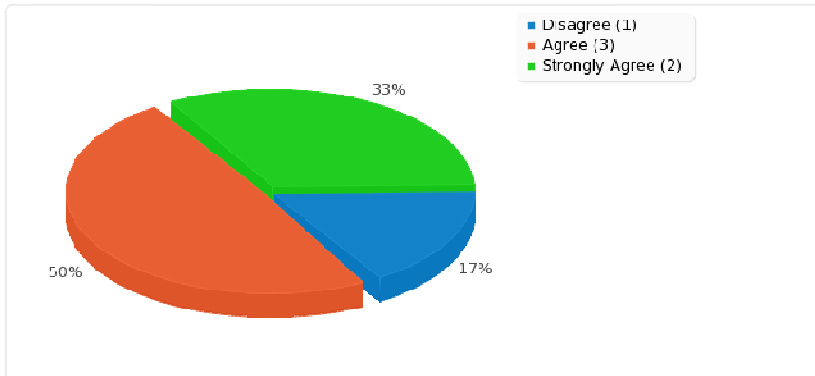
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	4	66.67%
Strongly Agree (AD3)	2	33.33%
No answer	0	0.00%



Field summary for Q19Q44(SQ025)

In my organisation...  
[I practically implement business plans.]

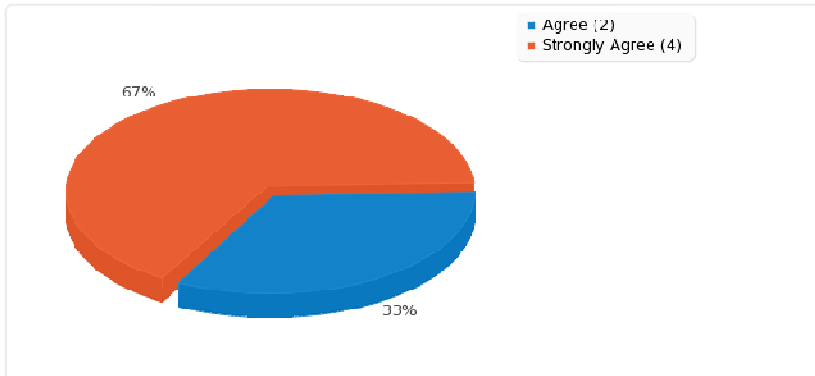
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	16.67%
Agree (AD1)	3	50.00%
Strongly Agree (AD3)	2	33.33%
No answer	0	0.00%



Field summary for Q19Q44(SQ026)

In my organisation...  
[Human cooperation is an important asset in the business-IM-IT alignment process.]

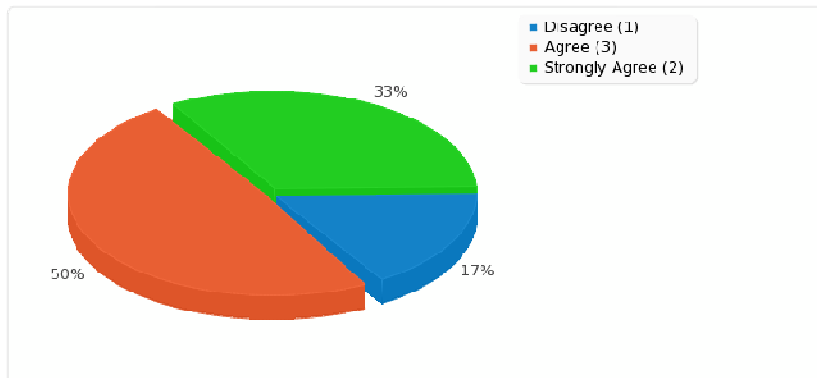
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	33.33%
Strongly Agree (AD3)	4	66.67%
No answer	0	0.00%



**Field summary for Q19Q44(SQ027)**

**In my organisation...  
[My passion for people is a reason to do my work.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	16.67%
Agree (AD1)	3	50.00%
Strongly Agree (AD3)	2	33.33%
No answer	0	0.00%

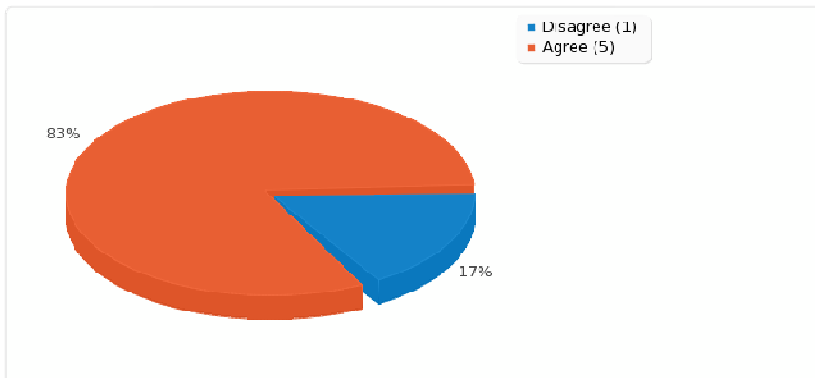


Field summary for Q19Q44(SQ028)

In my organisation...

[Managers and employees/stakeholders share in my vision for the business-IM-IT alignment process.]

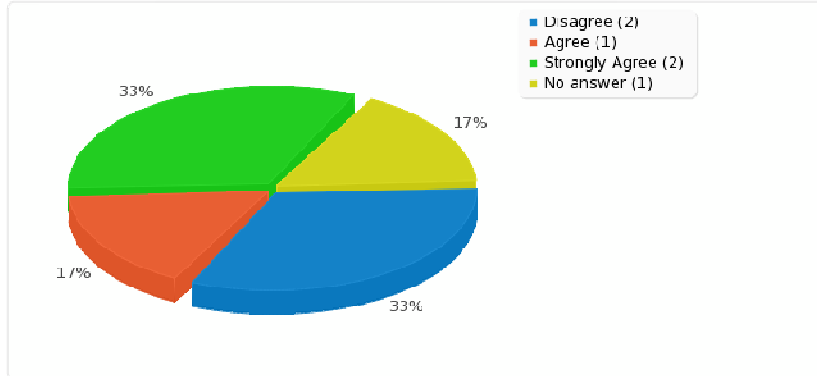
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	16.67%
Agree (AD1)	5	83.33%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%



**Field summary for Q19Q44(SQ029)**

**In my organisation...  
[I take decisions only after I have consulted with managers.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	2	33.33%
Agree (AD1)	1	16.67%
Strongly Agree (AD3)	2	33.33%
No answer	1	16.67%

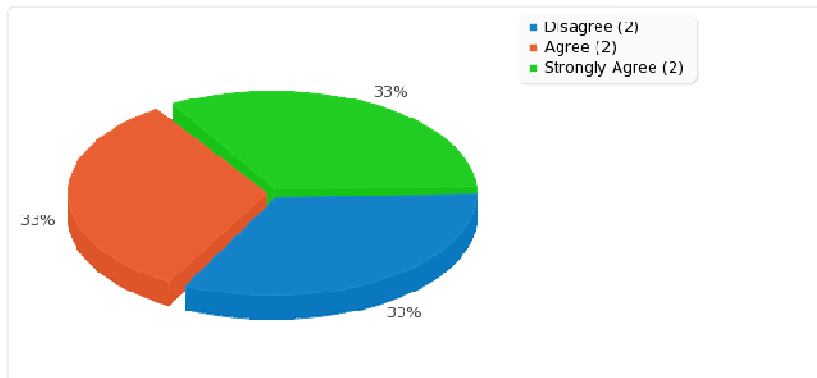


Field summary for Q19Q44(SQ030)

In my organisation...

[I take decisions only after I have consulted with co-workers/employees/stakeholders.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	2	33.33%
Agree (AD1)	2	33.33%
Strongly Agree (AD3)	2	33.33%
No answer	0	0.00%

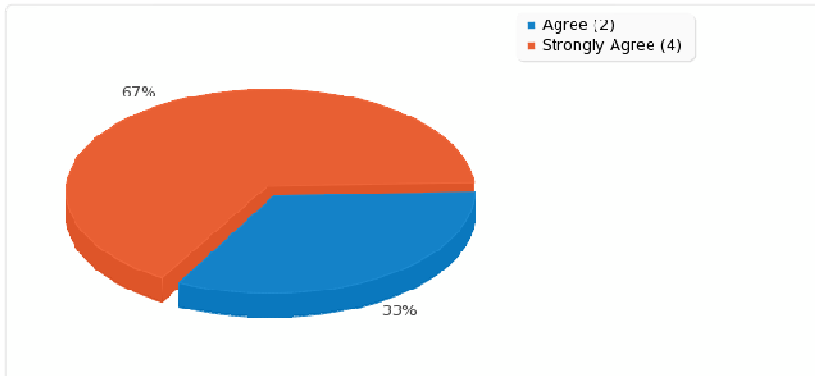


Field summary for Q19Q44(SQ031)

In my organisation...

[I explain my decisions to managers/co-workers/employees/stakeholders.]

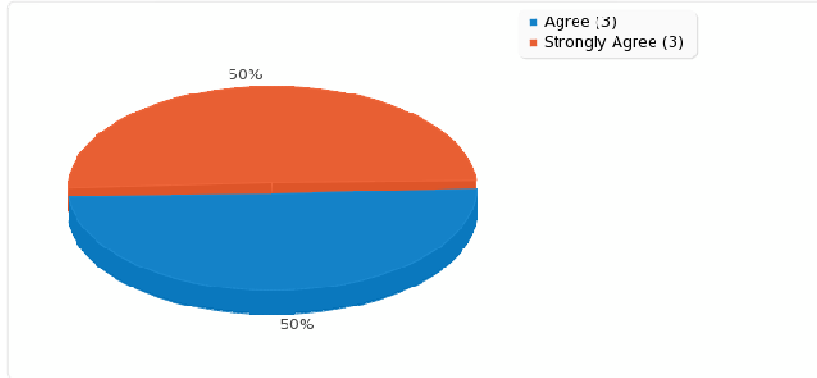
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	33.33%
Strongly Agree (AD3)	4	66.67%
No answer	0	0.00%



Field summary for Q19Q44(SQ032)

In my organisation...  
[I acknowledge individual input.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	3	50.00%
Strongly Agree (AD3)	3	50.00%
No answer	0	0.00%

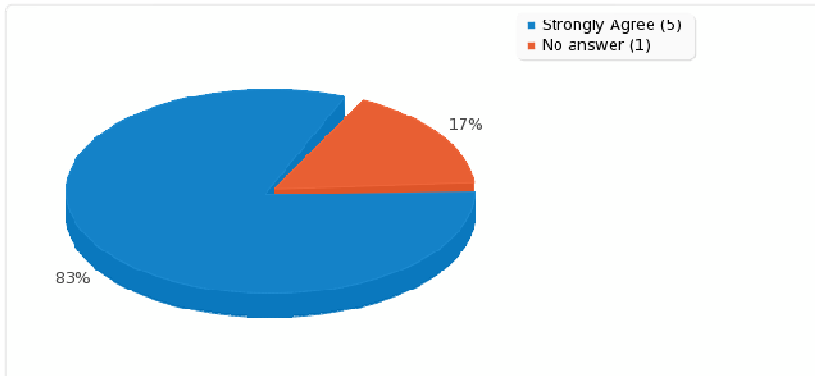


Field summary for Q19Q44(SQ033)

In my organisation...

[EA will succeed as a strategy when there is human cooperation across different work levels.]

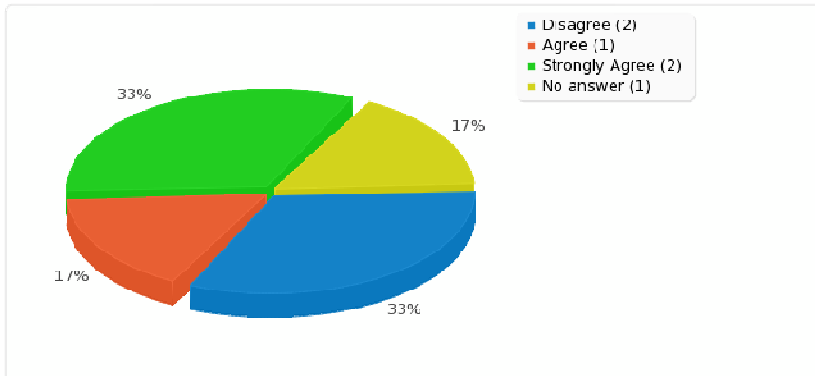
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	0	0.00%
Strongly Agree (AD3)	5	83.33%
No answer	1	16.67%



**Field summary for Q19Q44(SQ034)**

**In my organisation...  
[The integration of business, information management and IT is described.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	2	33.33%
Agree (AD1)	1	16.67%
Strongly Agree (AD3)	2	33.33%
No answer	1	16.67%

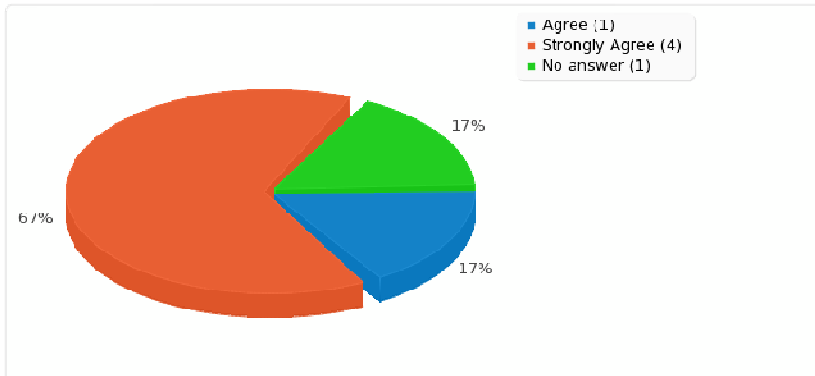


**Field summary for Q19Q44(SQ035)**

**In my organisation...**

**[There are socio-technical (human) factors impacting on business, IM and IT alignment processes]**

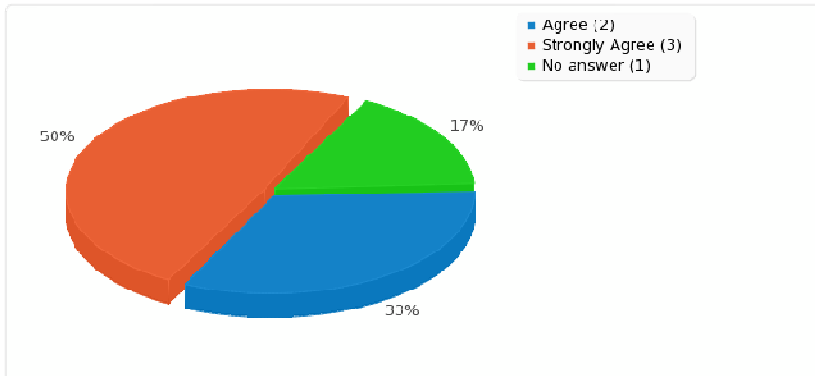
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	16.67%
Strongly Agree (AD3)	4	66.67%
No answer	1	16.67%



Field summary for Q19Q44(SQ036)

In my organisation...  
[I facilitate the organisation's "as-is" and "to-be" status.]

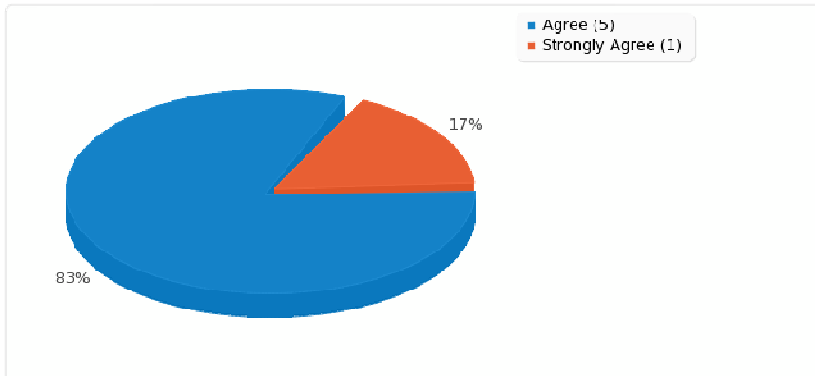
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	33.33%
Strongly Agree (AD3)	3	50.00%
No answer	1	16.67%



Field summary for Q19Q44(SQ037)

In my organisation...  
[I acknowledge different skills of employees/stakeholders.]

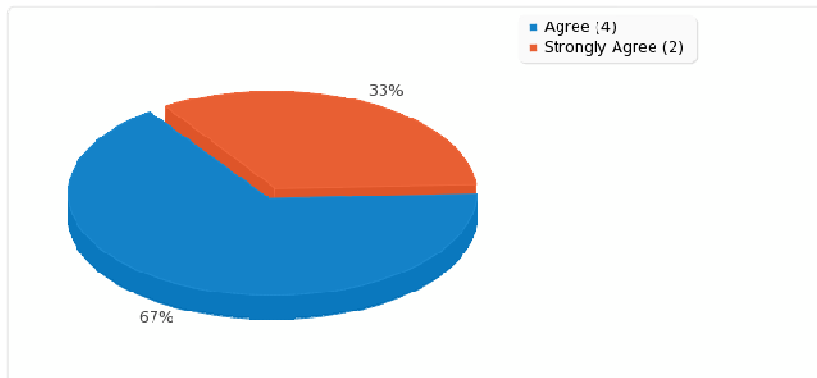
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	5	83.33%
Strongly Agree (AD3)	1	16.67%
No answer	0	0.00%



Field summary for Q19Q44(SQ038)

In my organisation...  
[I acknowledge different levels of maturity in organisational issues.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	4	66.67%
Strongly Agree (AD3)	2	33.33%
No answer	0	0.00%

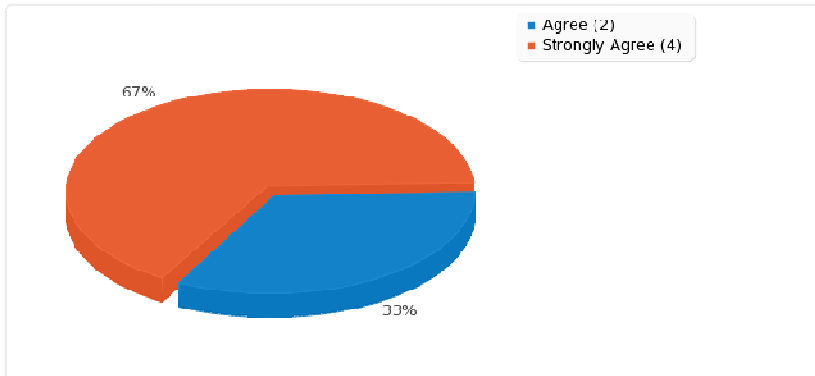


Field summary for Q19Q44(SQ039)

In my organisation...

