

A self-assessment can be performed by stakeholders of this work level indicating specific EA concerns. The following questions are relevant for the work level of **analyst/engineer**:

I experience difficulty performing and/or achieving the following (Check all possibilities):

1.	Cooperation	✓	
2.	Interaction with all stakeholders	✓	
3.	Knowledge sharing	✗	①
4.	Continuous communication	✓	
5.	Accepting responsibility for EA related tasks	✗	②
6.	Balancing resources and work expectation	✓	
7.	Continuous sharing of IM/IS/IT successes and failures	✓	
8.	Understanding long-term ROI	✗	③
9.	Optimisation of equipment and/or services	✓	
10.	EA focus of business/IM/IT alignment	✓	
11.	Strong support role vision	✗	④
12.	Establishing group dynamics and a team spirit	✓	
13.	Stakeholder involvement	✓	
14.	Information sharing	✓	
15.	Accountability	✗	⑤
16.	Acknowledging stakeholder and user requirements	✓	
17.	Following "as-is" and "to-be" roadmap	✓	
18.	Realistic expectations of EA	✓	
19.	Follow standardised procedures	✓	
20.	Acknowledging maturity level differences	✓	
21.	Dealing with global issues	✗	⑥
22.	Patience	✓	
23.	Perseverance	✓	
24.	Being open-minded for stakeholder ideas	✓	
25.	Ethical and honest action	✓	
26.	Using a common language	✓	
27.	Information preservation	✓	

- 1) challenge to do.
- 2) buy in is important
- 3) not always the case
- 4) How do you do it...
- 5) goes with point 2.
- 6) Also challenge to do