[Standardisation and reuse are goals in the business-IM-IT integration process.]

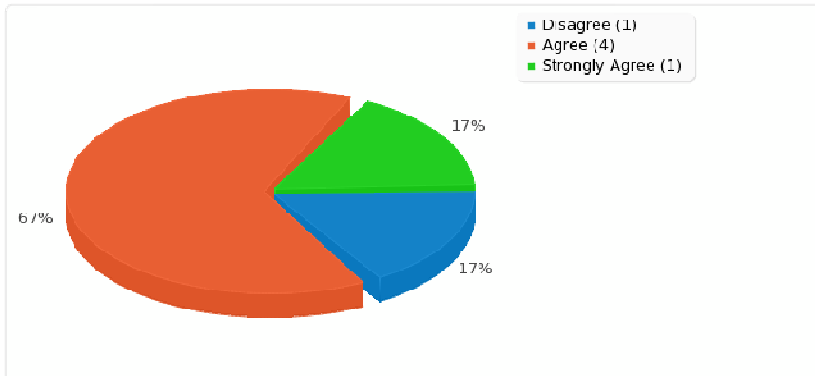
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	33.33%
Strongly Agree (AD3)	4	66.67%
No answer	0	0.00%



Field summary for Q19Q44(SQ040)

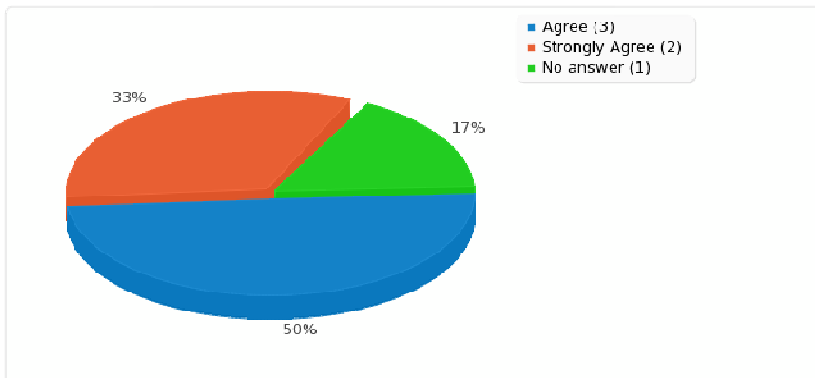
In my organisation...  
[Ethical behaviour and integrity are practised human traits in my organisation.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	16.67%
Agree (AD1)	4	66.67%
Strongly Agree (AD3)	1	16.67%
No answer	0	0.00%



**Field summary for Q19Q44(SQ041)**  
**In my organisation...**  
**[I facilitate human indifference and conflict.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	3	50.00%
Strongly Agree (AD3)	2	33.33%
No answer	1	16.67%

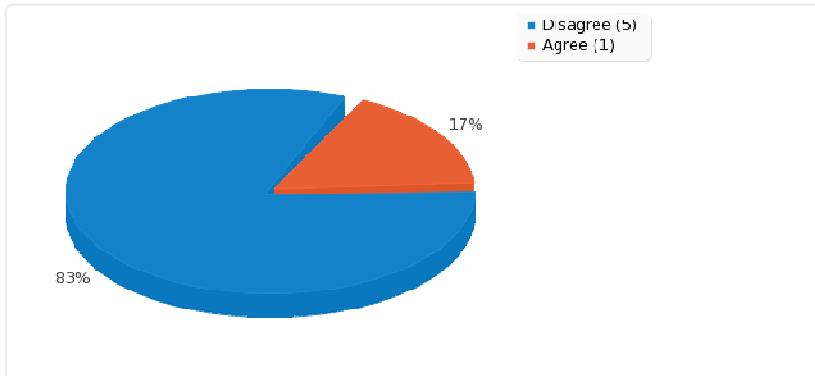


Field summary for Q19Q44(SQ042)

In my organisation...

[People have realistic expectations of business-IM-IT integration.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	5	83.33%
Agree (AD1)	1	16.67%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%

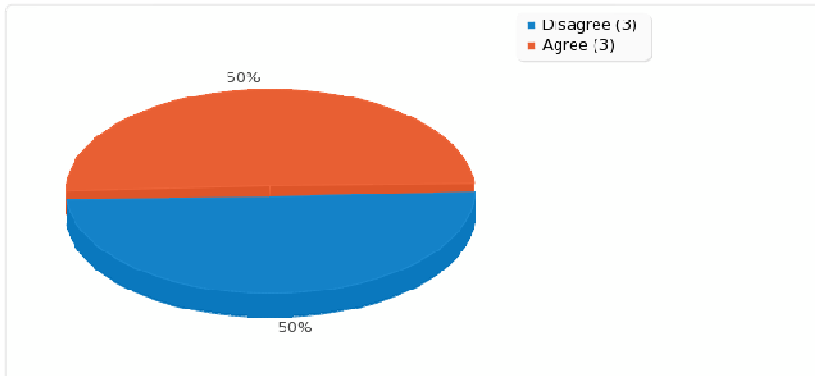


Field summary for Q19Q44(SQ043)

In my organisation...

[Knowledge sharing across different work-levels are supported and recommended.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	3	50.00%
Agree (AD1)	3	50.00%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%

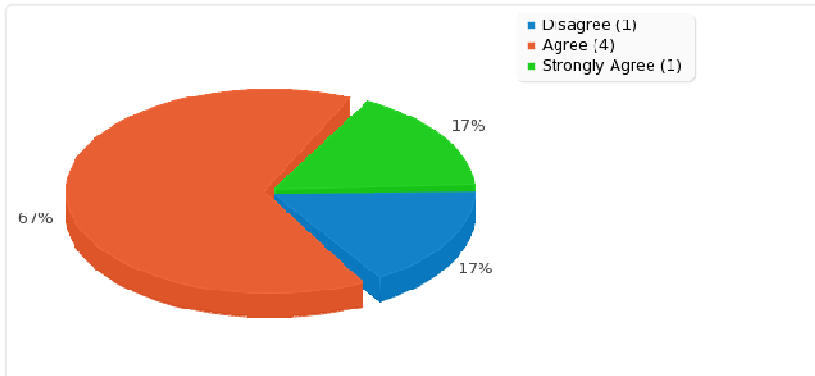


Field summary for Q19Q44(SQ044)

In my organisation...

[Employees/stakeholders cooperate in the business-IM-IT integration and alignment processes.]

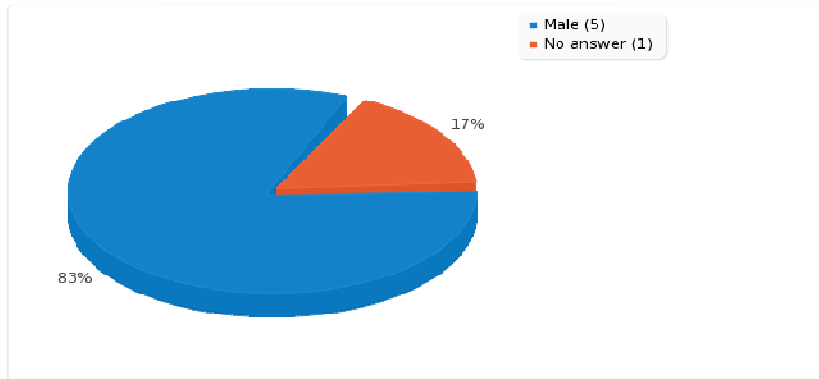
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	16.67%
Agree (AD1)	4	66.67%
Strongly Agree (AD3)	1	16.67%
No answer	0	0.00%



Field summary for Q42

Gender?

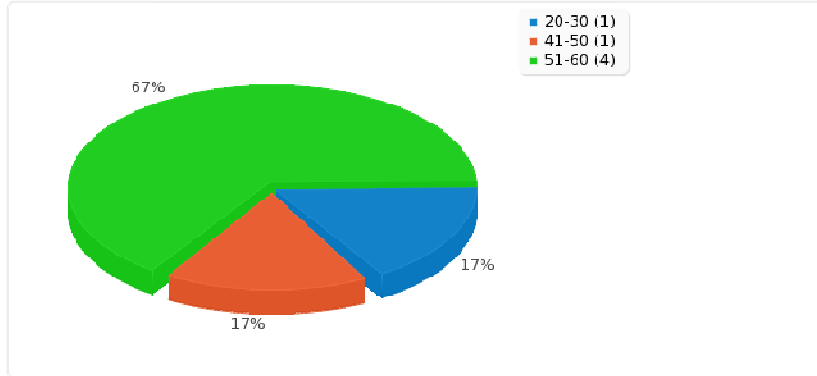
Answer	Count	Percentage
Male (A1)	5	83.33%
Female (A2)	0	0.00%
No answer	1	16.67%



**Field summary for Q43**

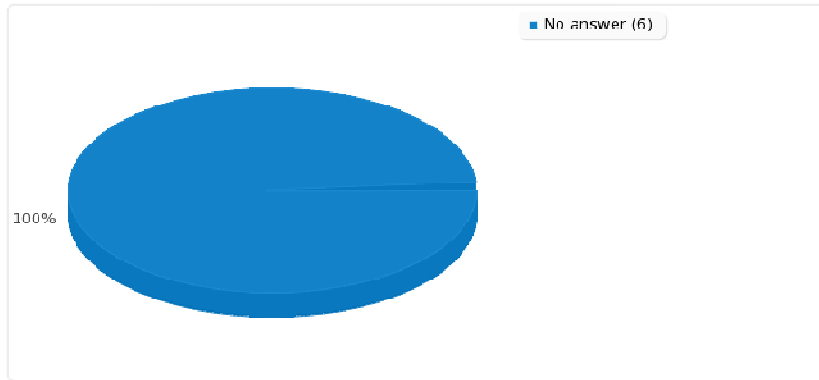
**Age group?**

Answer	Count	Percentage
20-30 (A1)	1	16.67%
31-40 (A2)	0	0.00%
41-50 (A3)	1	16.67%
51-60 (A4)	4	66.67%
60+ (A5)	0	0.00%
No answer	0	0.00%



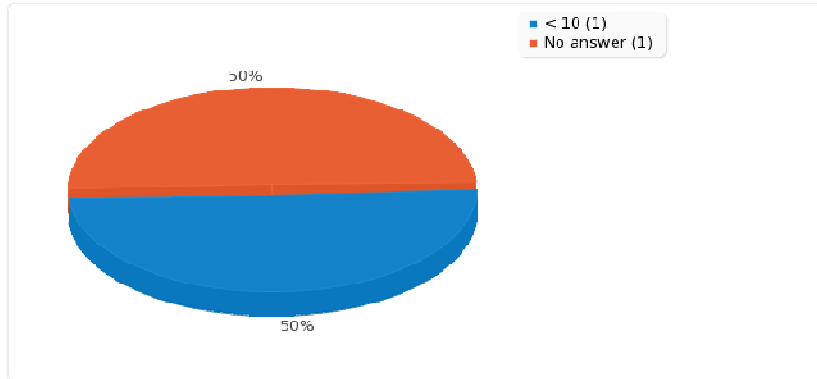
**Field summary for Q44**  
**Comments on questions**

Answer	<a href="#">Browse</a>	0	0.00%
No answer		6	100.00%



**Field summary for Q3**  
**How many people report to you?**

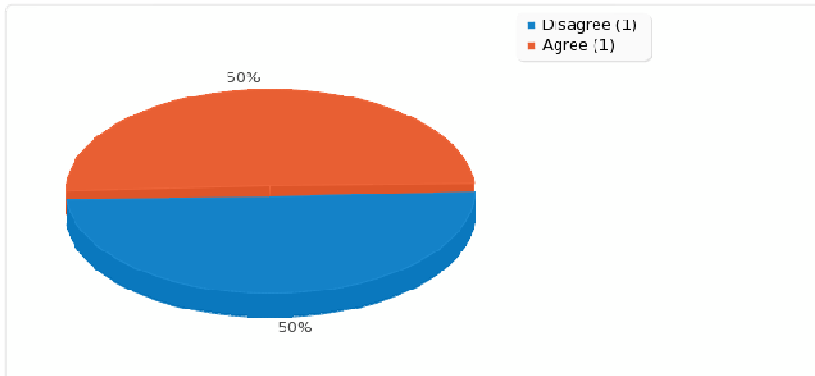
Answer	Count	Percentage
< 10 (A1)	1	50.00%
10 -30 (A2)	0	0.00%
30-50 (A3)	0	0.00%
50 (A4)	0	0.00%
No answer	1	50.00%



Field summary for Q5Q13(SQ004)

In my organisation...  
[EA is acknowledged as a "business"/IM/IT alignment platform.]

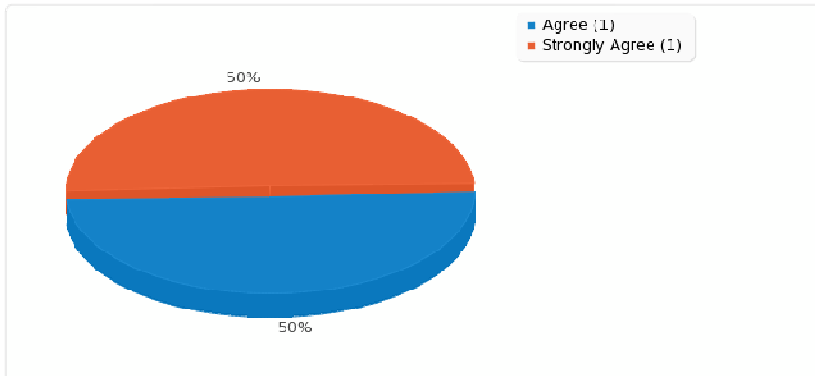
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	50.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%



Field summary for Q5Q13(SQ005)

In my organisation...  
[I analyse systems and processes for organisational change.]

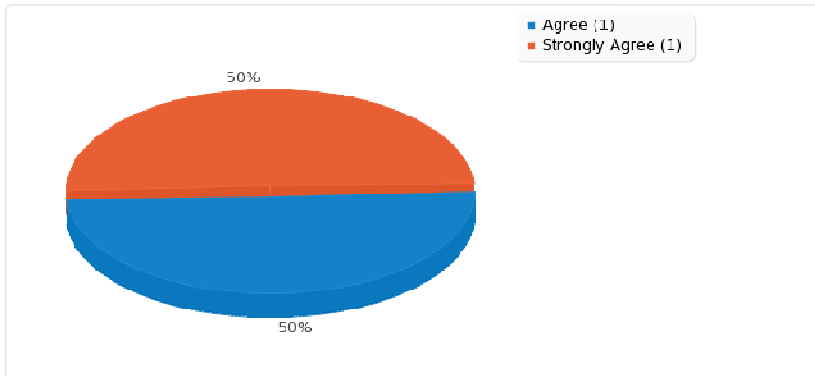
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



Field summary for Q5Q13(SQ006)

In my organisation...  
[People from all work levels are involved in organisational change.]

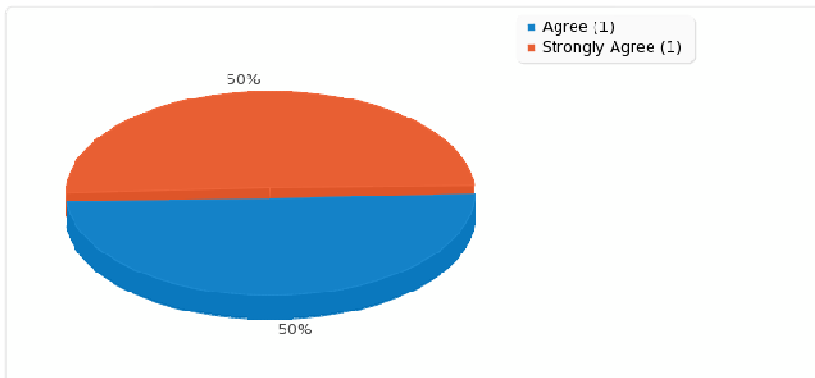
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



Field summary for Q5Q13(SQ007)

In my organisation...  
[Change happens as a result of needs identified in business processes.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%

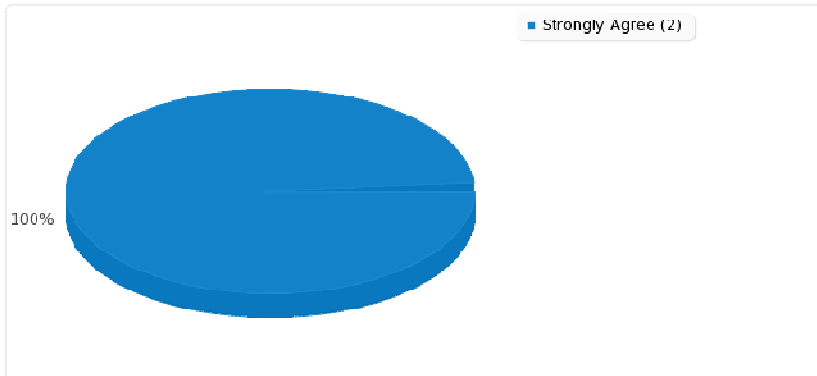


Field summary for Q5Q13(SQ008)

In my organisation...

[Information management and the technical needs of employees/stakeholders initiate change.]

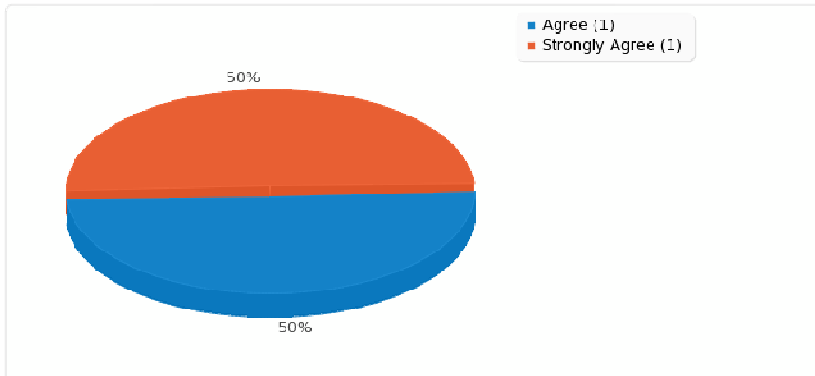
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	0	0.00%
Strongly Agree (AD3)	2	100.00%
No answer	0	0.00%



Field summary for Q5Q13(SQ009)

In my organisation...  
[I share technical and organisational problems with employees/stakeholders.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%

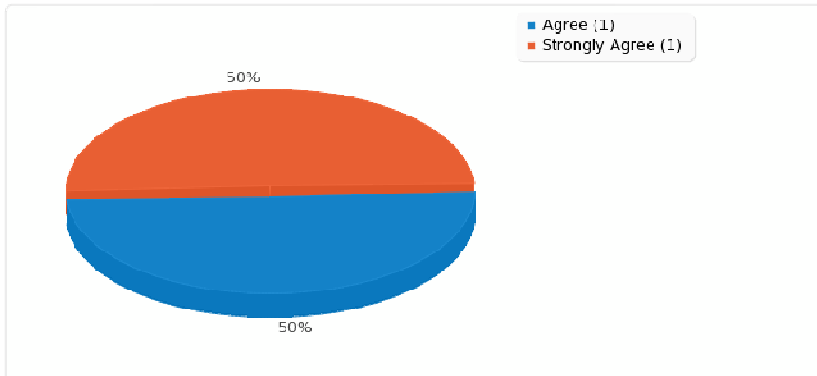


Field summary for Q5Q13(SQ010)

In my organisation...

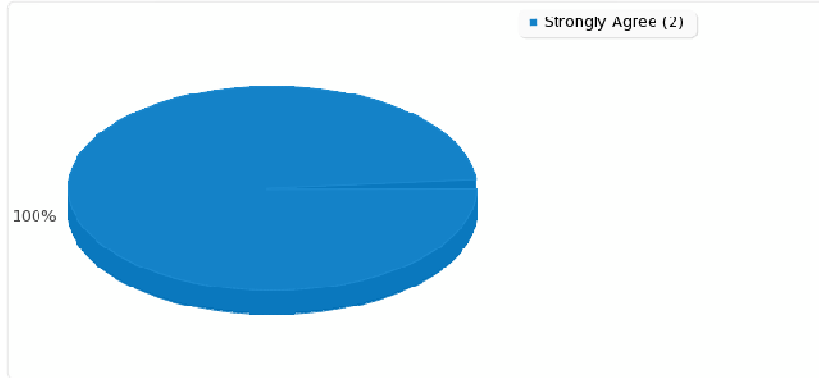
[Technical and organisational motives and drives affect employees/stakeholders.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



**Field summary for Q5Q13(SQ011)**  
**In my organisation...**  
**[Technology supports business solutions.]**

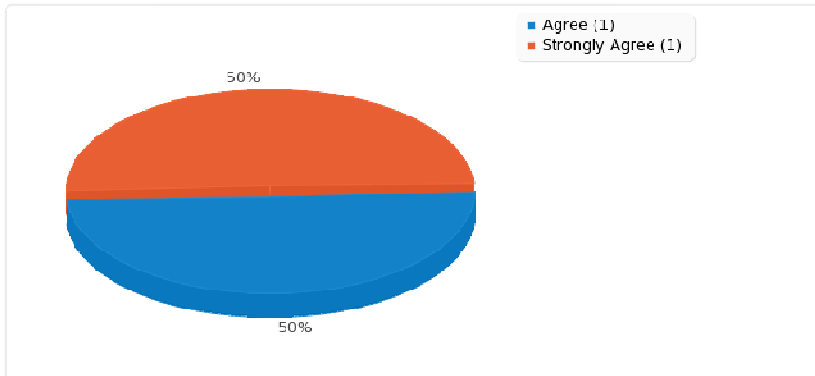
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	0	0.00%
Strongly Agree (AD3)	2	100.00%
No answer	0	0.00%



Field summary for Q5Q13(SQ012)

In my organisation...  
[Employees/stakeholders and I share a common language.]

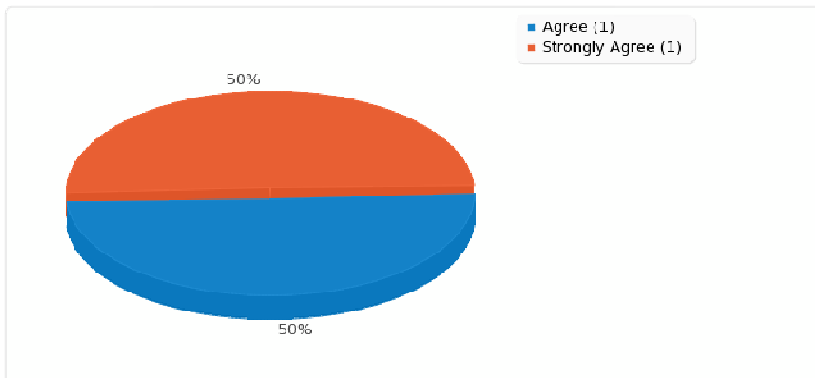
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



Field summary for Q5Q13(SQ013)

In my organisation...  
[I make sure that employees/stakeholders understand my messages.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%

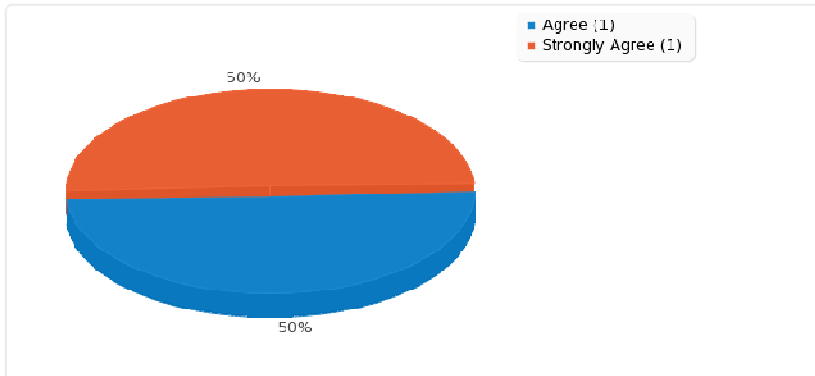


Field summary for Q14Q30(SQ014)

In my organisation...

[Feedback from managers/employees/stakeholders verifies that my messages were interpreted correctly.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%

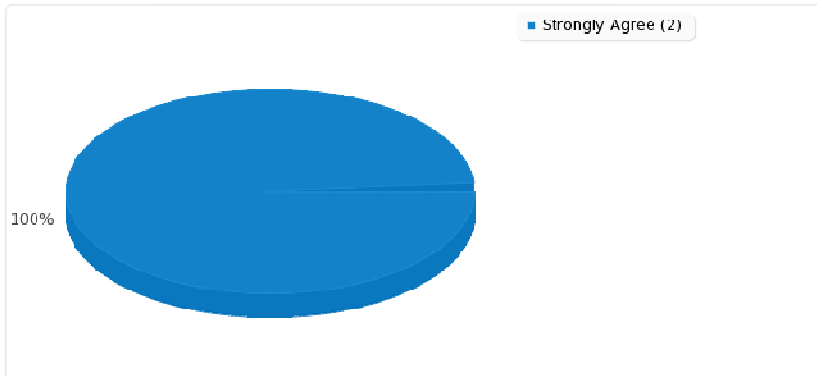


Field summary for Q14Q30(SQ015)

In my organisation...

[Managers/employees/stakeholders are an integral part of the organisation's business-IM-IT alignment.]

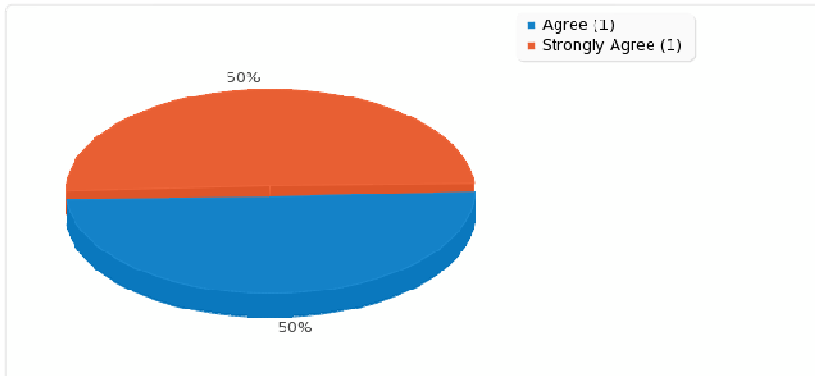
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	0	0.00%
Strongly Agree (AD3)	2	100.00%
No answer	0	0.00%



Field summary for Q14Q30(SQ016)

In my organisation...  
[Employees/stakeholders can rely on my support in their work roles.]

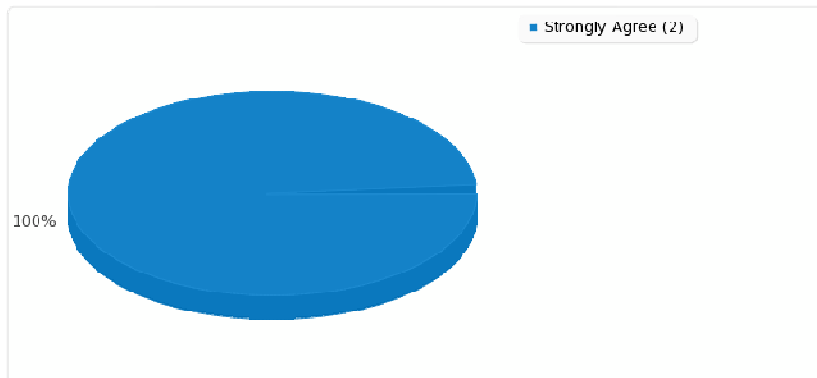
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



Field summary for Q14Q30(SQ017)

In my organisation...  
[I ask for feedback while projects and tasks are still in progress.]

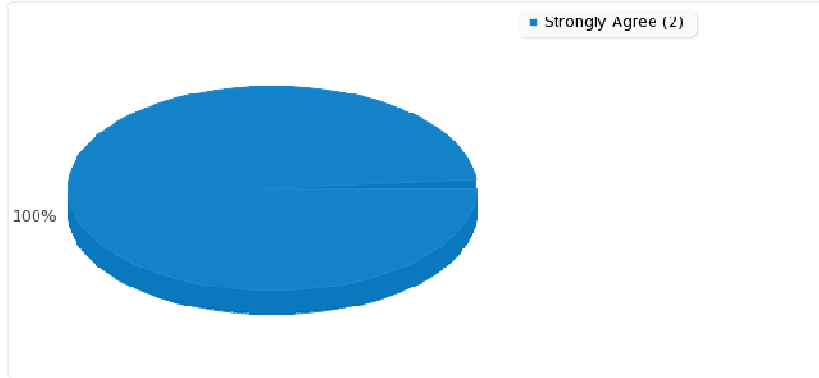
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	0	0.00%
Strongly Agree (AD3)	2	100.00%
No answer	0	0.00%



Field summary for Q14Q30(SQ018)

In my organisation...  
[In return, I comment on feedback received on work in progress.]

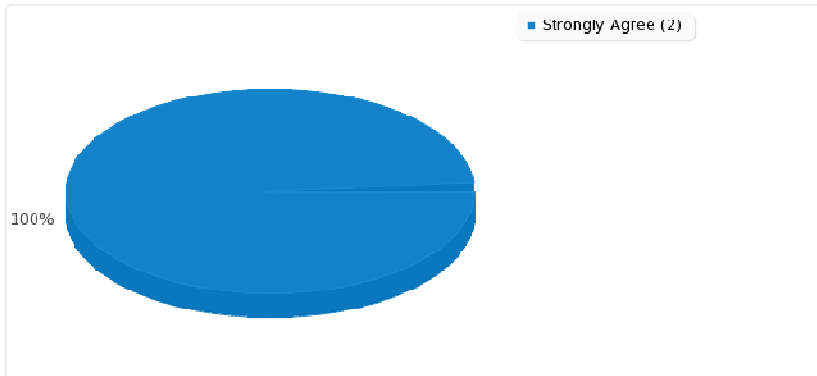
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	0	0.00%
Strongly Agree (AD3)	2	100.00%
No answer	0	0.00%



Field summary for Q14Q30(SQ019)

In my organisation...  
[I share in the long-term vision of my organisation.]

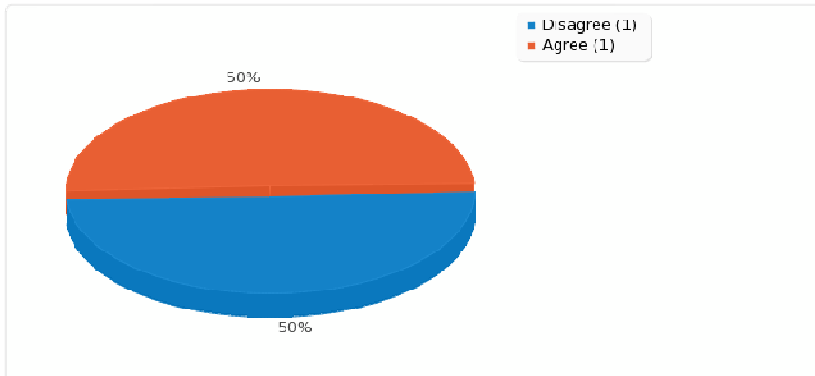
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	0	0.00%
Strongly Agree (AD3)	2	100.00%
No answer	0	0.00%



Field summary for Q14Q30(SQ020)

In my organisation...  
[Organisational change processes such as EA happen.]

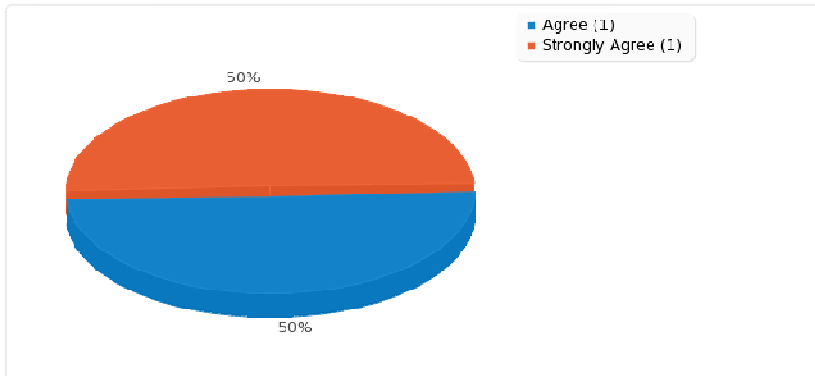
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	50.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%



Field summary for Q14Q30(SQ021)

In my organisation...  
[Fast return on investment (ROI) is important.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%

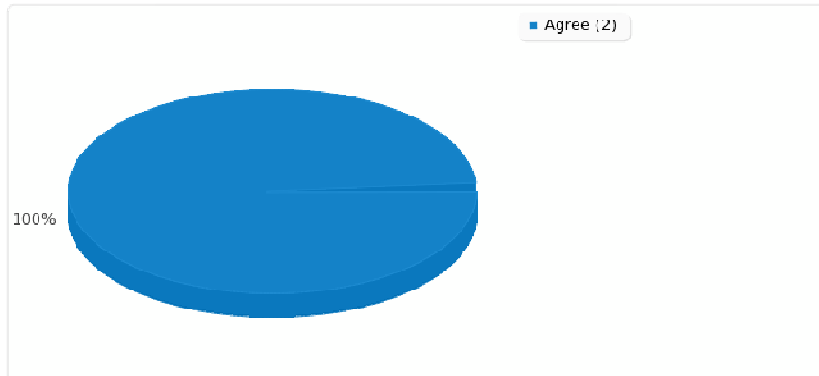


Field summary for Q14Q30(SQ022)

In my organisation...

[When a planned project/task does not realise on time, I stay focused and motivate people to get things back on track.]

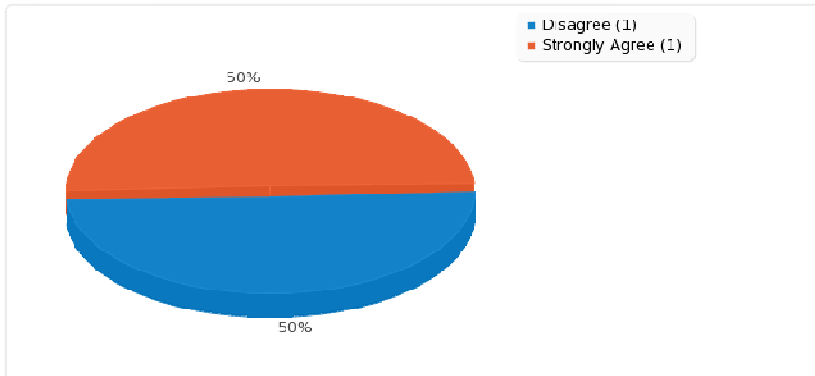
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	100.00%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%



Field summary for Q14Q30(SQ023)

In my organisation...  
[Responsibilities are shared.]

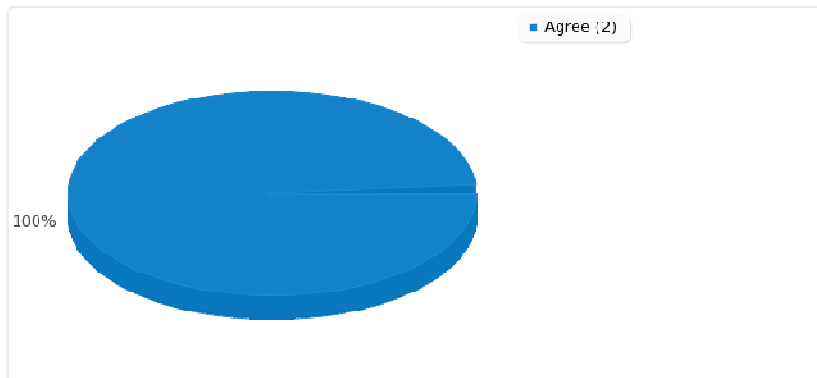
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	50.00%
Agree (AD1)	0	0.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



Field summary for Q14Q30(SQ024)

In my organisation...  
[I trust employees/stakeholders.]

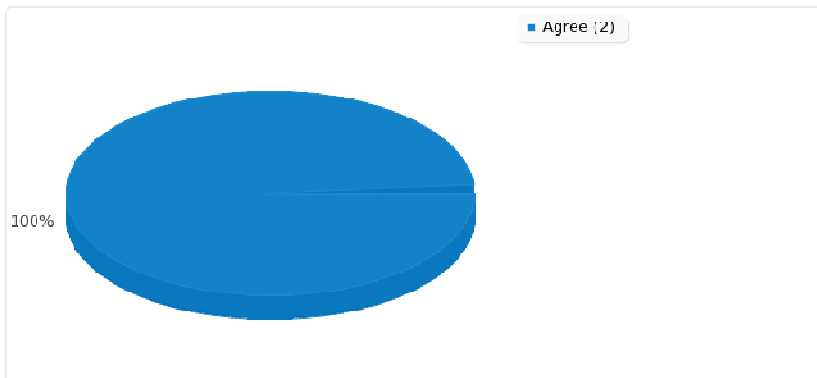
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	100.00%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%



Field summary for Q14Q30(SQ025)

In my organisation...  
[Human cooperation is an important asset in the business-IM-IT alignment process.]

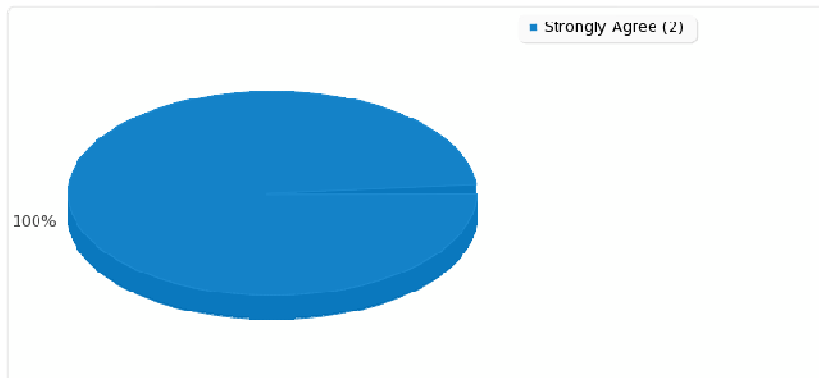
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	100.00%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%



Field summary for Q14Q30(SQ026)

In my organisation...  
[My input is needed.]

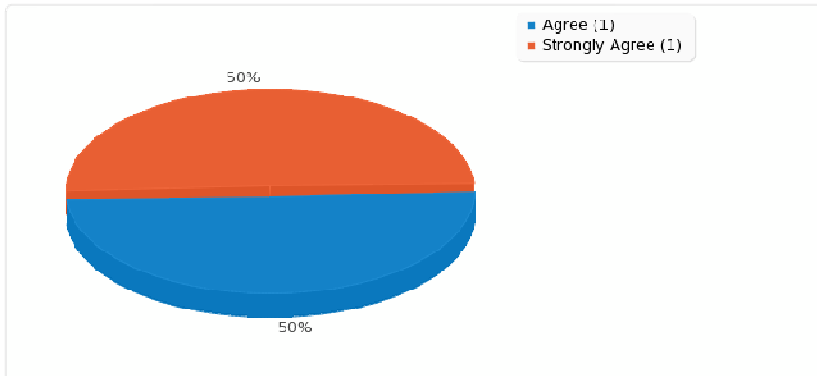
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	0	0.00%
Strongly Agree (AD3)	2	100.00%
No answer	0	0.00%



Field summary for Q14Q30(SQ027)

In my organisation...  
[Managers understand my views on business-IM-IT alignment in my organisation.]

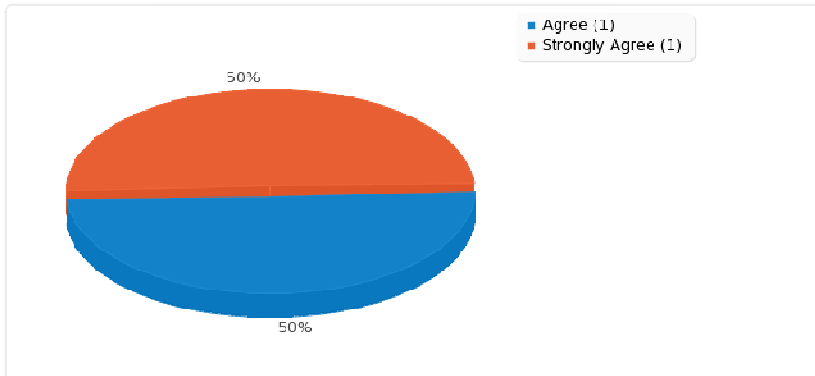
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



Field summary for Q14Q30(SQ028)

In my organisation...  
[I consult with managers before I make decisions.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%

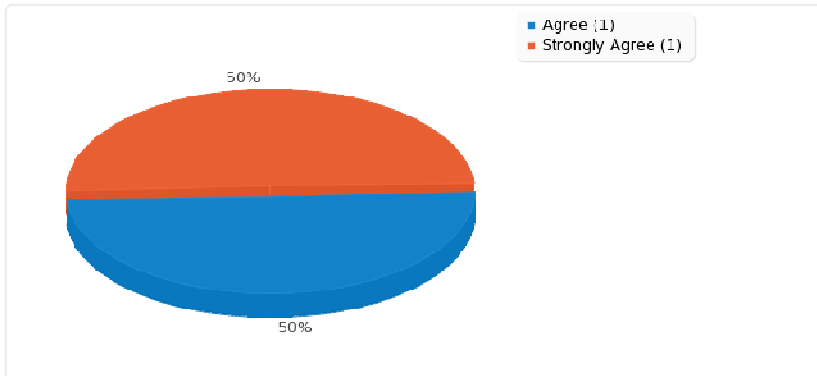


Field summary for Q14Q30(SQ029)

In my organisation...

[I take decisions only after I have consulted with co-workers/employees/stakeholders.]

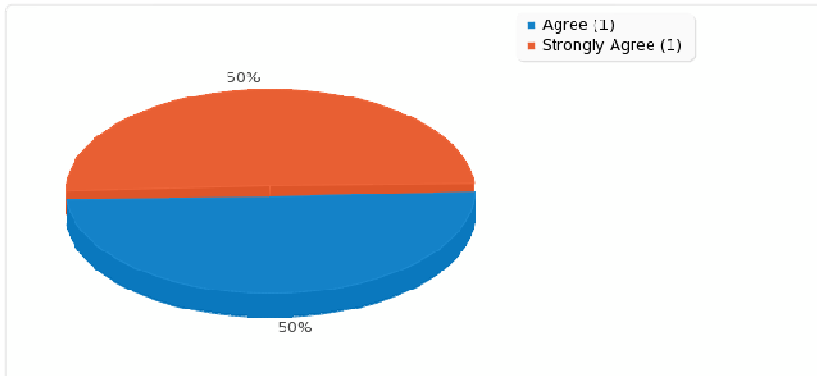
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



Field summary for Q14Q30(SQ030)

In my organisation...  
[I explain my decisions to co-workers/employees/stakeholders]

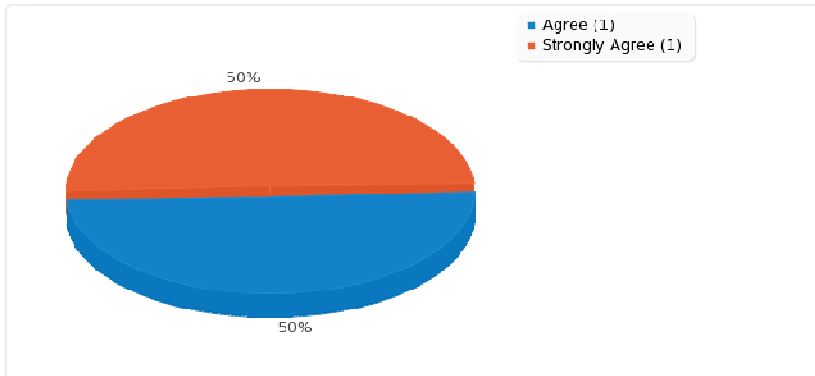
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



Field summary for Q31Q42(SQ031)

In my organisation...  
[Individual input is encouraged.]

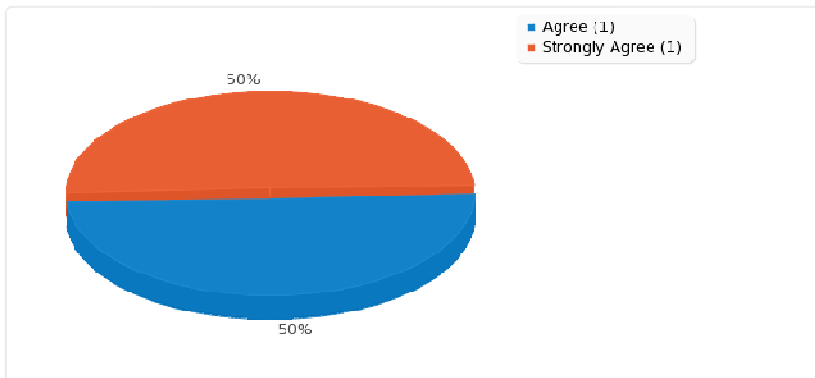
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



Field summary for Q31Q42(SQ020)

In my organisation...  
[Human group dynamics are acknowledged.]

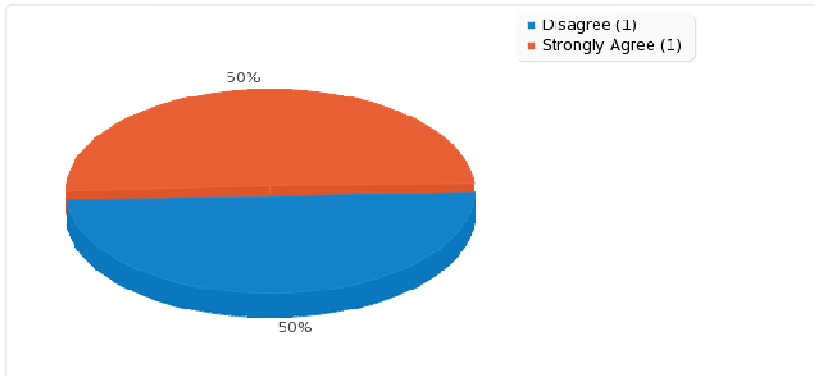
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



Field summary for Q31Q42(SQ021)

In my organisation...  
[Business and information management is described.]

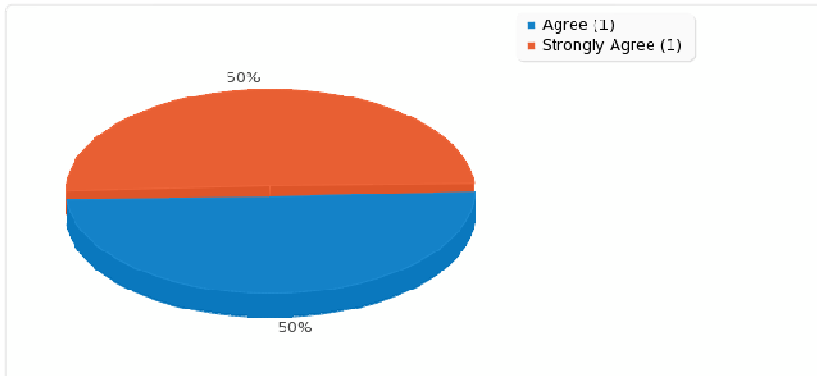
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	50.00%
Agree (AD1)	0	0.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



Field summary for Q31Q42(SQ022)

In my organisation...  
[Human factors impact on business-IM-IT alignment processes.]

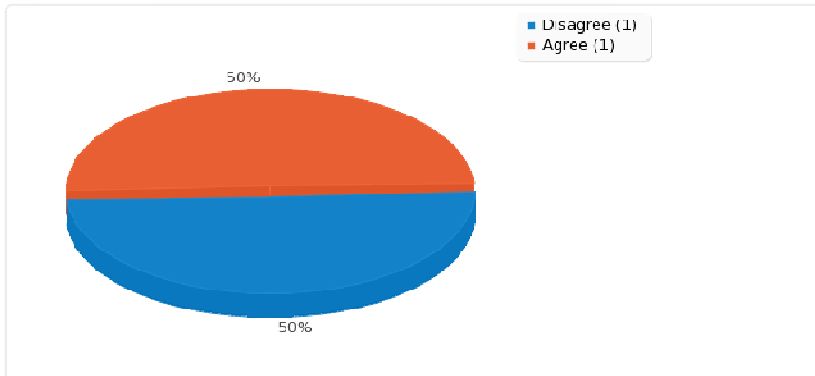
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



Field summary for Q31Q42(SQ023)

In my organisation...  
[Employees/stakeholders know about the organisation's "as-is" and "to-be" status.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	50.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%

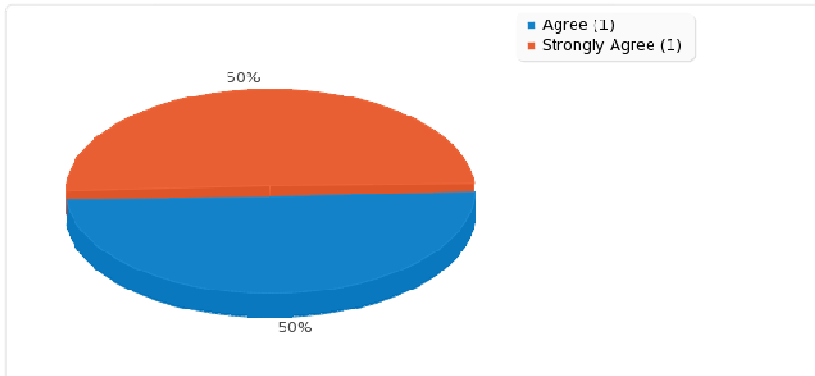


Field summary for Q31Q42(SQ024)

In my organisation...

[Human differences in perception and levels of skill assist in the business-IM-IT alignment processes.]

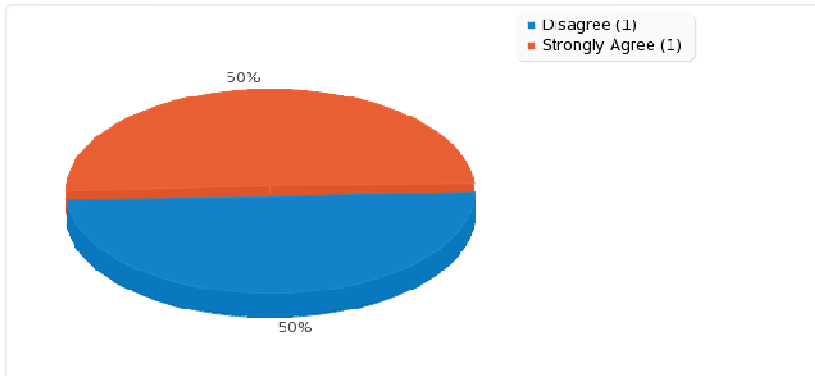
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



Field summary for Q31Q42(SQ025)

In my organisation...  
[Different levels of maturity in organisational issues are acknowledged.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	50.00%
Agree (AD1)	0	0.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%

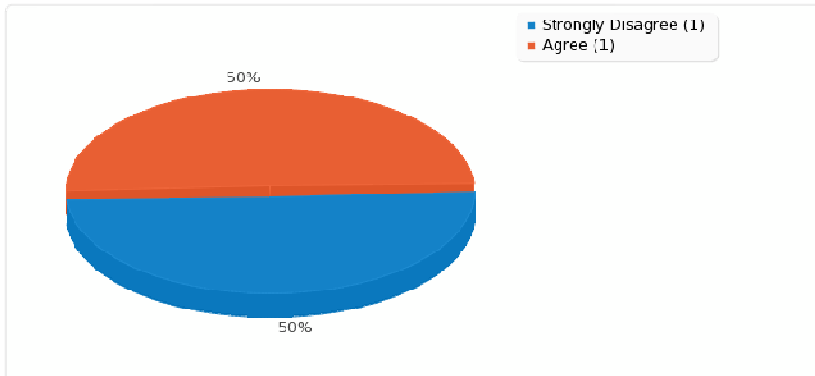


Field summary for Q31Q42(SQ026)

In my organisation...

[The issue of standardisation in the business-IM-IT integration process is addressed.]

Answer	Count	Percentage
Strongly Disagree (AA1)	1	50.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%

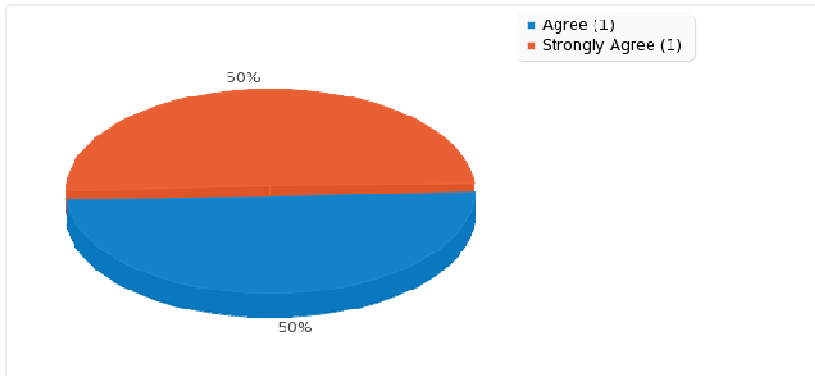


Field summary for Q31Q42(SQ027)

In my organisation...

[Ethical behaviour and integrity are communicated as important human traits within my organisation.]

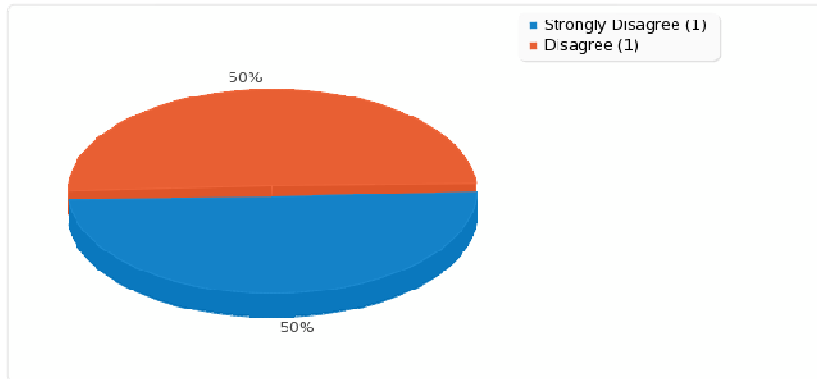
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



Field summary for Q31Q42(SQ028)

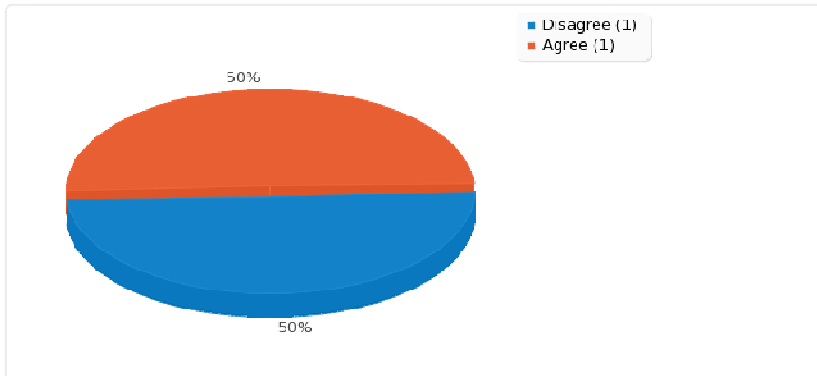
In my organisation...  
[Realistic expectations of business-IM-IT integration exist.]

Answer	Count	Percentage
Strongly Disagree (AA1)	1	50.00%
Disagree (AB1)	1	50.00%
Agree (AD1)	0	0.00%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%



**Field summary for Q31Q42(SQ029)**  
**In my organisation...**  
**[Knowledge is shared across different work-levels.]**

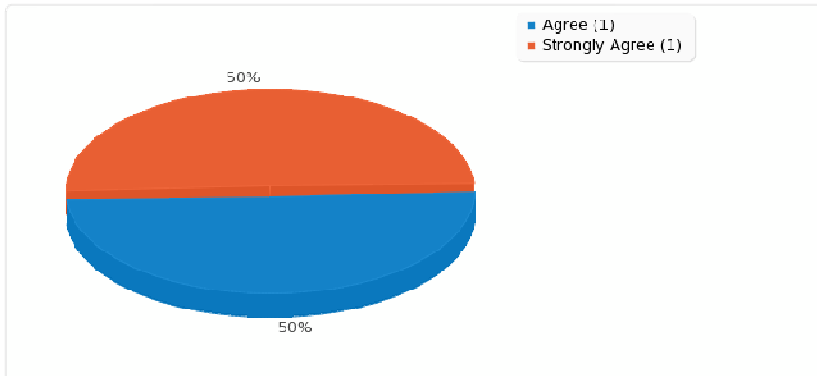
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	50.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%



Field summary for Q31Q42(SQ030)

In my organisation...  
[I motivate employees/stakeholders to cooperate.]

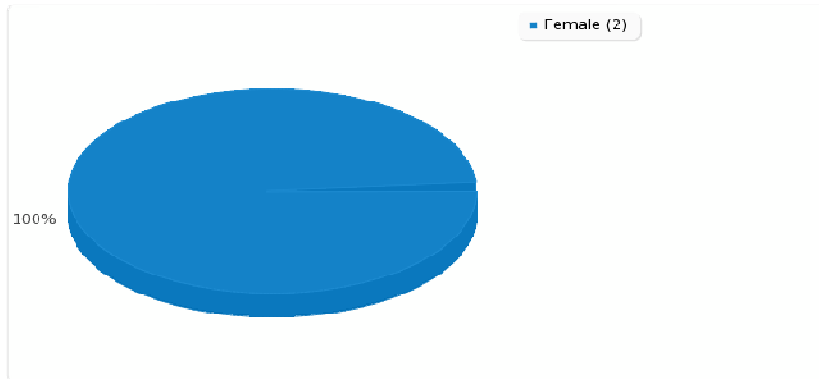
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	50.00%
Strongly Agree (AD3)	1	50.00%
No answer	0	0.00%



Field summary for Q42

Gender?

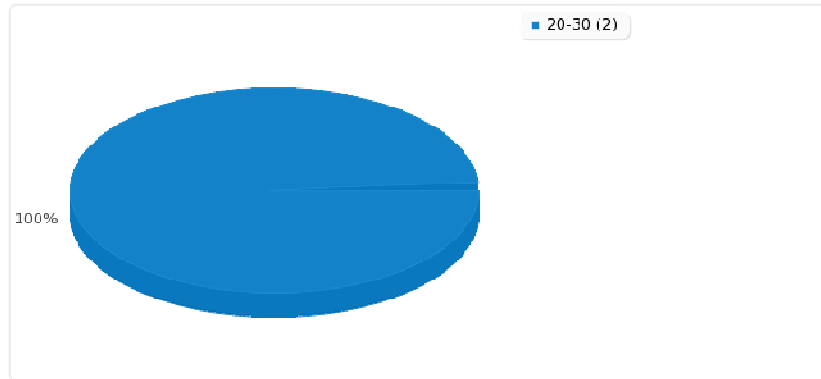
Answer	Count	Percentage
Male (A1)	0	0.00%
Female (A2)	2	100.00%
No answer	0	0.00%



Field summary for Q43

Age group?

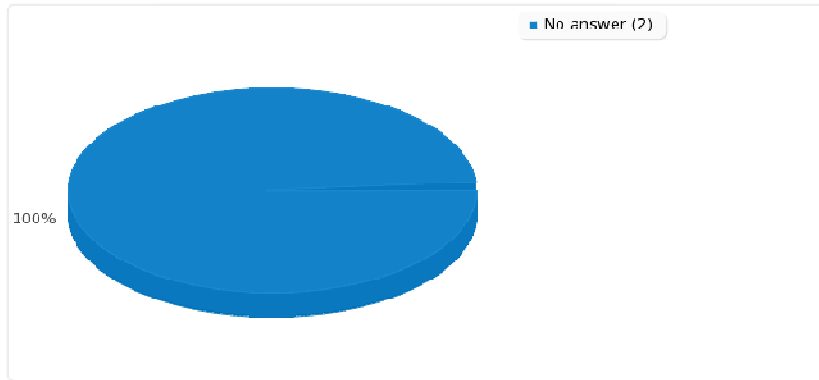
Answer	Count	Percentage
20-30 (A1)	2	100.00%
31-40 (A2)	0	0.00%
41-50 (A3)	0	0.00%
51-60 (A4)	0	0.00%
60+ (A5)	0	0.00%
No answer	0	0.00%



Field summary for Q44

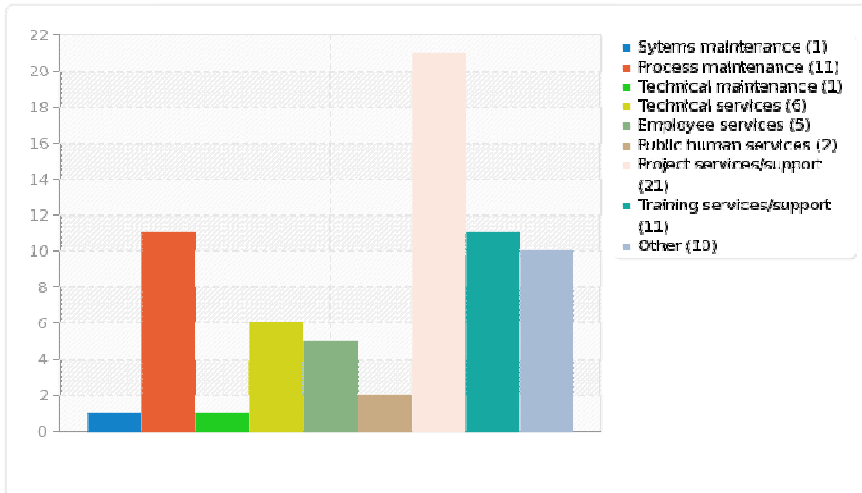
Comments:

Answer	<a href="#">Browse</a>	0	0.00%
No answer		2	100.00%



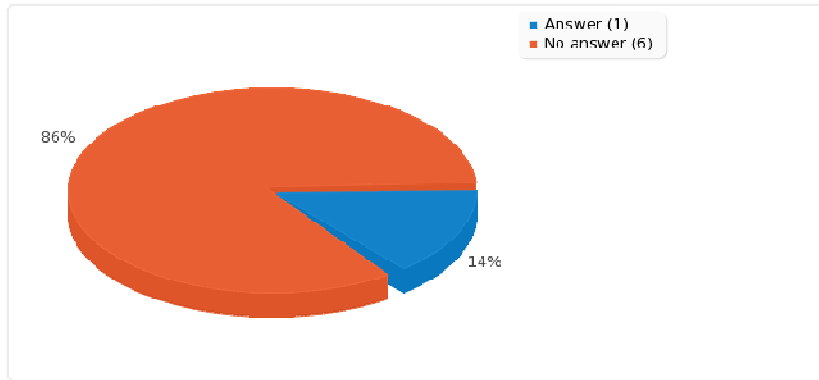
**Field summary for Q1**  
**My responsibilities include:**

Answer	Count	Percentage
Sytems maintenance (SQ001)	1	3.85%
Process maintenance (SQ002)	11	42.31%
Technical maintenance (SQ003)	1	3.85%
Technical services (SQ004)	6	23.08%
Employee services (SQ005)	5	19.23%
Public human services (SQ006)	2	7.69%
Project services/support (SQ007)	21	80.77%
Training services/support (SQ008)	11	42.31%
Other (SQ009)	10	38.46%



**Field summary for Q2**  
**If "Other" checked please specify:**

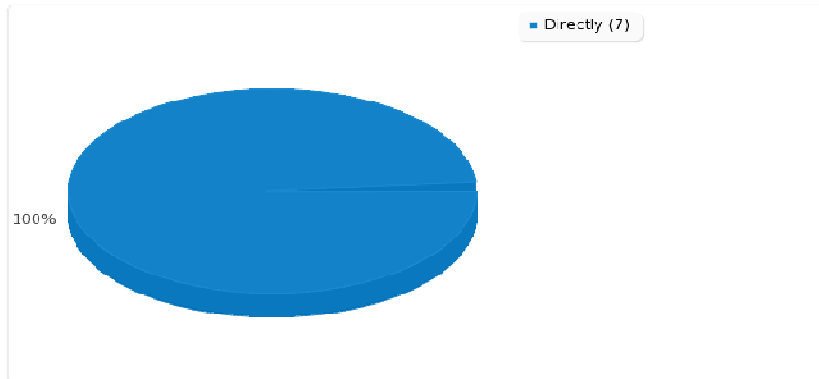
Answer	<a href="#">Browse</a>	1	14.29%
No answer		6	85.71%



Field summary for Q3

How would you classify your involvement in the EA or business/IM alignment process?

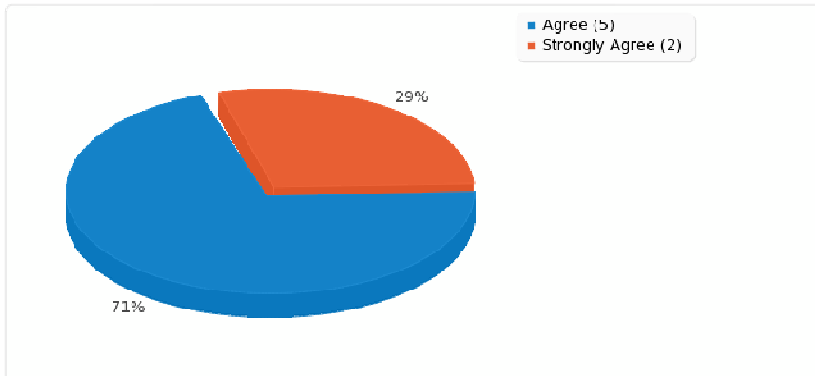
Answer	Count	Percentage
Directly (A1)	7	100.00%
Indirectly (A2)	0	0.00%
No answer	0	0.00%



Field summary for Q5Q13(SQ004)

In my organisation...  
[EA is acknowledged as a "business"/IM/IT alignment platform.]

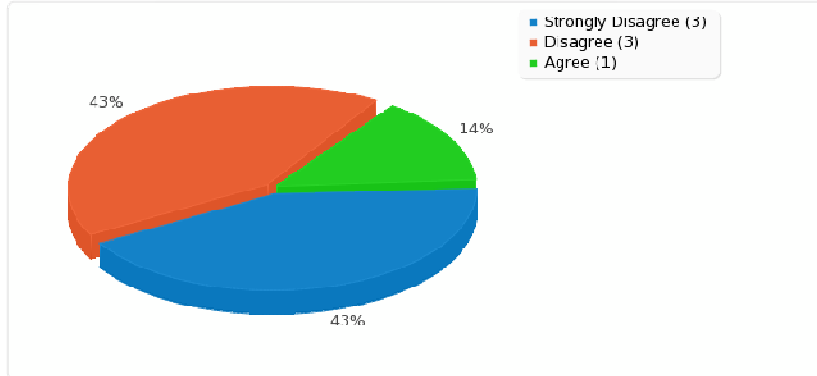
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	5	71.43%
Strongly Agree (AD3)	2	28.57%
No answer	0	0.00%



**Field summary for Q5Q13(SQ005)**

**In my organisation...  
[I am not affected by organisational change.]**

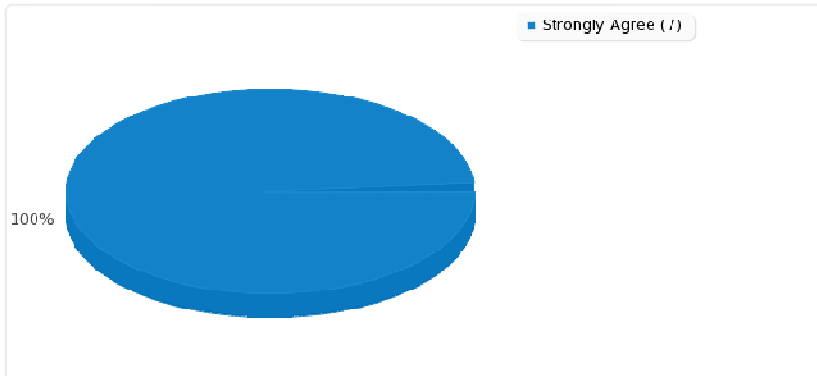
Answer	Count	Percentage
Strongly Disagree (AA1)	3	42.86%
Disagree (AB1)	3	42.86%
Agree (AD1)	1	14.29%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%



Field summary for Q5Q13(SQ006)

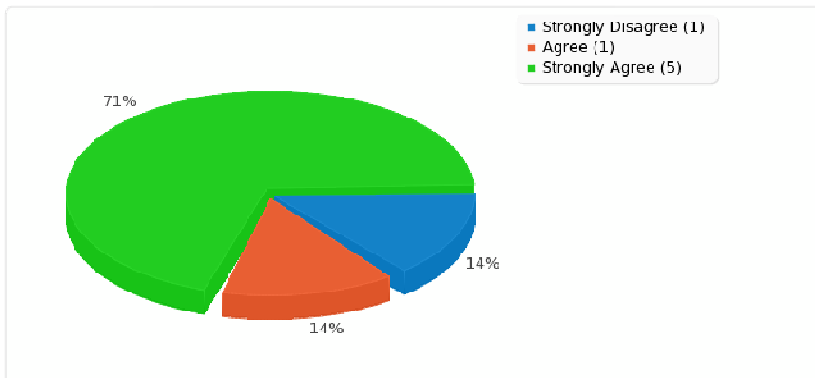
In my organisation...  
[Business, IM and IT should be aligned.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	0	0.00%
Strongly Agree (AD3)	7	100.00%
No answer	0	0.00%



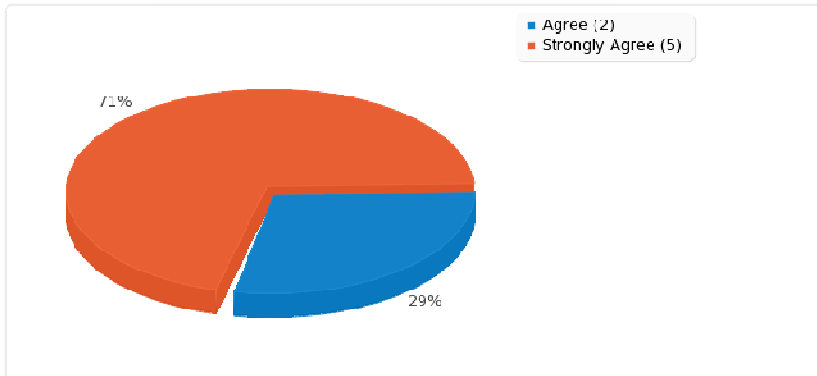
**Field summary for Q5Q13(SQ007)**  
**In my organisation...**  
**[My work role demands responsibility for what I do.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	1	14.29%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	14.29%
Strongly Agree (AD3)	5	71.43%
No answer	0	0.00%



**Field summary for Q5Q13(SQ008)**  
**In my organisation...**  
**[I am part of a worker group with specific needs.]**

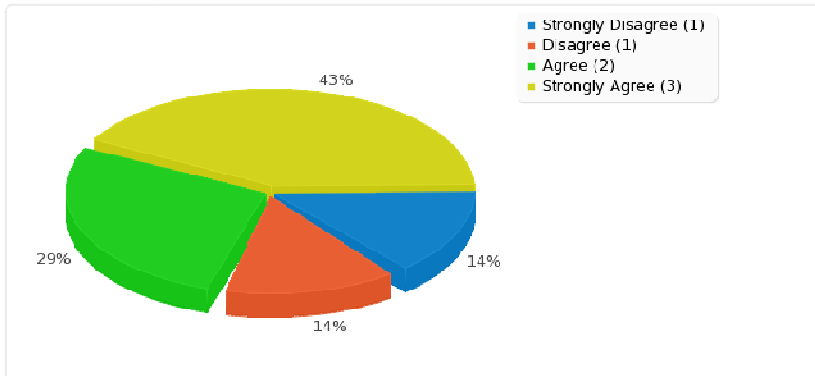
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	28.57%
Strongly Agree (AD3)	5	71.43%
No answer	0	0.00%



**Field summary for Q5Q13(SQ009)**

**In my organisation...  
[My IT needs at work are addressed.]**

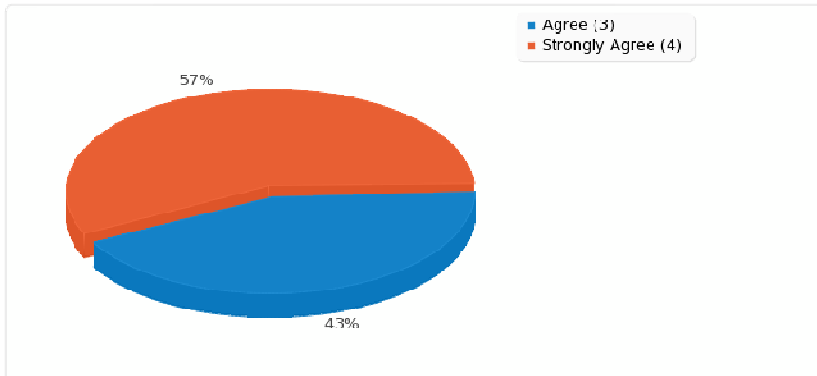
Answer	Count	Percentage
Strongly Disagree (AA1)	1	14.29%
Disagree (AB1)	1	14.29%
Agree (AD1)	2	28.57%
Strongly Agree (AD3)	3	42.86%
No answer	0	0.00%



Field summary for Q5Q13(SQ010)

In my organisation...  
[I use a common language when discussing organisational business-IM-IT alignment drives.]

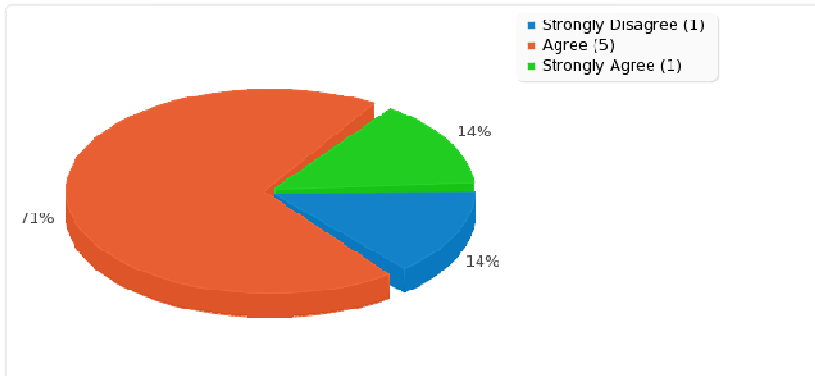
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	3	42.86%
Strongly Agree (AD3)	4	57.14%
No answer	0	0.00%



Field summary for Q5Q13(SQ011)

In my organisation...  
[Communication means receiving messages about work organisation and operation.]

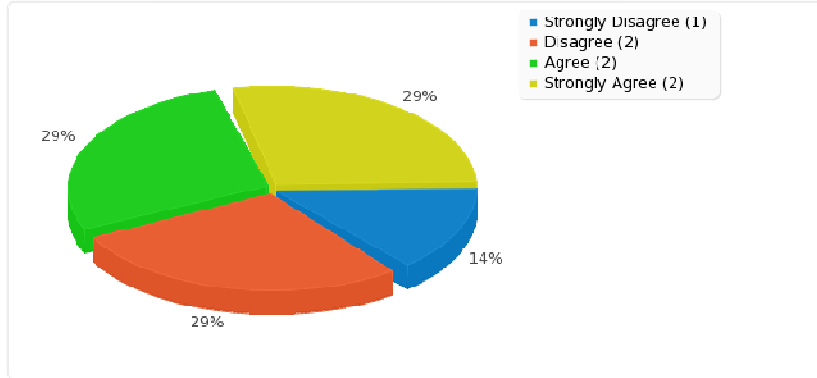
Answer	Count	Percentage
Strongly Disagree (AA1)	1	14.29%
Disagree (AB1)	0	0.00%
Agree (AD1)	5	71.43%
Strongly Agree (AD3)	1	14.29%
No answer	0	0.00%



**Field summary for Q5Q13(SQ012)**

**In my organisation...  
[We speak the same language and understand each other.]**

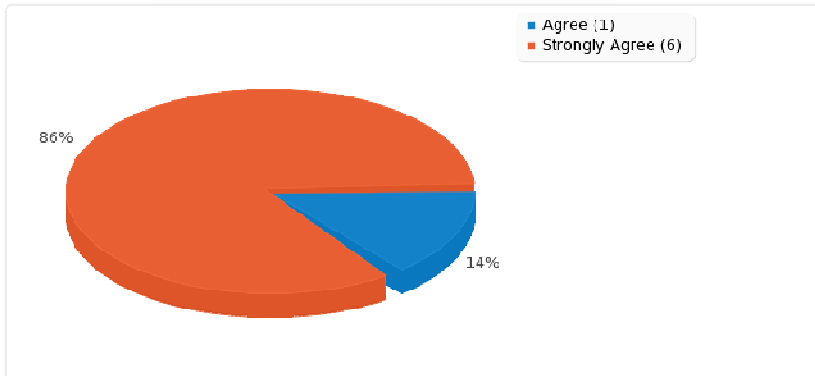
Answer	Count	Percentage
Strongly Disagree (AA1)	1	14.29%
Disagree (AB1)	2	28.57%
Agree (AD1)	2	28.57%
Strongly Agree (AD3)	2	28.57%
No answer	0	0.00%



Field summary for Q5Q13(SQ013)

In my organisation...  
[I make sure that managers/employees/stakeholders understand my message.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	14.29%
Strongly Agree (AD3)	6	85.71%
No answer	0	0.00%

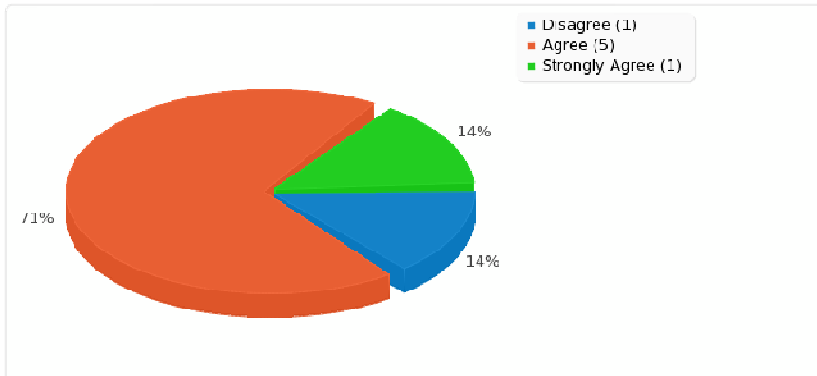


Field summary for Q14Q15(SQ014)

In my organisation...

[Enterprise architecture is the description of the business-IM-IT alignment of a large organisation to manage change.]

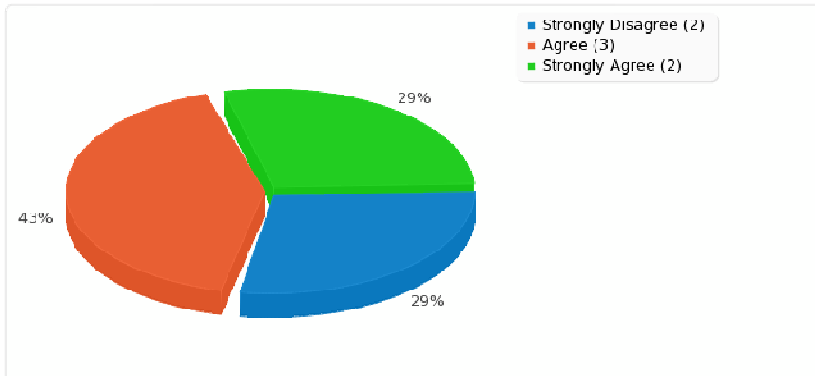
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	14.29%
Agree (AD1)	5	71.43%
Strongly Agree (AD3)	1	14.29%
No answer	0	0.00%



**Field summary for Q14Q15(SQ015)**

**In my organisation...  
[We use different words to describe the business-IM-IT alignment processes.]**

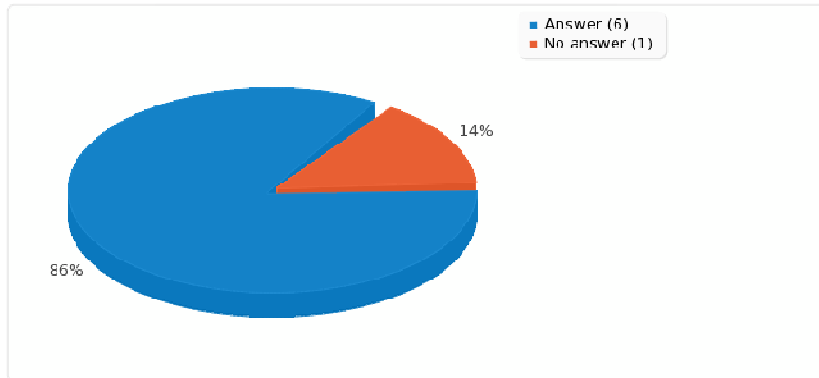
Answer	Count	Percentage
Strongly Disagree (AA1)	2	28.57%
Disagree (AB1)	0	0.00%
Agree (AD1)	3	42.86%
Strongly Agree (AD3)	2	28.57%
No answer	0	0.00%



Field summary for Q16

The business-IM-IT alignment process in my organisation is called \_\_\_\_\_.

Answer	<a href="#">Browse</a>	6	85.71%
No answer		1	14.29%

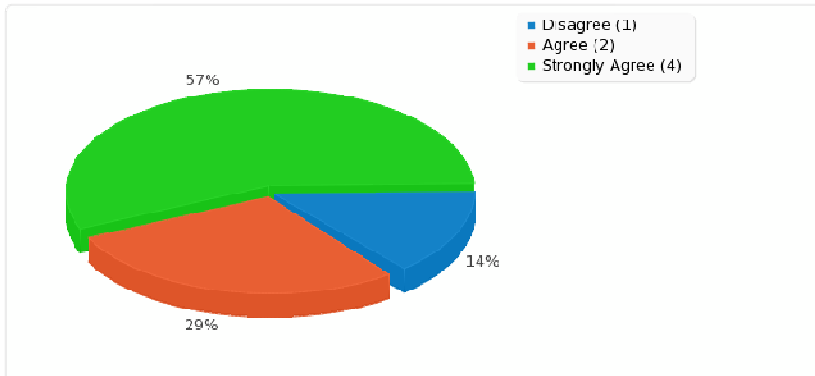


**Field summary for Q17Q49(SQ019)**

**In my organisation...**

**[Employees/stakeholders are an integral part of the organisation's business-IM-IT alignment processes]**

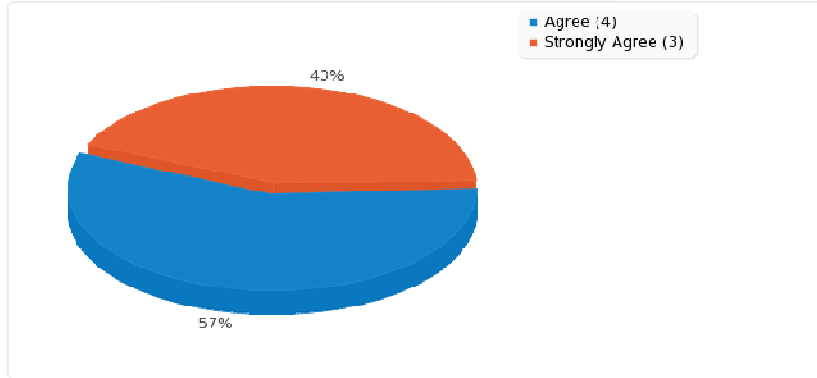
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	14.29%
Agree (AD1)	2	28.57%
Strongly Agree (AD3)	4	57.14%
No answer	0	0.00%



Field summary for Q17Q49(SQ020)

In my organisation...  
[I support the long-term goals and strategies of my organisation.]

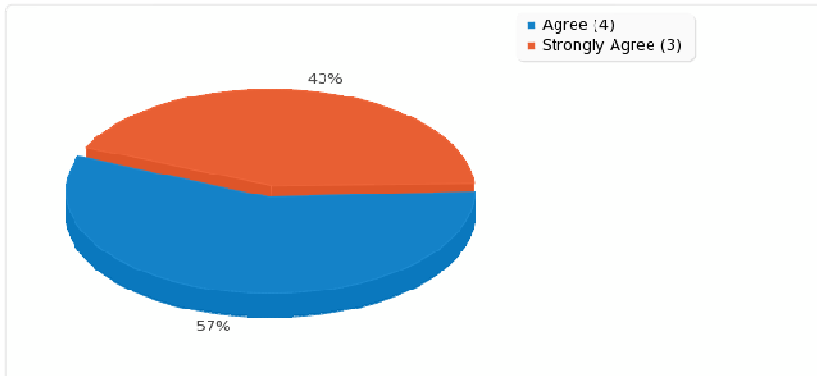
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	4	57.14%
Strongly Agree (AD3)	3	42.86%
No answer	0	0.00%



Field summary for Q17Q49(SQ021)

In my organisation...  
[I am needed in my work role.]

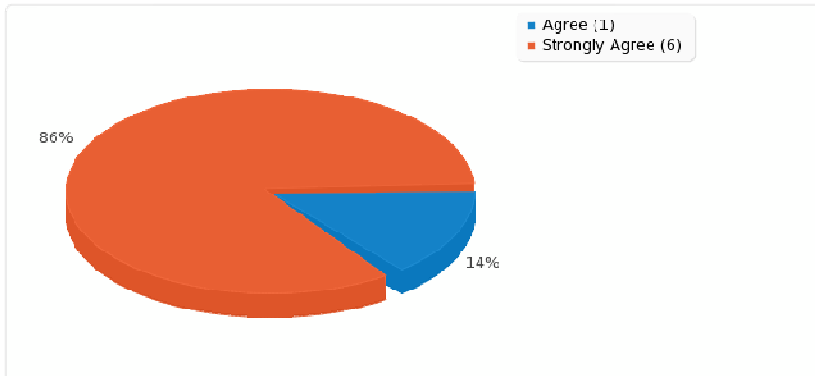
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	4	57.14%
Strongly Agree (AD3)	3	42.86%
No answer	0	0.00%



Field summary for Q17Q49(SQ022)

In my organisation...  
[I ask for feedback while projects and tasks are still in progress.]

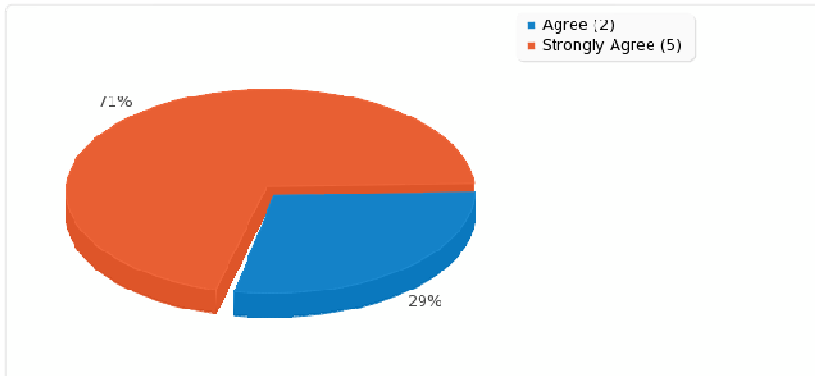
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	14.29%
Strongly Agree (AD3)	6	85.71%
No answer	0	0.00%



Field summary for Q17Q49(SQ023)

In my organisation...  
[I share responsibilities with co-workers.]

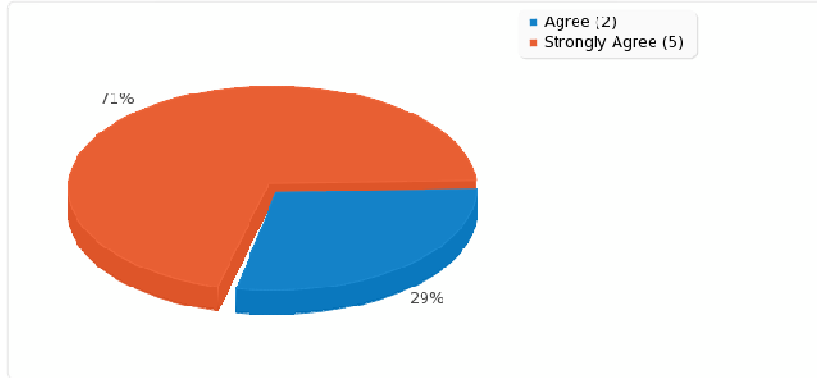
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	28.57%
Strongly Agree (AD3)	5	71.43%
No answer	0	0.00%



Field summary for Q17Q49(SQ024)

In my organisation...  
[I enjoy my work.]

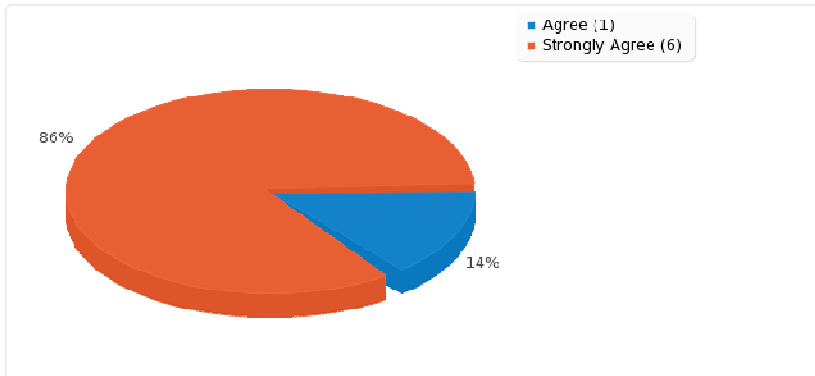
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	28.57%
Strongly Agree (AD3)	5	71.43%
No answer	0	0.00%



Field summary for Q17Q49(SQ025)

In my organisation...  
[I regularly share my knowledge and skills.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	14.29%
Strongly Agree (AD3)	6	85.71%
No answer	0	0.00%

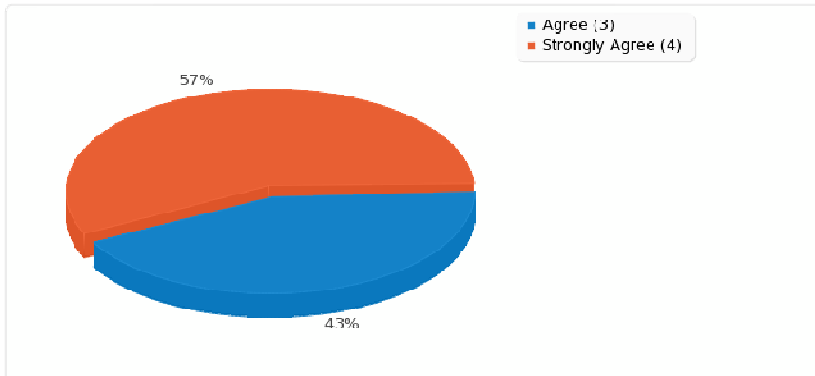


Field summary for Q17Q49(SQ026)

In my organisation...

[I understand my role in organisational change processes such as EA.]

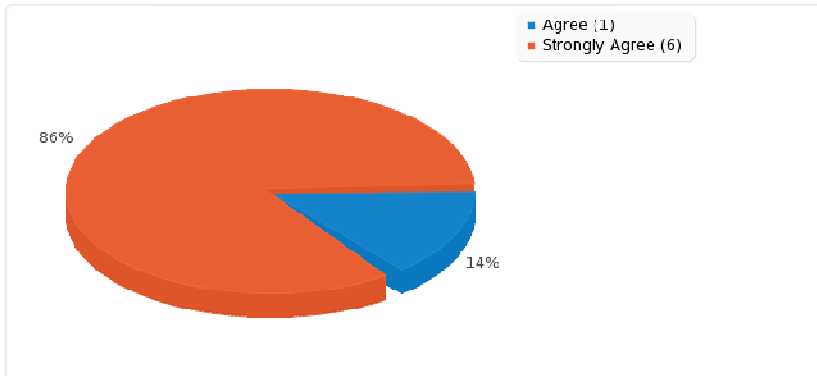
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	3	42.86%
Strongly Agree (AD3)	4	57.14%
No answer	0	0.00%



**Field summary for Q17Q49(SQ027)**

**In my organisation...  
[The impact of organisational changes should be visible.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	14.29%
Strongly Agree (AD3)	6	85.71%
No answer	0	0.00%

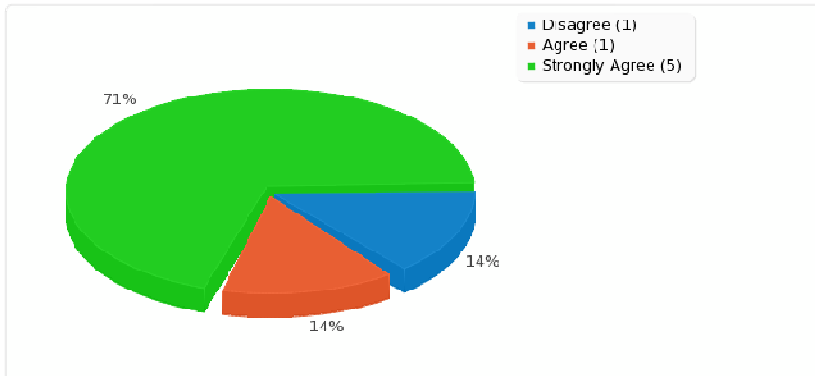


Field summary for Q17Q49(SQ028)

In my organisation...

[When a planned project/task does not realise on time, I stay involved and motivated to get things back on track.]

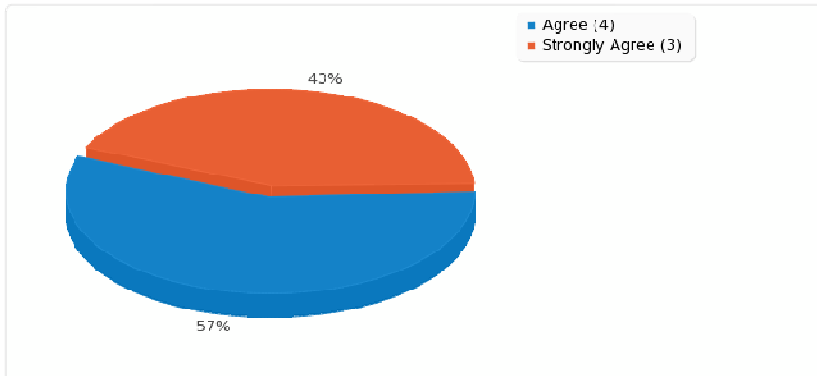
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	1	14.29%
Agree (AD1)	1	14.29%
Strongly Agree (AD3)	5	71.43%
No answer	0	0.00%



**Field summary for Q17Q49(SQ029)**

**In my organisation...  
[Responsibilities are shared by co-workers.]**

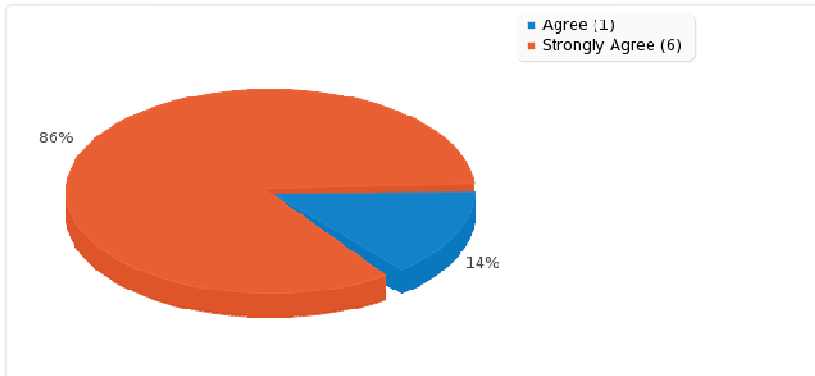
<b>Answer</b>	<b>Count</b>	<b>Percentage</b>
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	4	57.14%
Strongly Agree (AD3)	3	42.86%
No answer	0	0.00%



**Field summary for Q17Q49(SQ030)**

**In my organisation...  
[I cooperate with others at work.]**

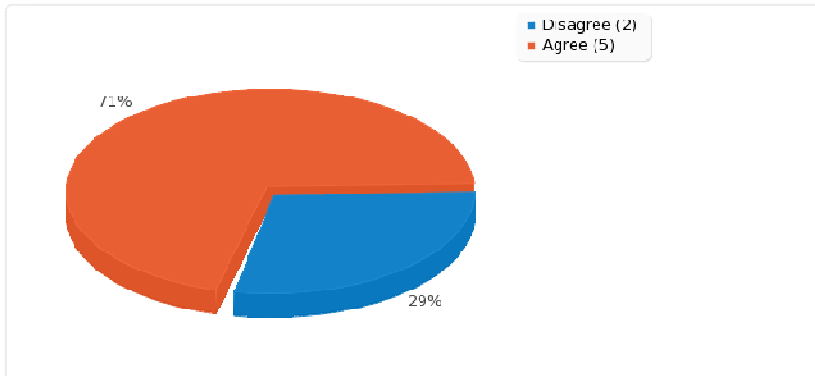
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	14.29%
Strongly Agree (AD3)	6	85.71%
No answer	0	0.00%



Field summary for Q17Q49(SQ031)

In my organisation...  
[I work better if I work alone.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	2	28.57%
Agree (AD1)	5	71.43%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%

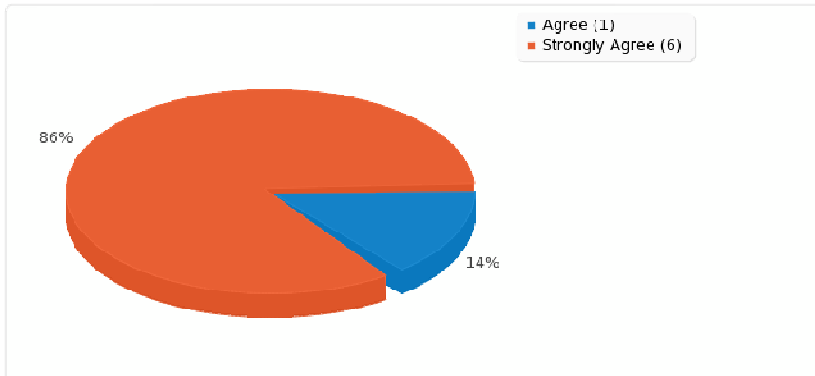


Field summary for Q17Q49(SQ032)

In my organisation...

[Human cooperation is an important asset in the business/IM-IT alignment processes.]

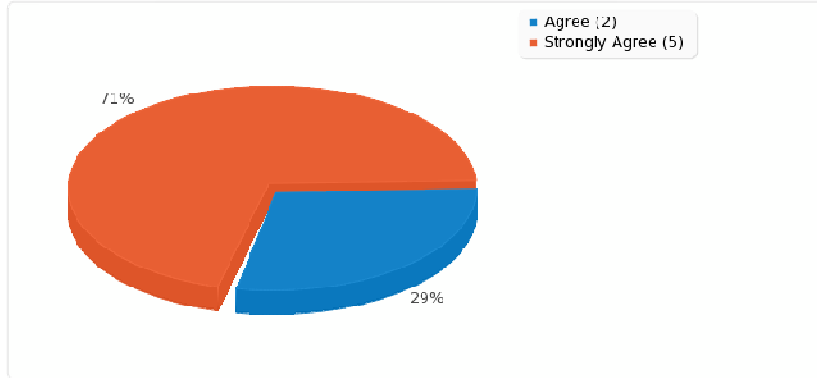
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	1	14.29%
Strongly Agree (AD3)	6	85.71%
No answer	0	0.00%



**Field summary for Q17Q49(SQ033)**

**In my organisation...  
[Human factors affect work projects.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	28.57%
Strongly Agree (AD3)	5	71.43%
No answer	0	0.00%

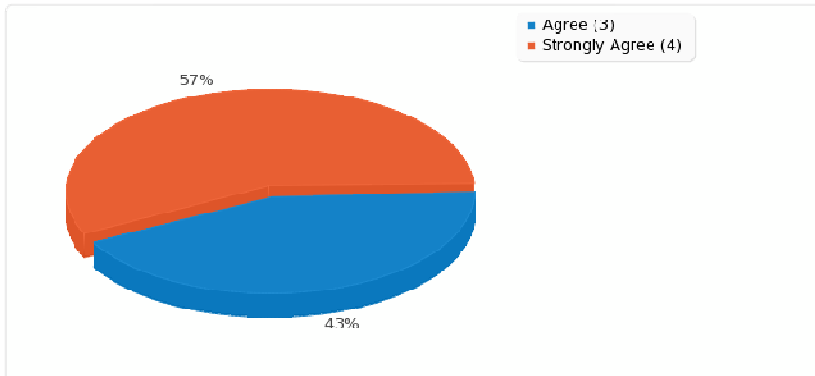


Field summary for Q17Q49(SQ034)

In my organisation...

[Standardisation, optimisation and reuse are addressed in the business-IM-IT alignment processes.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	3	42.86%
Strongly Agree (AD3)	4	57.14%
No answer	0	0.00%

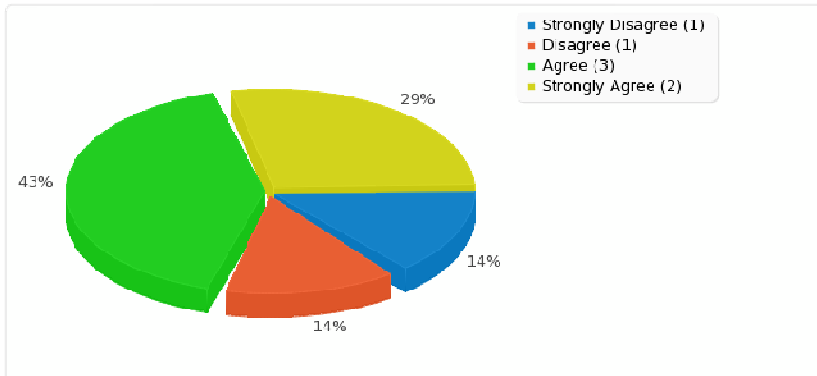


**Field summary for Q17Q49(SQ035)**

**In my organisation...**

**[I am consulted before decisions are finalised when my work is affected by such decisions.]**

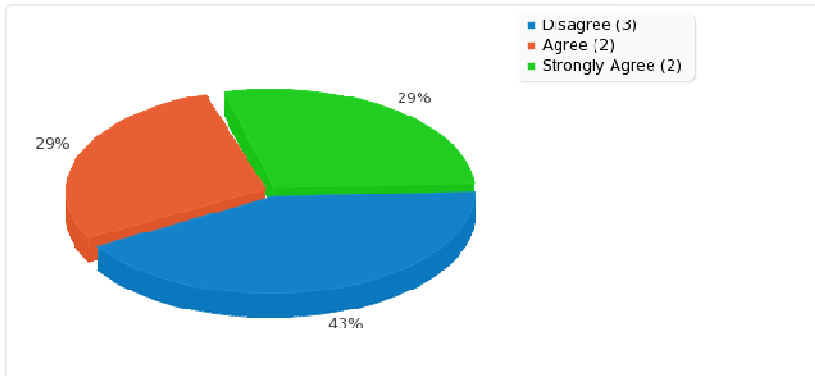
Answer	Count	Percentage
Strongly Disagree (AA1)	1	14.29%
Disagree (AB1)	1	14.29%
Agree (AD1)	3	42.86%
Strongly Agree (AD3)	2	28.57%
No answer	0	0.00%



Field summary for Q17Q49(SQ036)

In my organisation...  
[Managerial decisions are communicated and explained to me.]

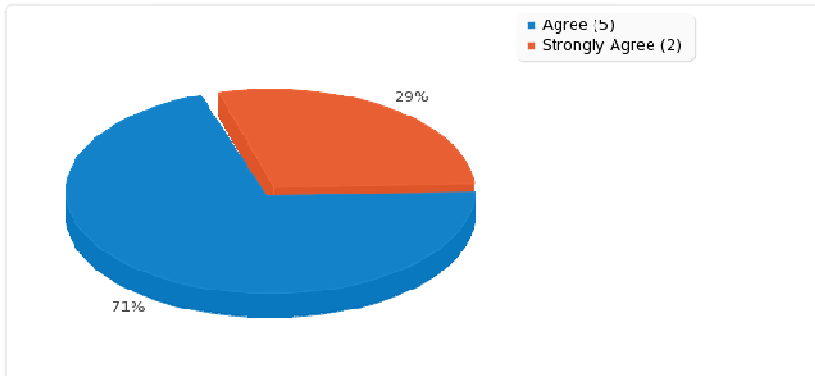
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	3	42.86%
Agree (AD1)	2	28.57%
Strongly Agree (AD3)	2	28.57%
No answer	0	0.00%



**Field summary for Q17Q49(SQ037)**

**In my organisation...  
[Individual human worker input in the EA process is possible.]**

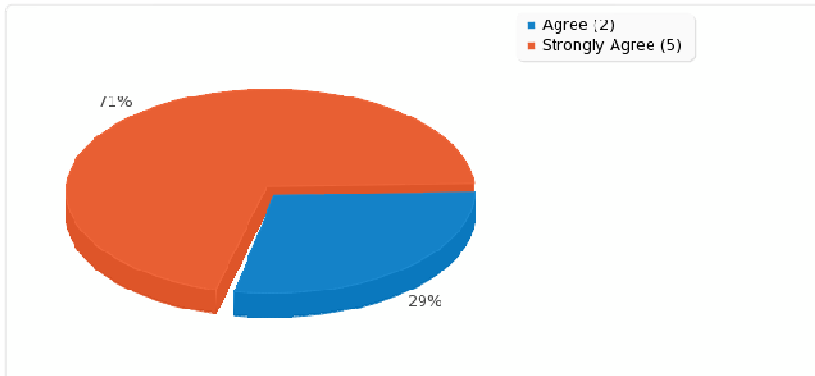
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	5	71.43%
Strongly Agree (AD3)	2	28.57%
No answer	0	0.00%



Field summary for Q17Q49(SQ038)

In my organisation...  
[Human cooperation across different work levels is necessary for EA to succeed.]

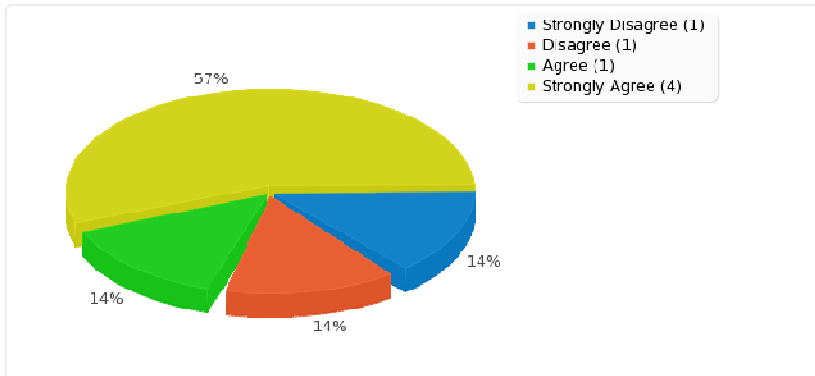
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	28.57%
Strongly Agree (AD3)	5	71.43%
No answer	0	0.00%



**Field summary for Q17Q49(SQ039)**

**In my organisation...  
[EA is the work of a group of specialised people.]**

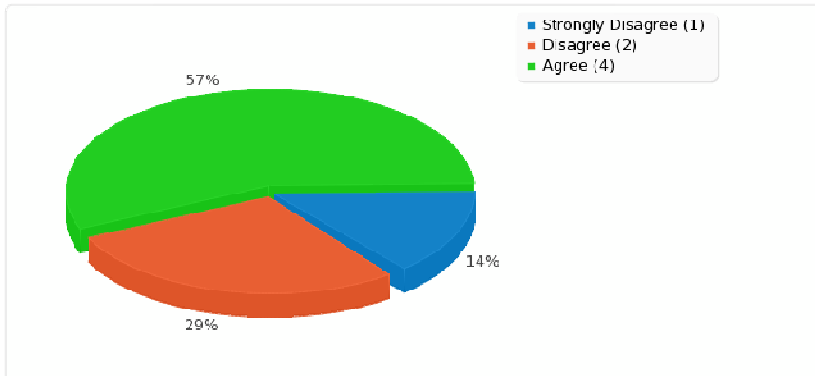
Answer	Count	Percentage
Strongly Disagree (AA1)	1	14.29%
Disagree (AB1)	1	14.29%
Agree (AD1)	1	14.29%
Strongly Agree (AD3)	4	57.14%
No answer	0	0.00%



Field summary for Q17Q49(SQ040)

In my organisation...  
[Human factors impacting on business-IM-IT processes are managed.]

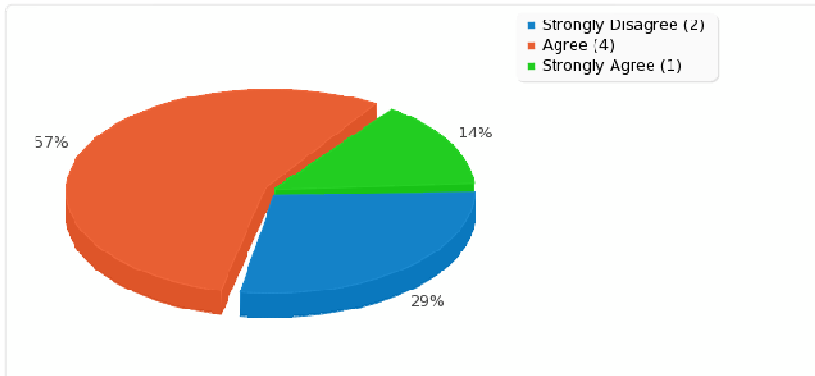
Answer	Count	Percentage
Strongly Disagree (AA1)	1	14.29%
Disagree (AB1)	2	28.57%
Agree (AD1)	4	57.14%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%



Field summary for Q17Q49(SQ041)

In my organisation...  
[The organisation's "as-is" and "to-be" status is known.]

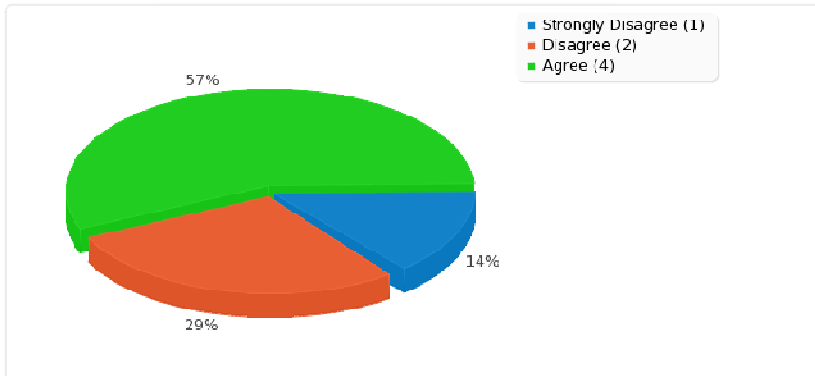
Answer	Count	Percentage
Strongly Disagree (AA1)	2	28.57%
Disagree (AB1)	0	0.00%
Agree (AD1)	4	57.14%
Strongly Agree (AD3)	1	14.29%
No answer	0	0.00%



Field summary for Q17Q49(SQ042)

In my organisation...  
[Individual characteristics of people are used to facilitate change.]

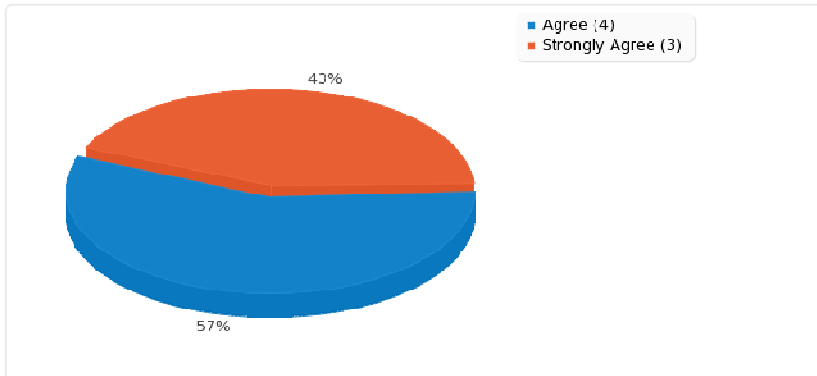
Answer	Count	Percentage
Strongly Disagree (AA1)	1	14.29%
Disagree (AB1)	2	28.57%
Agree (AD1)	4	57.14%
Strongly Agree (AD3)	0	0.00%
No answer	0	0.00%



Field summary for Q17Q49(SQ043)

In my organisation...  
[Levels of maturity affect EA and organisational issues.]

Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	4	57.14%
Strongly Agree (AD3)	3	42.86%
No answer	0	0.00%

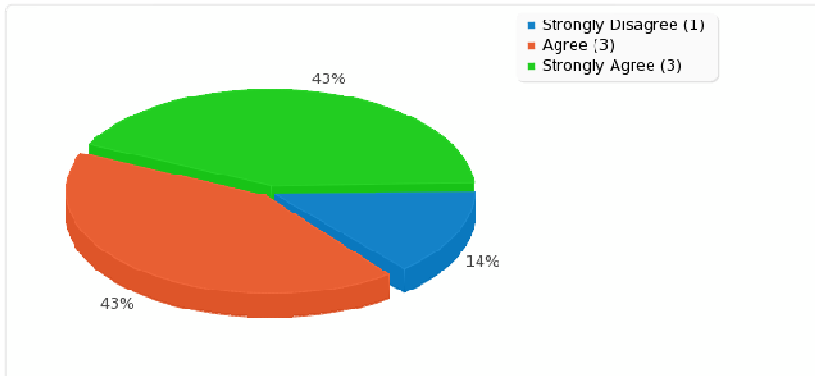


**Field summary for Q17Q49(SQ044)**

**In my organisation...**

**[Within my organisation, ethical behaviour and integrity are communicated as being important human traits.]**

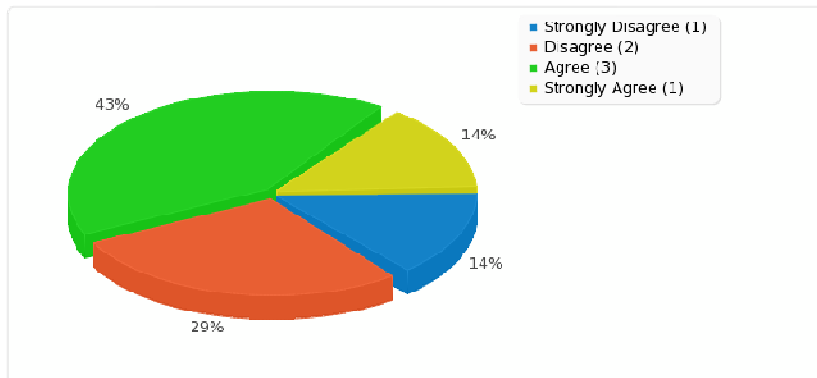
Answer	Count	Percentage
Strongly Disagree (AA1)	1	14.29%
Disagree (AB1)	0	0.00%
Agree (AD1)	3	42.86%
Strongly Agree (AD3)	3	42.86%
No answer	0	0.00%



**Field summary for Q17Q49(SQ045)**

**In my organisation...  
[Training is provided if necessary.]**

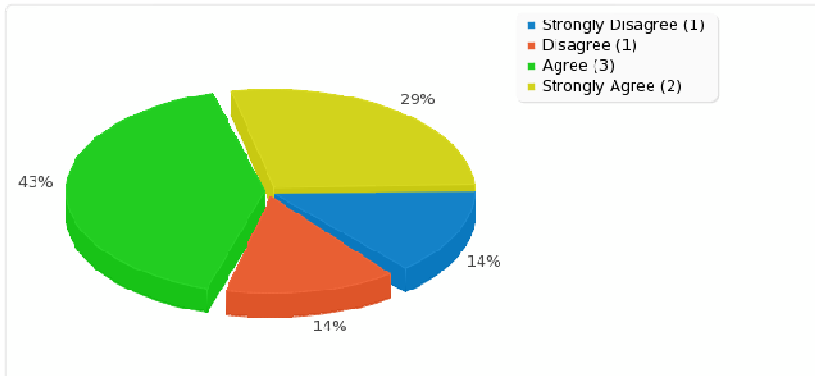
Answer	Count	Percentage
Strongly Disagree (AA1)	1	14.29%
Disagree (AB1)	2	28.57%
Agree (AD1)	3	42.86%
Strongly Agree (AD3)	1	14.29%
No answer	0	0.00%



**Field summary for Q17Q49(SQ046)**

**In my organisation...  
[I trust my superiors.]**

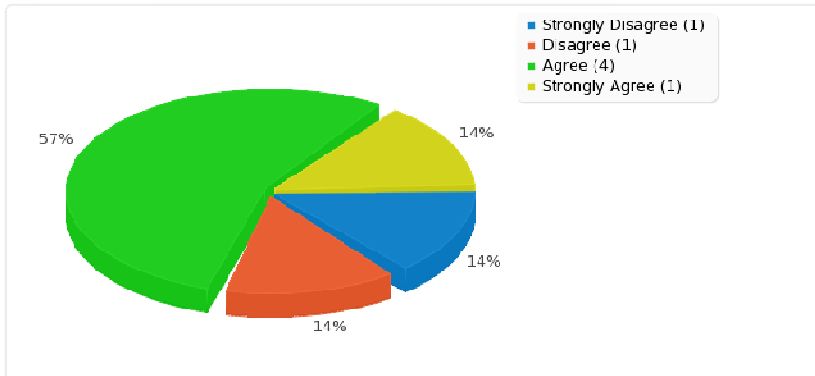
Answer	Count	Percentage
Strongly Disagree (AA1)	1	14.29%
Disagree (AB1)	1	14.29%
Agree (AD1)	3	42.86%
Strongly Agree (AD3)	2	28.57%
No answer	0	0.00%



Field summary for Q17Q49(SQ047)

In my organisation...  
[We share in realistic expectations of business-IM-IT integration.]

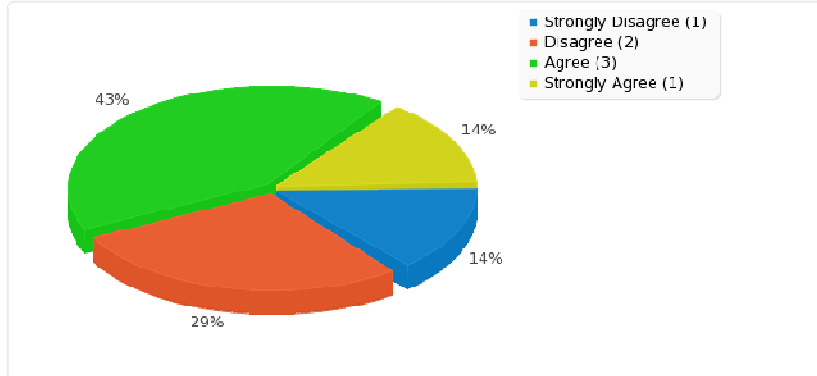
Answer	Count	Percentage
Strongly Disagree (AA1)	1	14.29%
Disagree (AB1)	1	14.29%
Agree (AD1)	4	57.14%
Strongly Agree (AD3)	1	14.29%
No answer	0	0.00%



**Field summary for Q17Q49(SQ048)**

**In my organisation...  
[My acceptance of organisational strategies has no direct effect on the organisation.]**

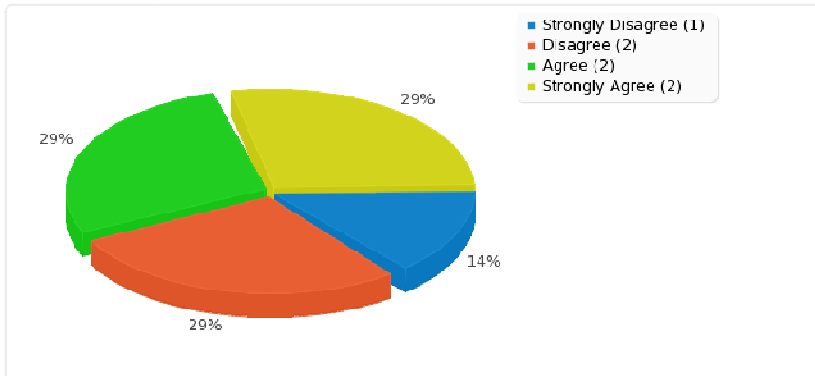
Answer	Count	Percentage
Strongly Disagree (AA1)	1	14.29%
Disagree (AB1)	2	28.57%
Agree (AD1)	3	42.86%
Strongly Agree (AD3)	1	14.29%
No answer	0	0.00%



**Field summary for Q17Q49(SQ049)**

**In my organisation...  
[We share common values.]**

Answer	Count	Percentage
Strongly Disagree (AA1)	1	14.29%
Disagree (AB1)	2	28.57%
Agree (AD1)	2	28.57%
Strongly Agree (AD3)	2	28.57%
No answer	0	0.00%

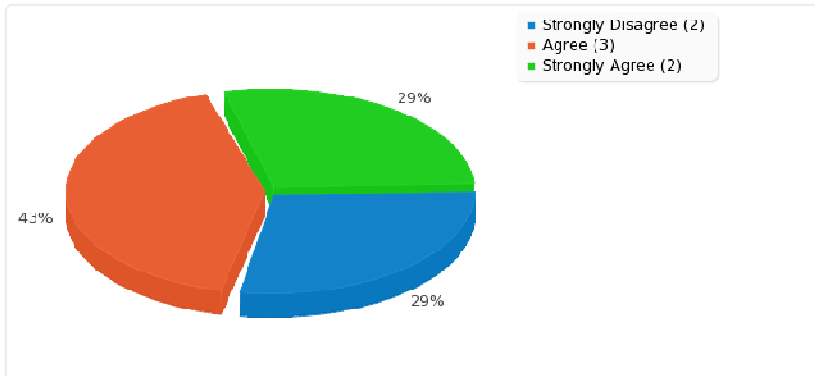


**Field summary for Q17Q49(SQ050)**

**In my organisation...**

**[Employees/stakeholders are motivated to cooperate in the business-IM-IT alignment processes.]**

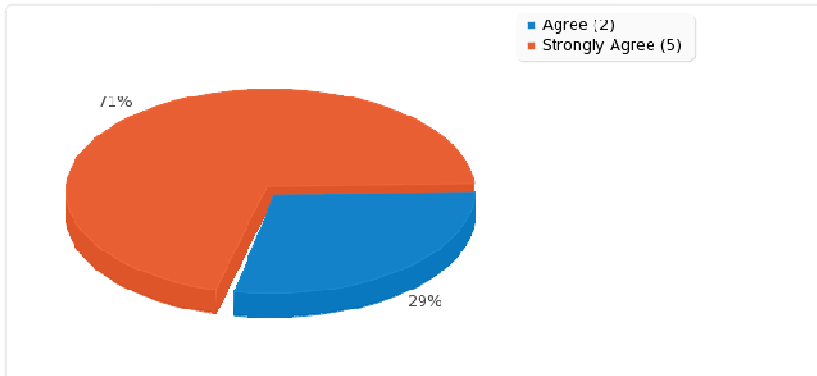
Answer	Count	Percentage
Strongly Disagree (AA1)	2	28.57%
Disagree (AB1)	0	0.00%
Agree (AD1)	3	42.86%
Strongly Agree (AD3)	2	28.57%
No answer	0	0.00%



Field summary for Q17Q49(SQ051)

In my organisation...  
[EA is an asset.]

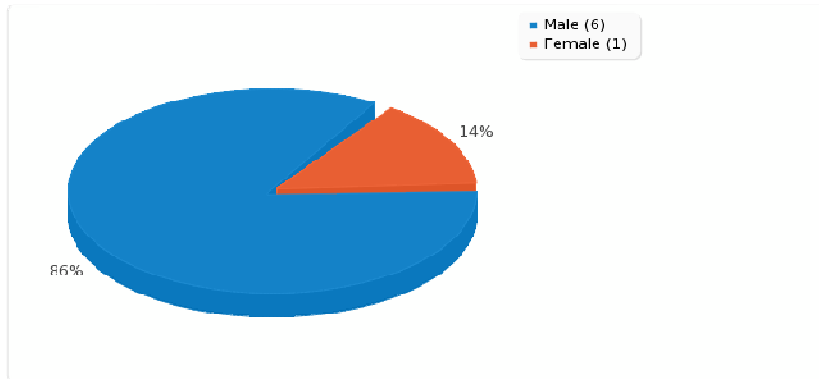
Answer	Count	Percentage
Strongly Disagree (AA1)	0	0.00%
Disagree (AB1)	0	0.00%
Agree (AD1)	2	28.57%
Strongly Agree (AD3)	5	71.43%
No answer	0	0.00%



Field summary for Q42

Gender?

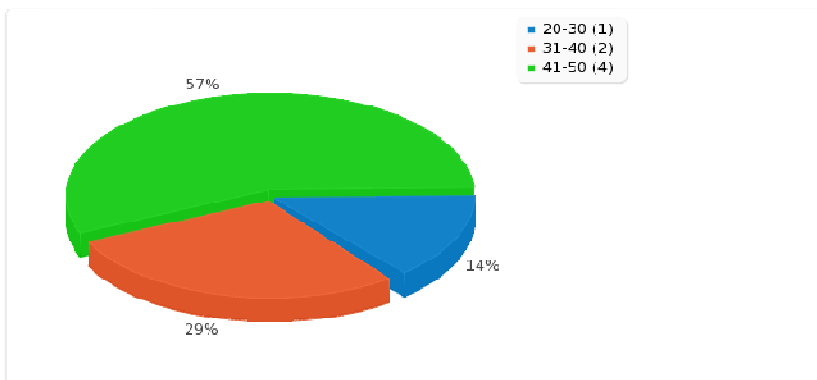
Answer	Count	Percentage
Male (A1)	6	85.71%
Female (A2)	1	14.29%
No answer	0	0.00%



Field summary for Q43

Age group?

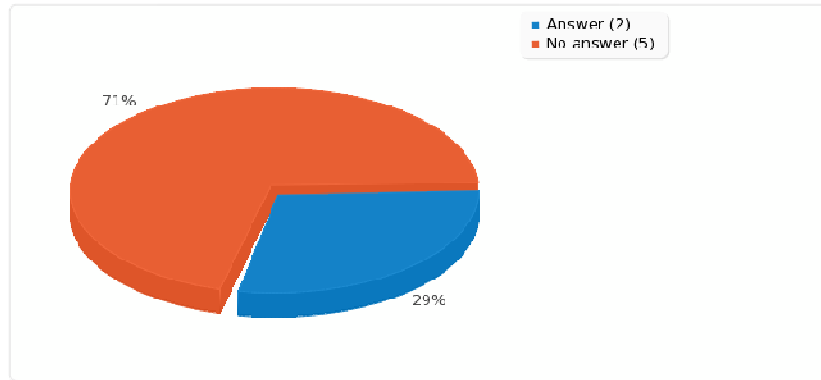
Answer	Count	Percentage
< 20 (A0)	0	0.00%
20-30 (A1)	1	14.29%
31-40 (A2)	2	28.57%
41-50 (A3)	4	57.14%
51-60 (A4)	0	0.00%
60+ (A5)	0	0.00%
No answer	0	0.00%



Field summary for Q44

Comments:

Answer	<a href="#">Browse</a>	2	28.57%
No answer		5	71.43%





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